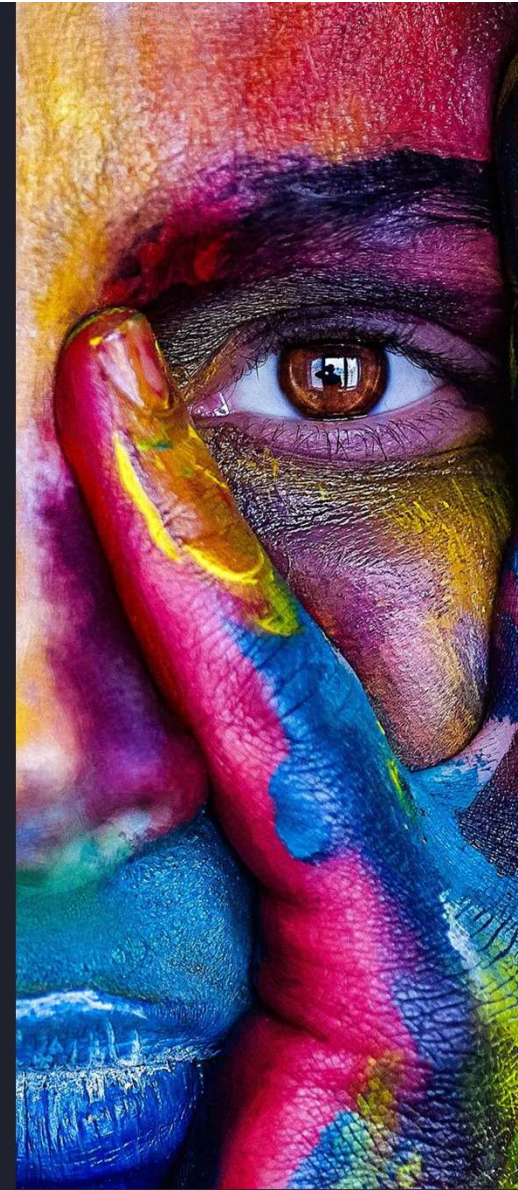




Knowledge Partner

Deloitte.

Bombay Chamber DEI Awards 2025

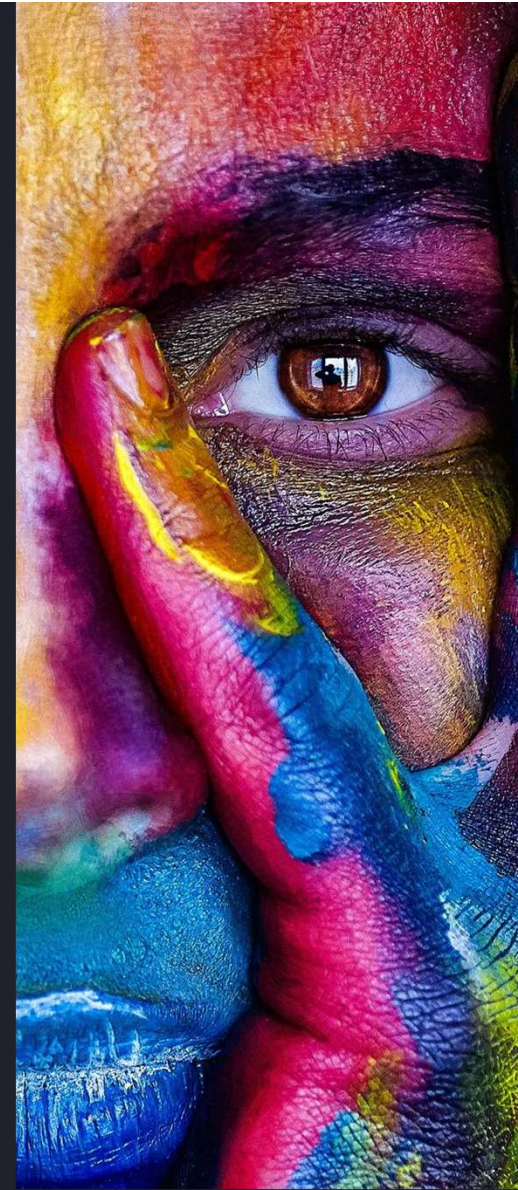




Knowledge Partner

Deloitte.

**The Moment is
here!**





Knowledge Partner

Deloitte.

Disability Confidence and Inclusion Award



Knowledge Partner

Deloitte.

Disability Confidence and Inclusion Award 2nd Runner Up



Knowledge Partner

Deloitte.

Future Generali India Insurance prioritizes Diversity, Equity, and Inclusion (DEI) as a strategic imperative, championed by senior leadership. Its 360° approach fosters inclusivity across the organization, with Employee Resource Groups—World of Women, Pride Alliance, and PwD Alliance—driving change.

Persons with disabilities now represent 1% of the workforce, supported through hiring drives, NGO collaborations, and accessibility enhancements.

Celebrating Divers'Ability Day, It's a Onederful World - a limited-edition collectible was launched to raise awareness and inspire action toward disability inclusion. Through CSR efforts, Future Generali continues breaking barriers and empowering diverse communities.



Knowledge Partner

Deloitte.

2nd Runner Up

**Future Generali India
Insurance Company
Limited**



Knowledge Partner

Deloitte.

Disability Confidence and Inclusion Award 1st Runner Up



Knowledge Partner

Deloitte.

1st Runner Up Godrej Capital



Knowledge Partner

Deloitte.

Disability Confidence and Inclusion Award Winner



Knowledge Partner

Deloitte.

Capgemini has built a robust ecosystem to empower persons with disabilities (PwDs) through inclusive hiring, accessible infrastructure, and adaptive technologies. The company ensures barrier-free recruitment, ergonomic workspaces, and digital accessibility aligned with WCAG 2.1 AA standards. Initiatives include assistive tools, flexible work policies, and tailored onboarding. Internal training, leadership engagement, and employee feedback loops reinforce a culture of inclusion. Capgemini's programs have enhanced employability, retention, and representation of PwDs, while also extending impact to schools and communities. Recognized by global benchmarks, these efforts set a high standard for disability inclusion in the industry.



Knowledge Partner

Deloitte.

Winner

**Capgemini Technology
Services India Limited**



Knowledge Partner

Deloitte.

LGBTQIA+ Inclusion Award



Knowledge Partner

Deloitte.

LGBTQIA+ Inclusion Award Special Mention



Knowledge Partner

Deloitte.

Special Mention

Asian Paints Limited



Knowledge Partner

Deloitte.

LGBTQIA+ Inclusion Award

1st Runner Up



Knowledge Partner

Deloitte.

1st Runners Up

Axis Bank

&

Deutsche Bank Group



Knowledge Partner

Deloitte.

LGBTQIA+ Inclusion Award Winner



Knowledge Partner

Deloitte.

Winner

Godrej Properties Limited



Knowledge Partner

Deloitte.

Gender Equality Champion Award



Knowledge Partner

Deloitte.

Gender Equality Champion Award Special Mention



Knowledge Partner

Deloitte.

Special Mention

GIA India Laboratory
Pvt. Ltd.



Knowledge Partner

Deloitte.

Gender Equality Champion Award 2nd Runner Up



Knowledge Partner

Deloitte.

2nd Runner Up
Nestlé India Limited



Knowledge Partner

Deloitte.

Gender Equality Champion Award 1st Runner Up



Knowledge Partner

Deloitte.

1st Runner Up
Godrej Properties Limited



Knowledge Partner

Deloitte.

Gender Equality Champion Award Winner



Knowledge Partner

Deloitte.

Winner

**Novo Nordisk India Pvt.
Ltd.**



Knowledge Partner

Deloitte.

Impactful DEI Program Award



Knowledge Partner

Deloitte.

Impactful DEI Program Award 2nd Runner Up



Knowledge Partner

Deloitte.

Capgemini in India's NeuroAbility ERG is a pioneering initiative focused on empowering neurodivergent employees through awareness, support, and inclusive practices. The program offers tailored onboarding, job coaching, buddy systems, and workplace accommodations. It promotes systemic change through leadership advocacy, policy updates, and external collaborations. Recognized by the Zero Project Award and featured in global forums, the initiative has improved mental well-being, social inclusion, and career mobility. Regular feedback, inclusive hiring, and continuous education ensure sustainability, making Capgemini a stalwart in neurodiversity inclusion.



Knowledge Partner

Deloitte.

2nd Runner Up

**Capgemini Technology
Services India Limited**



Knowledge Partner

Deloitte.

Impactful DEI Program Award 1st Runner Up



Knowledge Partner

Deloitte.

1st Runner Up

**HDFC ERGO General
Insurance Company
Limited**



Knowledge Partner

Deloitte.

Impactful DEI Program Award Winner



Knowledge Partner

Deloitte.

Winner

InterGlobe Aviation
Limited (IndiGo)



Knowledge Partner

Deloitte.

Special Award for MSMEs



Knowledge Partner

Deloitte.

Special Award for MSMEs 1st Runner Up



Knowledge Partner

Deloitte.

1st Runner Up Harkesh Rubber LLP



Knowledge Partner

Deloitte.

Special Award for MSMEs Winner



Knowledge Partner

Deloitte.

Winner

**HAB Pharmaceutical &
Research Ltd.**



Knowledge Partner

Deloitte.

DEI Champion Award



Knowledge Partner

Deloitte.

DEI Champion Award 2nd Runner Up



Knowledge Partner

Deloitte.

2nd Runners Up
**Indian Hotels Company
Limited
&
HDFC Life Insurance
Company Limited**



Knowledge Partner

Deloitte.

DEI Champion Award 1st Runner Up



Knowledge Partner

Deloitte.

Capgemini demonstrates a strong commitment to Diversity, Equity, and Inclusion (DEI) through comprehensive initiatives across gender, disability, LGBTQIA+, neurodiversity, and veteran inclusion. With 44% women representation and inclusive hiring practices, Capgemini fosters a culture of belonging. Programs like OUTFront, Menopause Café, and sensory-friendly spaces support diverse needs. DEI is embedded in leadership strategy, talent development, and digital accessibility. Recognized with EDGE certifications and Top Employer awards, Capgemini also extends DEI efforts to suppliers and communities through CSR, digital literacy, and STEM education. Their data-driven approach ensures continuous improvement and measurable impact across all DEI dimensions.



Knowledge Partner

Deloitte.

1st Runner Up

**Cappgemini Technology
Services India Limited**



Knowledge Partner

Deloitte.

DEI Champion Award Winner



Knowledge Partner

Deloitte.

Winner

Godrej Properties Limited



Knowledge Partner

Deloitte.

**Congratulations to
all the Winners!**





Knowledge Partner

Deloitte.

See you again at
DEI Awards 2026

