

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Writ Petition(s)(Civil) No(s). 1134/2025

NAVEEN PRAKASH NAUTIYAL

Petitioner(s)

VERSUS

UNION OF INDIA & ANR.

Respondent(s)

(FOR ADMISSION IA No. 326773/2025 - PERMISSION TO FILE ADDITIONAL DOCUMENTS/FACTS/ANNEXURES)

Date : 05-01-2026 This matter was called on for hearing today.

**CORAM : HON'BLE MR. JUSTICE J.K. MAHESHWARI
HON'BLE MR. JUSTICE ATUL S. CHANDURKAR**

**For Petitioner(s) :Mr. Pranav Sachdeva, Adv.
Ms. Neha Rathi, AOR
Mr. Anurag Tiwary, Adv.
Ms. Somya Kumari, Adv.
Ms. Kajal Giri, Adv.
Mr. Vishal Sinha, Adv.**

**For Respondent(s) : Mr. Harshit Manwani, Adv.
Mr. Siddharth, AOR**

**UPON hearing the counsel the Court made the following
O R D E R**

1. The petitioner has filed the present petition under Article 32 of the Constitution seeking following reliefs :

“a. Issue a Writ in the nature of mandamus, or any other appropriate writ, order or direction, directing the Respondents to immediately revise the existing wage ceiling of Rs.15,000, which has remained unchanged since 2014, in accordance with the recommendations made by the Sub-Committee on Enhancing Coverage and Managing Related Litigation, as approved by the Central Board of Trustees of EPFO in July 2022;

b. Issue a Writ of Mandamus, or any other appropriate writ, order or direction, directing the Respondents to consider and implement a dynamic formula or objective

criteria for future revisions of the wage ceiling under the Employees Provident Fund Scheme;

c. Issue a Writ in the nature of Mandamus or any other Writ/Orders/Directions directing the Respondents to notify a mandatory mechanism for annual periodic revision of the wage ceiling under Paragraph 2(f) of the employees Provident Scheme, 1952, in line with relevant economic indicators such as minimum wages, inflation, Consumer Price Index, Income Tax exemption thresholds, and per capita Net National Income;

2. After hearing learned counsel for the petitioner, we find that issue requires active consideration by the Union of India to address the grievance as posed in the grounds mentioned in this petition. However, at this stage, we are not entertaining the petition and relegate the petitioner to file a representation before the appropriate authority within a period of two weeks and place the order of this Court passed today before the said authority. On receiving such representation, the authority shall place the matter at appropriate level and take a decision in accordance with law within a period of four months.

3. In view of the above, the Writ Petition is disposed of. Pending applications, if any, shall stand disposed of.

(GULSHAN KUMAR ARORA)
DEPUTY REGISTRAR

(NAND KISHOR)
ASSISTANT REGISTRAR