

Bombay Chamber HSE Excellence Award 2026

FAQs

Thank you for registering for the Bombay Chamber HSE Excellence Awards 2026. We are excited to have you on board and look forward to seeing your submission. With the deadline fast approaching, we want to equip you with all the necessary resources to ensure your nomination shines.

Our FAQ document has been carefully curated to address various enquiries you might encounter while completing the nomination form. It provides detailed responses to a wide range of possible questions, clarifying any uncertainties. However, we acknowledge that you may have unique questions not covered in the FAQs. If that is the case, please do not hesitate to reach out to shruti.rathod@bombaychamber.com and we shall get back to you at the earliest.

All the best!

Warm regards,

Team

Bombay Chamber

Eligibility and Participation

1. Which type of organisations are eligible to apply?

- Organisations based in India are eligible to apply for the Bombay Chamber HSE Excellence Awards.
- Organisations with multiple legal entities operating in different sectors should apply as separate applicants.

- Both Large Enterprises & MSMEs are eligible to apply for all the Award categories.

2. Which organisations are not eligible to apply for the Awards?

NGOs, Foundations, Educational Institutes, Sponsors, Schools, and Trusts are not eligible to participate in the Awards.

3. Can multinational organisations apply, or are the Awards limited to Indian organisations?

Multinational organisations can apply for the Awards. However, answers to the questions in the nomination form must focus solely on practices and initiatives relevant to the Indian context, avoiding global-level initiatives with limited or no significance in India.

4. How is an organisation categorised as an MSME?

As of April 1, 2026, an organisation is categorised into Micro, Small and Medium Enterprise (MSME) based on the Indian Government's definition:

- (i) Micro enterprise, where the investment in plant and machinery or equipment does not exceed one crore rupees and turnover does not exceed five crore rupees
- (ii) Small enterprise, where the investment in plant and machinery or equipment does not exceed ten crore rupees and turnover does not exceed fifty crore rupees
- (iii) Medium enterprise, where the investment in plant and machinery or equipment does not exceed fifty crore rupees and turnover does not exceed two hundred and fifty crore rupees.

(Refer to this link for more information on which organisations are categorised as MSMEs:

<https://www.dcmsme.gov.in/Notification-S.O-no-1364-E-dated-21.03.2025-Revised-Definition.pdf>)

5. Should the workforce count include employees and contractors?

Yes, applicants should provide the total number of employees, encompassing all categories or types of employment, wherever requested in the nomination form. Where

a question relates to contractor engagement, contractor safety or the overall coverage of an HSE initiative, applicants should also include relevant contractual workforce information.

Membership and Affiliation

6. How can one verify whether their organisation is a member of the Bombay Chamber?

For membership verification with the Bombay Chamber, please contact Shruti Rathod at shruti.rathod@bombaychamber.com.

7. What is the procedure for becoming a member of the Bombay Chamber, and how long does it take?

Organisations interested in acquiring membership with the Bombay Chamber should reach out to Rajiv Mani at rajiv.mani@bombaychamber.com. The membership process typically concludes within one week.

Application Guidelines and Requirements

8. How do I determine which category is most appropriate for my organisation's initiative?

Applicants should select the Award category that most closely reflects the primary purpose and impact of the nominated initiative. The following descriptions provide an overview of the award categories and should help applicants determine the most appropriate category.

Category	What it recognises
Bombay Chamber Safety Culture & Leadership Award 2026	Organisations where leadership, employee participation, behavioural safety, contractor engagement and a strong “safety is a value” culture are demonstrably driving results.
Bombay Chamber Health & Wellbeing Award 2026	Holistic occupational health, ergonomics, mental wellbeing, workplace wellness, industrial hygiene, health surveillance and employee wellbeing.
Bombay Chamber Environment & Climate Action Award 2026	Measurable environmental impact across energy, emissions, water, waste, circularity, biodiversity, pollution prevention and climate resilience.
Bombay Chamber HSE Innovation & Transformation Award 2026	Breakthrough use of technology, data, AI, digitalisation, automation, new processes or innovative interventions that produce measurable HSE improvement.
Bombay Chamber HSE Champion Award 2026	Overall HSE leadership and performance, the flagship award for an organisation that has embedded HSE into business strategy, culture, operations and measurable outcome.

Special Award for MSMEs	Small but mighty, this Award recognises MSMEs that demonstrate that meaningful HSE improvement does not always require large budgets or extensive resources. It celebrates organisations that use practical ideas, innovation and strong workforce participation to address health, safety and environmental challenges.
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9. Can an organisation submit more than one initiative under the same Award category?

There is no limit to the number of Awards one organisation can apply to. Registration is required only once, after which you will receive an email from Bombay Chambers with links to the nomination forms for each selected category. Each category of awards has a separate, focused application form to ensure relevance and specificity, that must be filled out by the participating organisation.

10. Should the budget and timeframe details be specified for each initiative or project?

Applicants are required to provide distinct budgets and timelines for each initiative or project mentioned in the nomination form. Wherever required, applicants may provide an indicative range for the budget and implementation period.

11. What are the file-size and format restrictions for supporting materials?

Any supporting document provided by the participating organisation as proof for initiatives or policies should be added to the wireframe document available in each nomination form. Screenshots or relevant evidence should be pasted in the designated placeholders within the wireframe.

Once completed, convert the document into a PDF, ensuring the file size is under 10 MB and upload it in the attachment section of the respective form. Each piece of evidence should be clearly labelled with the relevant question number and, wherever possible, the corresponding metric or claim.

12. What is the fee structure for the Awards?

The fee structure is designed as a one-time payment at the time of Registration. Below is the fee structure based on organisational type:

***Please note that the Registration Fee is non-refundable.**

S. No.	Type of Organisation	Bombay Chamber Member	Non-Member
1.	Large Enterprises	INR 6500/- + 18% GST	INR 7500/- + 18% GST
2.	Micro, Small and Medium Enterprises (MSMEs)	INR 4000/- + 18% GST	INR 5000/- + 18% GST

13. What period will be considered for assessing the initiative?

The assessment period for performance review is from **April 1, 2025 to March 31, 2026**. Applicants should provide performance information and evidence relating to this period.

An initiative that commenced before April 1, 2025 may also be submitted, provided it remained operational during the assessment period and the applicant clearly presents the outcomes achieved between April 1, 2025 and March 31, 2026. Information from earlier periods may be provided as a baseline or trend to demonstrate the change achieved during the assessment period.

14. Can an initiative launched during the assessment period be submitted?

Yes, an initiative launched between April 1, 2025 and March 31, 2026 may be submitted. Applicants should clearly disclose the date of commencement, implementation status, period over which the results were measured.

The initiative should have completed sufficient implementation to demonstrate credible outcomes. Where the measurement period is short, applicants should clearly state this limitation and explain how the reported results were calculated.

Submission Process

15. What does a good submission look like?

A good submission clearly outlines the HSE initiative and focuses on the problem statement, specific actions taken and direct outcomes or impacts on employees, contractors, operations, communities or the environment. It should highlight innovative approaches that set the organisation apart and explain why the earlier or conventional approach was not adequate.

The submission should clearly present the baseline, targets and current performance. It should answer the guiding question, “What changed because of your initiative?”, by demonstrating a measurable difference and explaining how the reported outcomes are linked to the nominated initiative.

Make sure to submit any supporting evidence added into the wireframe document attached for each nomination form and submit it as a PDF in the form attachment section.

16. In the event of space limitations within the response section, is it permissible to submit supplementary documents?

For each question in all nomination forms, a specified word limit has been provided, and participating organisations are requested to adhere to it. However, please note that the evaluation of applications will not be based on the number of words used but rather on the quality of the responses and the real-time impact of the initiatives or policies highlighted. We encourage organisations to provide concise, specific answers within the word limit, focusing on the substance and effectiveness of their initiatives.

17. What does the guiding question “What changed because of your initiative?” mean?

The guiding question asks applicants to explain the measurable difference directly attributable to their initiative. A strong response should describe the situation before implementation, the intervention introduced, the target established and the result achieved.

Applicants should also explain how the change was measured, who or what benefited from it and how they determined that the reported outcome resulted from the initiative. General descriptions of policies, technologies or activities without evidence of measurable change may not adequately demonstrate the initiative’s impact.

18. Should applicants provide baseline, target and current performance information?

Yes, applicants should provide baseline, target and current performance information wherever applicable. The baseline should represent the position before implementation of the initiative, while the current value should represent performance achieved during or up to the end of the assessment period.

Applicants should state the unit of measurement, reporting boundary, calculation methodology and data source. Where a baseline or target was not established, the applicant should explain the reason and provide the best available evidence for demonstrating progress.

19. Are the indicators listed beneath some of the questions exhaustive?

The indicators listed beneath some of the questions serve as examples and are not intended to be exhaustive. Please consider them solely as a guide for reference.

20. Is there an option to save and continue the application later?

Yes, applicants can save their application and log in later to continue from where they left off. This feature allows applicants to complete the application without losing previously entered information.

Applicants should verify that their responses have been successfully saved before leaving the form.

21. Can I edit my application after it has been submitted?

No, applicants cannot edit the application once it has been submitted. However, the application can be saved at every step and reviewed before submission.

Participants are strongly advised to thoroughly review and verify their answers and supporting documents, making any necessary edits before submission. Once the application has been submitted, no further changes can be made. Applicants should therefore ensure that all information is accurate and complete before completing the final submission.

22. Can previous applications be resubmitted with updates for consideration?

No, previous applications cannot be resubmitted without completing the current nomination form, as the HSE Excellence Awards have different categories, questions and assessment criteria.

Additionally, participants are required to provide the latest initiatives and updated versions of their policies in response to the questions in the nomination forms. Therefore, all participants must submit fresh applications for the nomination form.

23. What is the deadline for submitting the completed nomination forms?

The deadline for submitting the Bombay Chamber HSE Excellence Awards nomination forms is **November 21, 2026**.

Post-Submission and Communication

24. Will I receive a confirmation email upon submission?

Yes, applicants will receive an email confirmation from the Bombay Chamber upon successfully submitting their application.

25. How will I be notified if my organisation is shortlisted or wins?

Top 3 shortlisted organisations will receive e-mail invitations to attend the Award Ceremony prior one week to the Awards. Final Winners will be announced only at the Awards Ceremony.

26. Who can I contact if I encounter technical issues while completing the application?

For technical queries encountered while completing the application, please contact Shruti Rathod at shruti.rathod@bombaychamber.com

Judging Criteria and Confidentiality

27. What are the key factors the judges will consider?

The nominations will be evaluated against five assessment criteria. The jury will consider the complete information provided in the nomination form and assess the initiative based on the following criteria:

- **Innovation:** New technology, product or process; a new business or operating model; a new approach to implementation; digital, data or AI-enabled innovation; and significant improvement over conventional practice.
- **Impact:** Magnitude of improvement; measurable targets and outcomes; baseline-to-current performance; and quantitative progress relating to applicable HSE, environmental, workforce, community or value-chain outcomes.
- **Governance:** Leadership commitment, business integration, transformation of products, processes or operations, transformation across the value chain, and a shift from incremental improvement to systematic change.
- **Scalability and Replicability:** Expansion across sites, geographies and business units; value-chain adoption; economic and technical feasibility; replication by other organisations etc.

28. How will the information submitted in the application be used?

Each application will be shared with the jury members solely for evaluation purposes. The jury will analyse the information and evidence submitted to identify organisations demonstrating innovative, impactful and scalable HSE initiatives.

29. Will sensitive data or internal policies shared in the application be kept confidential?

Each application will be shared with the jury members solely for evaluation purposes. The Awards team is committed to maintaining confidentiality and will neither share nor discuss information provided by participating organisations.

Awards Announcement and Recognition

30. When will the Awards be announced?

The Bombay Chamber HSE Excellence Awards will be announced in January 2027. Shortlisted organisations will receive email invitations to attend the Awards ceremony in Mumbai.

The final winners will be announced during the Awards ceremony.

31. What does the Award include?

Winners in the Bombay Chamber HSE Excellence Award categories will be presented with an engraved award as a token of acknowledgement for their accomplishments. Applicants receiving special mentions may be honoured with a commendation certificate in recognition of their efforts.

Additional Notes

- Ensure the verification code is entered correctly at the end of the application form. Incorrect entry will necessitate re-completion of the form.
- For inquiries, please contact Shruti Rathod at shruti.rathod@bombaychamber.com