



Bombay Chamber DEI Awards
Celebrating a Diverse, Equal & Inclusive World

Bombay Chamber DEI Forum & Awards 2025

DEI Forum Agenda

(1/2)

Time	Description	Facilitator Details*
3:00 PM – 3:15 PM	Welcome & Opening Address Setting the tone for the event – why DEI efforts must evolve from policy driven initiatives to measurable long-term impact.	<ul style="list-style-type: none">Meenakshi Priyam Chair DEI Committee, Bombay Chamber
3:15 PM – 4:00 PM	The Exchange: Part 1(a) - Successes and Struggles Experience Sharing We kick off with a dynamic showcase by last year’s top three winners, where each organization will share insights into their award-winning practices and how they’ve built thriving, inclusive workplaces. Each presentation will be 10–15 minutes long.	<ul style="list-style-type: none">Experience Sharing Presentations by Top 3 winners from last yearDialogue Exercise to be facilitated by Deloitte Team
4:00 PM – 4:30 PM	The Exchange: Part 1(b) - Successes and Challenges Activity Following the presentations, the audience will be divided into small groups for a structured dialogue exercise. Each group will: Share and discuss what enables success in their organizations (identify 2 key enablers), Reflect on and surface challenges they continue to face (identify 2 key challenges).	
TEA BREAK (4:30 – 4:45 PM)		
4:45 PM – 5:30 PM	Portraits of Progress Gallery Walk <i>(detailed view here)</i> An immersive gallery walk designed to celebrate DEI excellence, spark dialogue, and showcase inclusive leadership. Through engaging stories, interactive exhibits, and reflective activities, participants explore and engage in conversations around the evolving future of work through a DEI lens	<ul style="list-style-type: none">Deloitte Team
5:30 PM – 6:15 PM	The Exchange: Part 2 – From Ideas to Action After the Gallery Walk, participants reconvene for a collective reflection session. Together, they will: <ul style="list-style-type: none">Share key insights and moments of inspiration from the walkConnect back to the earlier discussions on enablers and challengesIdentify one actionable idea they can take back to their organization to strengthen their DEI effort.Make peer-to-peer commitments for ongoing collaboration and knowledge sharing. This final session ensures that the conversations translate into real-world action and build a stronger community of practice moving forward.	<ul style="list-style-type: none">Reflective Session to be facilitated by Deloitte Team
6:15 PM – 6:30 PM	Address by the Knowledge Partner Deloitte leadership to share insights on how leading organizations embed DEI into their culture and strategy, and how organizations can build truly inclusive cultures that go beyond representation.	<ul style="list-style-type: none">Deloitte
NETWORKING OVER HIGH TEA (6:30 PM – 7:00 PM)		

*Facilitator details are indicative and subject to change based on availability and scheduling

DEI Forum Agenda

(2/2)

Time	Description	Facilitator Details*
7:00 PM – 7:15 PM	Awards – Welcome and Opening Address Bombay Chamber team to deliver the keynote address, outlining the mission and vision of the DEI Awards.	<ul style="list-style-type: none"> Pinky Mehta (President Designate of the Bombay Chamber & CFO of Aditya Birla Capital Ltd.)
7:15 PM – 7:45 PM	Keynote by Chief Guest A powerful keynote by Smriti Irani, touching on the national vision for inclusivity, gender equality, and empowerment. Her address will provide context on government initiatives and the societal need for organizations to embed DEI values at their core. (Includes 10 minutes or QnA)	<ul style="list-style-type: none"> Smriti Irani
7:45 PM – 8:00 PM	Fireside Chat: “Journey of a DEI Champion: Lessons from the Frontline” Speaker: TBD Moderator: Meenakshi Priyam, Chair, DEI Committee, Bombay Chamber	<ul style="list-style-type: none"> Speaker: TBD
8:00 PM – 8:30 PM	Panel Discussion on “Inclusive Leadership: What Does It Really Look Like?” Panelists: Jury Members Moderator: TBD	<ul style="list-style-type: none"> Sathish Gopalaiah (Deloitte) Mansi Tripathi (Shell) Suresh Narayanan (Nestle)
8:30 PM – 9:15 PM	Awards Ceremony <ul style="list-style-type: none"> Deloitte to provide an overview of the evaluation process, ensuring transparency and highlighting the unbiased, non-judgmental methodology followed. Awards to be facilitated to winning organizations across six categories. 	<ul style="list-style-type: none"> NA
9:15 PM Onwards	Closing Remarks followed by Dinner <ul style="list-style-type: none"> Bombay Chamber team to deliver closing remarks, followed by a celebratory dinner featuring photo opportunities, video bytes, and informal networking. 	<ul style="list-style-type: none"> Bombay Chamber Team

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Annexure

Gallery Walk

Gallery Walk – Deep Dive

Details of the Gallery Walk

Gallery Walk

- **Gallery Nook 1 | Display Last Year's Winner/Participant Stories (Bombay Chamber)**
 - Large poster displays of winning/participating DEI initiatives.
 - Participants to spend time absorbing best practices.
- **Gallery Nook 2 | Display of Social/Community Impact Stories & Collaborations (Bombay Chamber)**
 - A thought-provoking display of impactful NGO initiatives, global DEI efforts, community impact stories, purposeful collaborations, etc.
- **Gallery Nook 3 | Interactive Display of Best Practices & Trends (Deloitte)**
 - Interactive quiz, scenario cards, or “spin the wheel” based on Deloitte’s Women at Work report.
 - Designed to spark reflection and dialogue on workplace trends
 - Scenario cards where participants pick a card and share how they’d address a women-at-work challenge (Deloitte team will be there to facilitate this activity).
- **Gallery Nook 4 | Inclusive Leadership Framework Self Identification (Deloitte)**
 - Posters on Deloitte’s six traits of inclusive leaders.
 - Interactive wall where participants place post-its on the trait they most resonate with.
 - Optionally, space for them to write why that trait matters to them.
 - A facilitator can be present to encourage dialogue around inclusive leadership.
- **DEI Photo Booth**
 - Branded booth with props for fun, memorable clicks.
 - Visitors can take photos as keepsakes or for sharing on social media.
- **Additional Elements**
 - Tea and snack counters nearby to create a relaxed, open space for interaction.
 - Encouragement of informal conversations and networking throughout the walk.

