

Knowledge Partner

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Bombay Chamber DEI Forum & Awards 2025
Celebrating a Diverse, Equal & Inclusive World

Bombay Chamber DEI Forum 2025 Agenda

3:00 PM – 3:15 PM	Welcome & Opening Address: Meenakshi Priyam, Chair DEI Committee, Bombay Chamber and Head of Human Resources, Automotive Sector, Mahindra & Mahindra Setting the tone for the event – why DEI efforts must evolve from policy driven initiatives to measurable long-term impact.
3:15 PM – 3:50 PM	The Exchange: Part 1(a) - Successes and Struggles Experience Sharing We kick off with a dynamic showcase by our former winners, where each organisation will share insights into their award-winning practices and how they've built thriving, inclusive workplaces. Each presentation will be of 10 minutes.
3:50 PM – 4:20 PM	The Exchange: Part 1(b) - Successes and Challenges Activity Following the presentations, the audience will be divided into small groups for a structured dialogue exercise. Each group will: Share and discuss what enables success in their organisations (identify 2 key enablers), Reflect on and surface challenges they continue to face (identify 2 key challenges).
4:20 PM – 4:30 PM	Mentoring For Enrichment Program 2025 - Felicitation Certificates distribution to the mentors and mentees of the Mentoring For Enrichment Program 2025
TEA BREAK (4:30 – 4:45 PM)	
4:45 PM – 5:30 PM	Portraits of Progress DEI Gallery Walk An immersive gallery walk designed to celebrate DEI excellence, spark dialogue, and showcase inclusive leadership. Through engaging stories, interactive exhibits, and reflective activities, participants explore and engage in conversations around the evolving future of work through a DEI lens
5:30 PM – 6:00 PM	The Exchange: Part 2 – From Ideas to Action After the Gallery Walk, participants reconvene for a collective reflection session. Together, they will: <ul style="list-style-type: none">•Share key insights and moments of inspiration from the walk•Connect back to the earlier discussions on enablers and challenges•Identify one actionable idea they can take back to their organisation to strengthen their DEI effort.•Make peer-to-peer commitments for ongoing collaboration and knowledge sharing. This final session ensures that the conversations translate into real-world action and build a stronger community of practice moving forward.
6:00 PM – 6:15 PM	Address by the Knowledge Partner Deloitte leadership to share insights on how leading organisations embed DEI into their culture and strategy, and how organisations can build truly inclusive cultures that go beyond representation.
NETWORKING OVER HIGH TEA (6:15 PM – 6:45 PM) followed by BOMBAY CHAMBER DEI AWARDS 2025	

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7:00 PM	Welcome and Opening Address <ul style="list-style-type: none">o Pinky Mehta, President, Bombay Chamber & CFO of Aditya Birla Capital Ltd.
7:15 PM	Fireside Chat on “Inclusive Leadership: What Does It Really Look Like?” <ul style="list-style-type: none">o Arundhati Bhattacharya, President & CEO, Salesforce, South Asiao Dr. Indu Shahani, Founding President & Chancellor - ATLAS SkillTech Universityo Mansi Madan Tripathy, Chairperson, Shell Group of Companies in India & Senior Vice President, Shell Lubricants, APACo Moderator : Meenakshi Priyam, Chair, DEI Committee, Bombay Chamber & Sr. Vice President & Head Human Resources – Automotive Division, Mahindra & Mahindra
8:00 PM	Awards Ceremony <ul style="list-style-type: none">o Overview of the evaluation process, ensuring transparency and highlighting the unbiased, non-judgmental methodology followed.o Announcement of winners across six categories.
9:00 PM	Closing Remarks followed by Dinner