

Bombay Chamber HSE Excellence Awards Framework

ABOUT THE AWARDS

The Bombay Chamber HSE Excellence Awards recognise organisations that move beyond commitment and demonstrate meaningful, measurable and scalable change. The Awards celebrate solutions that address a material challenge, deliver evidence of impact, transform the way organisations operate and have the potential to influence the wider ecosystem.

Assessment period of performance review is from April 2025 to March 2026

The guiding question is: What changed because of your initiative?

Category	What it recognizes
Bombay Chamber Safety Culture & Leadership Award 2026	Organisations where leadership, employee participation, behavioural safety, contractor engagement and a strong “safety is a value” culture are demonstrably driving results
Bombay Chamber Health & Wellbeing Award 2026	Holistic occupational health, ergonomics, mental wellbeing, workplace wellness, industrial hygiene, health surveillance and employee wellbeing
Bombay Chamber Environment & Climate Action Award 2026	Measurable environmental impact across energy, emissions, water, waste, circularity, biodiversity, pollution prevention and climate resilience
Bombay Chamber HSE Innovation & Transformation Award 2026	Breakthrough use of technology, data, AI, digitalisation, automation, new processes or innovative interventions that produce measurable HSE improvement
Bombay Chamber HSE Champion Award 2026	Overall HSE leadership and performance, the flagship award for an organisation that has embedded HSE into business strategy, culture, operations and measurable outcome

Overall Scoring Framework

Assessment criterion	Weight
Innovation	25%
Impact	30%
Governance	20%
Scalability & Replicability	25%
Total	100%

Assessment Criteria

Level	Assessment Criteria
Innovation	• New technology/product/process • New business or operating model • New approach to implementation • Digital/data/AI-enabled innovation • Novel partnerships or financing • Significant improvement over conventional practice
Impact	• Magnitude of environmental improvement • Measurable targets and outcomes • Baseline vs current performance • Quantitative Progress Measurement on parameters such as emissions, water, waste, biodiversity, risk management, employee/worker wellbeing, community outcomes, human rights

Level	Assessment Criteria
Governance	• Leadership Commitment • Governance • Business Integration • Transformation of products, processes or operations • Transformation across value chain • Shift from incremental improvement to systematic change
Scalability & Replicability	• Expansion across sites • Geographic expansion • Business-unit adoption • Value-chain adoption • Cost/economics • Technical feasibility • Replication by other companies • Partnerships • Ability to sustain the intervention

Overall Scoring Framework

Score	Level	Meaning
5	Game-Changer	Exceptional; establishes a new benchmark, demonstrates sustained enterprise-wide impact, and provides evidence of influencing wider industry practices and standards
4	Visionary	Transformative; demonstrates a significant step-change from previous organisational practices, supported by strong evidence of measurable impacts.
3	Trailblazer	Strong; demonstrates leading practice, clear evidence of results and meaningful differentiation.
2	Promising	Developing; demonstrates a credible approach and some evidence of impact, but results, maturity or scale are not yet at Trailblazer level.
1	Emerging	Early-stage; some elements are present, but evidence of innovation/impact or implementation is limited.