Shadow the Leader Season - 6





SHADOW THE LEADER

www.shadowtheleader.com

A Live

Learning Experience



Introduction

Young Bombay Forum (YBF) a youth wing of Bombay Chamber of Commerce and Industry was born on the 172nd Foundation Day of the Chamber in the year 2007. The YBF is the Chamber's response to the emergence of young leaders in the spheres of business, entertainment and politics.

Program	Leader#	Start Date	End Date	Status
Season 1	9 Leaders	February 2015	August 2015	Completed
Season 2	21 Leaders	September 2015	August 2016	Completed
Season 3	18 Leaders	March 2017	September 2017	Completed
Season 4	16 Leaders	January 2018	November 2018	Completed
Season 5	19 Leaders	January 2019	December 2019	Completed
Season 6	22 Leaders	March 2020		Ongoing





'Leadership is about inspiring people to create magic and deliver beyond the capability of leader.' – **V S Parthasarathy**

About Shadow the Leader: A Unique Program

Observe leadership in action...

- Spend time with a leader to understand what it actually takes to succeed in professional life.
- ** Leader will be a guide/mentor for a day to the selected Shadow (Entrepreneurs/Professionals/Corporate Employees)
- Connects with eminent and successful leaders from diverse fields in India **
- Program is open to Aspiring Youth, Entrepreneurs, Professionals, Corporate Employees, A successful Brand owner, Upcoming Business/Thought Leaders, Organizations can nominate its Future Leaders.







Leaders of Season 6





Young Bombay Forum and Bombay Chamber of Commerce & Industry presents an intimate one on one opportunity to shadow and learn from an eminent Industry Leader.





Mr. Amit Sarda Co Founder and MD Soulflower



Mr. Anil Sardana Mg. Director & CEO Adani Transmission Ltd.



Ms. Anjali Bansal Founder, Avaana Capital & Former Non Executive Chairperson, Dena Bank



Mr. Ashith Kampani Chairman Cosmic Mandala Securities Pvt. Ltd.



Mr. Ashok Ramachandran President - India & SA Schindler India Pvt. Ltd.



Mr. Damodar Mall Chief Executive Officer Reliance Retail Ltd.



Mr. Madhukar Sabnavis VC & Director-**Client Relations** Ogilvy & Mather India



Dr. Mukund Rajan Chairman **Ecube Investment Advisors**



Mr. Narayan Krishnamohan **Managing Director** BASF India Ltd.



Ms. Pinky Mehta Chief Financial Officer Aditya Birla Capital Ltd.



Mr. R. Mukundan Mg. Director & CEO Tata Chemicals Ltd.



Mr. Ravi Kirpalani Mg. Director and CEO



Ms. Richa Arora ThyssenKrupp India Pvt. Ltd. Consumer Products Business Tata Chemicals Ltd.



Mr. Robin Banerjee Managing Director Caprihans India Ltd.



Mr. Sashi Sreedharan Managing Director Microsoft India



Ms. Shweta Rajpal Kohli Director - Govt. Affairs & Public Policy, India & SA Salesforce



Mr. Srinivas Phatak ED - Finance, IT & CFO Hindustan Unilever Ltd.



Mr. Sunil Mathur Mg. Director & CEO Siemens India Ltd.



Mr. V. S. Parthasarathy Group CFO & Group CIO Mahindra & Mahindra Ltd.



Mr. Vishal Dhupar Mg. Director, South Asia NVIDIA

Click here for Profiles of the Leaders

Participation fees



Shadow the Leader - Season 6

Participation fees Rs. 30,000/- + GST @18% for one Leader



'Leadership is selflessness, with no personal interest or 'axe to grind', but to be able to work for the greater good within an ethical and transparent framework.' – *Uday Khanna*

Terms and Conditions

All participants are requested to read terms and conditions given below before confirming participation in the Program.

- 1. The Program is purely for learning and the proceeds after defraying expenses will be donated for a cause.
- 2. A participant is required to provide personal details (name, contact, address and brief profile).
- 3. A participant can select maximum 3 Leaders from the Season.
- 4. A participant can select leader on first cum first served basis.
- 5. In the event that a participant's organization has a conflict of interest or is a competitor to the leader's organization then the leader will have sole and absolute discretion to allow or refuse the participant. The leader will be allotted to the participant only after confirmation from the leader.
- 6. Shadow the Leader meeting will be arranged on availability of the leader. The meeting time line can range from 1 month to 9 months.
- 7. Verification of a participant will be done by team of Young Bombay Forum and Bombay Chamber of Commerce and Industry.
- 8. On completion of successful verification process a participant will have to make payment within 48 hours. The participation will be confirmed on receipt of the payment.
- 9. A participant will have to sign the terms and conditions of the program.
- 10. On the day of meeting with the Leader, shadow will not be allowed in confidential meetings unless agreed upon by the leader.



'Leadership is about **authenticity**. It is much better to be an original version of yourself, than a second hand copy of someone else!.' – **Ravi Kirpalani**

- 11. A participant will have to make himself / herself available on the day of meeting proposed by a leader.
- 12. A participant shall not publish any opinion / video / tweet about the leader, organization or the event.
- 13. A participant will not be allowed to take photograph / video during the meeting with Leader unless permitted by the leader/organization.
- 14. A participant will have to make necessary personal travel and stay arrangements required for the program.
- 15. A participant will not approach the leader for any personal requests or favours or gather competitive / market sensitive information.
- 16. A participant will not disclose or reveal any confidential information about the Leader and his organisation to outsiders and also not use it for personal gain.
- 17. The opportunity of shadowing a leader is not transferable.
- 18. In case, a participant is unable to attend the meeting with Leader, fees will not be refunded.
- 19. In case of any discrepancy related to the program, the decision of Bombay Chamber of Commerce and Industry will be final.
- 20. The organizer will not be responsible for delay or any other issues that may arise for reasons beyond control.

Agreed by: Name: Date: Place:

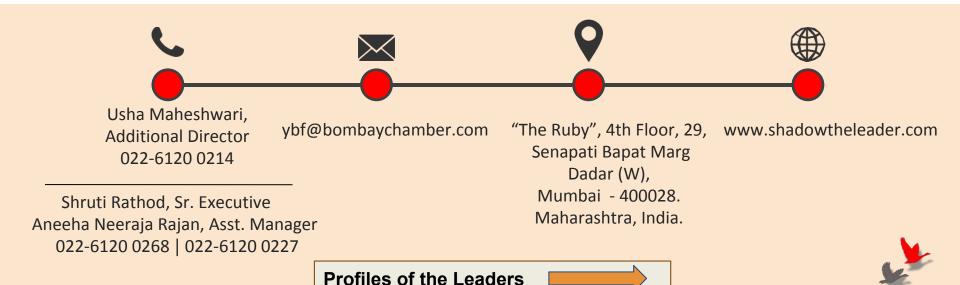




'Leadership is about converting known and unknown chances into winning goals, while playing fairly and developing a great team.' - *Govind Shrikhande*

Reach Out!

For more details on Shadow the Leader or Young Bombay Forum...





'Leadership is about creating an environment where the team can perform together and make a difference. It is about seeing **possibilities** in people, and situations, and not problems.'— **Dr. Raman Ramachandran**

Profiles of the Leaders - Shadow the Leader - Season 6



Mr. Amit Sarda, MD, Soulflower Amit Sarda is a Member of the Regional Advisory Committee at Central Excise Department, Ministry of Finance, and Government of India. He is also the President of Young Entrepreneurs' Society and the Director of Soulflower Co. Ltd. He took apparel venture public, set up handicraft & personal care facilities in Thailand and launched a successful brand in Asia Pacific. He specializes in brand genesis & management, product launches & placements.



Mr. Anil Sardana, Managing Director & CEO of Adani Transmission Limited since 1st May 2018. Till 30th April 2018, he was the CEO & Managing Director of Tata Power since 1st February 2011. Till 31st January 2011 (beginning August 2007), he was the Managing Director of Tata Teleservices. Prior to telecom stint, Anil was Executive Director on the Board of Tata Power. He was also the founding CEO & Managing Director of Tata Power Delhi Distribution Limited. (TPDDL/NDPL) having taken over in that capacity when the company was set up in 2002. Anil is credited with having spearheaded the dramatic turnaround of Tata Power Delhi Distribution, having achieved benchmark performance standards-including world record Reduction of Aggregate Technical and Commercials Losses. Tata Power Delhi Distribution was also bestowed the prestigious 'Silver National Award for

Meritorious Performance' for two consecutive years 2004-2005 and 2005-2006 in Power Distribution by the Prime Minister. Anil spearheaded two major M&As namely with NTT DOCOMO of Japan and a reverse equity swap & merger to create the most valuable Infrastructure company VIOM with the highest tenancy in the industry. Anil led the transition of TTSL by launch of Tata DOCOMO, Tata Photon brands. These brands achieved stupendous success.

He also launched several innovative schemes including Pay per-use & per-second billing. Anil has more than 38 years of experience in the infrastructure space, particularly in the Energy and Telecom sector having managed complex transitions, developments & operations as well as Engineering, Procurement and Construction assignments. Anil holds a degree of Bachelors in Engineering from Delhi College of Engineering. He also holds a Postgraduate degree in Cost Accountancy (ICWAI) and a Post-Graduate Diploma in Management.



Ms. Anjali Bansal is the founder of Avaana Capital, a fund platform that invests in the scaling up of growth stage startups. Anjali Bansal is a former non executive Chairperson of Dena Bank appointed to drive resolution of the stressed bank. She also chairs NITI Aayog Investment Council for Fintech and Women Entrepreneurship. She was previously global Partner and Managing Director with TPG Growth PE, strategy consultant with McKinsey and Co in New York and India and Spencer Stuart India Founder CEO.. She has also been an investor in and mentor to various companies including Delhivery, UrbanClap, Darwinbox, Coverfox, Loantap, MakeMyTrip, Nykaa, Safari, Fitternity, Lenskart. She started her career as an engineer.

She serves as an independent non executive director on the boards of Siemens Ltd, Tata Power, Voltas, Bata, Kotak AMC, and Delhivery. She is on the Advisory Board of the Columbia University Global Centers, South Asia. Previously, she chaired the India board of Women's World Banking, a leading global livelihood-promoting institution and continues to be an advisor to SEWA. She has been listed as one of the "Most Powerful Women in Indian Business" by India's leading publication, Business Today, and by Fortune India.

She is a frequent speaker at forums like Harvard, Stanford, Columbia, IVCA, BSE and jury member for awards including ET 40 Under 40, Women Ahead, CEO Awards, VC Circle, AIWMI Wealth Awards and others. She has a BE in Computer Engineering from Gujarat University and Masters in International Finance and Business from Columbia University.



Mr. Ashith N. Kampani: Currently the Chairman of CosmicMandala15 Group., Mr. Ashith Kampani has rich experience of 35 years in capital markets. In the last 35 years, he had opportunity to work closely with the Morgan Stanley JV (JM Morgan Stanley) and later at JM Financial where he served as Managing Director, during this period he played different roles and gained experience in various spheres of capital markets like Broking, Investment Banking, Private Wealth, M&A and Private Equity.Mr. Kampani is a member of the Managing Committee of Bombay Chamber of Commerce & Industries (BCCI) ,one of the oldest Chamber of commerce in the country. Mr. Kampani is Chairman at Young Bombay Forum(YBF) the young initiative of Bombay Chamber. Mr. Kampani is a fellow at the Gateway House Indian Council on Global Relations the 'Think Tank'.



Mr. Ashok Ramachandran is the President, Schindler India & South Asia wherein he is responsible for the Operations including that of Factory and the R&D facility. He has also been featured in the coveted list of 40 under Forty Young Business Leaders of 2019 by the Economic Times. Ashok got his Engineering Degree from University of Madras in Instrumentation & Control and completed his master's degree in Industrial Engineering from Swinburne University of Technology, Melbourne. His journey with Schindler started in Australia in 2006 as a Quality Engineer working on Process Improvement and ISO audits. He then moved on to become the MD of Schindler Vietnam in 2012 and then MD of Schindler Malaysia and Brunei in 2016. Later in 2018 he joined Schindler India as their youngest Chief Executive Officer, responsible for the overall sales, marketing and

operations of the company. Ashok is a highly passionate, motivated and result driven professional with varied experience from leading business in mature markets to fast growing developing markets. His achievements include developing and coaching talents, creating and driving strategy, sales management, end to end successful P & L Management and achieving results in varied markets and environments.



Mr. Damodar Mall is the Chief Executive Officer of the Grocery Retail Business at the Reliance Retail Ltd. An IIT-Bombay and IIM-Bangalore alumnus, Damodar worked in Sales and brand roles at Unilever prior to founding a retail venture that went on to become the DMart Supermarket Chain. He was then with Future Group in various leadership roles and was part of Kishore Biyani's core team.Damodar writes an invitation blog for Forbes India. His first book SupermarketWala - Secrets to winning Consumer India, provides business insights for shaping consumer business and modern retail, in India. His recently published book "Be a SupermarketWala" is a business primer for supermarket entrepreneurs. Apart from English, this book is being published in Hindi, Marathi, Telugu & Gujarati. He has received the Golden Spoon Award for the most admired Food & Grocery professional of the year, at the India Retail Forum.



Mr. Madhukar Sabnavis is currently Vice Chairman & Director – Client Relations, Ogilvy India. He is a Maths Honours Gold Medallist from St Stephen's College, Delhi and PGDM from IIM, Ahmedabad. He started his advertising career with Clarion Advertising in 1985 and moved to Ogilvy in 1988. He currently partners business leaders in growing large local businesses. In the last 34 years, he has worked on a wide portfolio of clients including Amazon, Asian Paints, Bajaj, Cadbury, Coke, ITC, Lenovo, Max Life, Pidilite, Star, Titan, Unilever and Vodafone. He helped create a new agency brand for Ogilvy India - Brand David - in the Indian advertising market space which is today part of Bates India. He set up Account Planning in Ogilvy India in 2002. Under his leadership, Ogilvy has been a much awarded Indian agency in advertising effectiveness.

He has also developed a number of workshop tools like Ogilvy OpenSource, OgilvyVision and OgilvyCombat that help solve business and brand problems – which he has run for many clients. And developed planning tools like Media Ethnography and Semiotics. He enjoys sharing knowledge. He has contributed columns for many business and industry magazines.



Dr. Mukund Rajan is the Chairman of ECube Investment Advisors, which is launching in partnership with Quantum Advisors a new Environment, Social and Governance (ESG) fund, the Q-ECube India ESG Fund, which will invest in the Indian public markets. Prior to this, he held a number of senior executive positions through his 23 year career with the Tata group, including Chief Ethics Officer of the Tata group, the first Brand Custodian of the Tata group, head of the foreign offices of Tata Sons, Chair of the Tata Global Sustainability Council, Member of the Group Executive Council at Tata Sons, Head of Private Equity at Tata Capital, and Managing Director of one of the group's listed telecom businesses.

He served on the boards of various Tata companies including Tata Teleservices, Tata Communications, Roots Corporation, Piem Hotels, Tata SIA Airlines, Tata AIG, and the TCS Foundation. He serves as the Chairperson of the Environment Committee of the Federation of Indian Chambers of Commerce and Industry (FICCI). In 2007, the World Economic Forum honoured Dr. Rajan as a Young Global Leader. He was also part of the inaugural class of the CII-Aspen Institute India Leadership Initiative.Dr. Rajan graduated from the Bachelor of Technology program at the Indian Institute of Technology, Delhi in 1989. He received a Rhodes Scholarship to study at Oxford University, where he completed a Masters and Doctorate in International Relations. His doctoral dissertation titled "Global Environmental Politics - India and the North-South Politics of Global Environmental Issues" was published by Oxford University Press in 1996, and his second book, "The Brand Custodian" was published by HarperCollins in 2019.



Mr. Narayan Krishnamohan is the Managing Director, BASF India Ltd. and Head, BASF, South Asia (India, Pakistan, Sri Lanka and Bangladesh) Narayan Krishnamohan was born in India in 1971. He holds a bachelor's degree in chemical engineering from Nagpur University, India. Krishnamohan is married and has twin boys. Apart from managing businesses, he is passionate about engaging with next-generation business managers and leaders as well as long distance running.



Ms. Pinky Mehta is the Chief Financial Officer of Aditya Birla Capital Ltd, the holding company of the financial services businesses of the Aditya Birla Group (the Group). Prior to this, she was the CFO of Aditya Birla Nuvo Ltd. (ABNL), from 2015-2017. She is a qualified Chartered Accountant with 27 years of diversified experience. She joined the Aditya Birla Group in 1991, to become the first woman officer in the Group. As a key member of the Finance team at ABNL for about two decades, she handled many portfolios and made major contributions in the areas of Taxation, MIS, Accounts, Legal and Secretarial. She has played an active role in the area of Demergers, Mergers and Acquisitions since 1998 viz., demerger of Cement; Joint Venture with Sun Life for Life

Insurance business; acquisition of Madura Garments, Transworks, Minacs and Apollo Sindhoori. Pinky has handled many complicated tax issues and has mastered the intricacies of tax laws. In her role as Chief Financial Officer of ABNL, she completed the Demerger of Madura Garments to Pantaloons Fashion & Retail Limited creating the largest Fashion & Lifestyle Company in India in the listed space under the name of Aditya Birla Fashion & Retail Ltd. She has also played a key role in the merger of ABNL with Grasim Industries Ltd., followed by the listing of the Aditya Birla Capital Ltd.

She has completed graduation in B.Com with Distinction of First Class in the year 1987 and has cleared her FCA in the year 1988 in First attempt. She became the First Woman CFO of an Aditya Birla Group Company. In recognition of her versatile ability to handle multiple roles and accepting new challenges, she has received several recognition and awards.



Mr. R. Mukundan, Managing Director & CEO of Tata Chemicals Limited, joined Tata Administrative Service in 1990, after completion of MBA from FMS, Delhi University. He is an Engineer from IIT, Roorkee and an Alumnus of Harvard Business School.During his 30 year career with Tata Group, he has held various responsibilities across the Chemical, Automotive and Hospitality sectors of the Tata Group. He serves on Executive Committees of various industry forums viz. Confederation of Indian Industry, Bombay Chamber of Commerce & Industry, Employers' Federation of India, All India Management Association etc.



Mr. Ravi Kirpalani is currently working as the Managing Director and CEO of thyssenkrupp India, since March 2016. He provides strategic direction to and has oversight of all thyssenkrupp group companies in India. India is currently the third most important market in Asia for thyssenkrupp. In fiscal 2018/19 the Group generated sales of around €550 million in the country and employs over 7,000 people at local companies. Thyssenkrupp India's activities are coordinated out of the Regional Headquarters in Mumbai. Prior to this he worked for over 16 years with Castrol / BP in India and in the UK. In his last assignment he was the Managing Director of Castrol India Ltd, a publicly listed company in India.

Ravi brings over 38 years of experience in sales, marketing, strategy development and as a CEO of a large and successful listed company. He has worked with global and culturally diverse teams and led major transformational programmes. Ravi has a deep passion for customer relationships, building brands and developing people. He enjoys engaging and energizing people and helping build a culture based on values. Ravi has lived in the UK, Middle East and India and worked with the leadership teams in many countries Ravi studied Economics at St Stephen's College Delhi and has an MBA from IIM Calcutta.



Ms. Richa Arora COO, Consumer Products Business, Tata Chemicals. Richa Arora, since joining as COO of the Consumer Products Business at Tata Chemicals Ltd in 2014, has lead the transformation of the unit. Richa has more than 30 years of wide ranging experience spanning Business operations, Marketing, Strategic Planning and Communications. Prior to Tata Chemicals, Richa had set up Five by Six Consulting - a boutique strategic marketing consulting firm, advising companies like McCain Foods, Britannia and Wipro (Consumer). Before Five by Six, Richa worked as Head of Marketing & Innovation at Britannia, and in leadership positions at Balsara and FCB-Ulka Richa's guiding principle in life is 'Tathastu' - when the mind believes, things happen. Besides business,

Richa is passionate about photography; she has had mainly solo exhibitions in India and has also exhibited at one of the editions of the India Art Fair. Richa is an MBA from IIM Ahmedabad, and a Chevening scholar from the London School of Economics



Mr. Robin Banerjee is the Managing Director of Caprihans India Ltd. Earlier, he has served in several multinational global corporations in senior leadership positions, including Hindustan Unilever (GM), Arcelor-Mittal Germany (MD and CFO), Thomas Cook (Exec Dir), Essar Steel (Exec Dir), Suzlon Energy (Gr CFO).Robin has worked both in India and abroad. He is a Chartered Accountant, Cost Accountant, Company Secretary and M Com.He had been nominated as the best CFO of India by Business Today magazine. He has recently received the Life-Time award from the Institute of Cost Accountants of India. He has also just been conferred the Rotary International's: Ethical Practices Award for 2018-19.

Robin, an active member of CII, is currently the Chairman (Finance and Taxation Committee), Co-Chairman Western India for Ease of Doing Business and Chairman of Policy Advocacy Committee. He has authored three books on Indirect Tax subjects. Recently, he has authored a business non-fiction best-selling book titled "Who Cheats & How?" in English, Hindi and Marathi languages. It has been in the top-10 business book list.



Mr. Sashi Sreedharan is the MD of Microsoft India. Sashi has over 27 years of experience in the software and services domain with exposure to a wide variety of management functions. Sashi was the CEO and MD of Happiest Minds Technologies Private Ltd, where he led the business transformation of traditional services to cloud and digital. Sashi held leadership roles in CSC where he was heading India operations across six cities with a 22,000 member team and in SAP where he was responsible for Global Delivery of SAP Consulting Services across India, China and LATAM. Sashi in the past, spent over 14 years across multiple leadership roles including General Manager - Premier Field Engineering, APAC, China & Japan, Head - Global Technical Support Center, India and Director - Industry Verticals, India.

On the personal front, outside of work, Sashi is a keen wildlife photography and automobile enthusiast. He is also the co-founder of Cardiac Design Labs that was rated Top 2 in Medical Innovations 2017 by ICMR and the recipient of the grand jury award in Startup India 2016. Apart from this, he is actively involved in a non-profit that delivers palliative care to the economically backward in Kerala.



Ms. Shweta Rajpal Kohli, Director, Government Affairs & Public Policy, Salesforce India & South Asia. Shweta leads government outreach and advocacy efforts for Salesforce across India & South Asia. She is a trusted partner to all external stakeholders on matters related to digital policymaking, data protection & privacy, cloud computing regulations, ethical use of technology, equality and sustainability. As a key member of the South Asia Leadership Team, she works closely with business leaders to help unlock regulatory bottlenecks and support the next chapter of growth. Previously, she led a team of policy professionals at Uber across South Asia, that engaged with government stakeholders on ridesharing regulations and digital payments.

Before joining the world of policy, Shweta spent two decades as a business journalist and TV news anchor. As the Group Business Editor of India's leading broadcaster NDTV, she interviewed global leaders including Archbishop Desmond Tutu, Indra Nooyi, Richard Branson, will.i.am, Jeffrey Immelt, Sheryl Sandberg, Michael Dell,Nikesh Arora, Raghuram Rajan. She covered global economic events including G20 meetings, World Bank-IMF meetings, OPEC meetings, WEF's Annual Meeting in Davos, and also travelled as part of the Prime Minister's Media delegation. Shweta is regularly invited to speak at leading conferences including WEF (World Economic Forum) India Summit, MindMine Summit, CyFy India and UN Gender Equality Summit. Shweta has received several recognition, awards and scholarships. Shweta has completed mid-career programs from Wharton Business School, University of Pennsylvania and INSEAD Business School, Singapore. She completed her Bachelor's in Journalism from Lady Shri Ram College as the Delhi University topper. She has done her Masters in Political Science from Delhi University, and a distance learning MBA from XLRI, Jamshedpur. She lives in New Delhi with her husband and two children.



Mr. Srinivas Phatak is currently the Executive Director, Finance and IT and Chief Financial Officer of Hindustan Unilever Limited (HUL) where he handles the financial aspects of Rs.37000+ Cr. business that serves the needs of around 20% of the world population and helps them to look good, feel good and get out of life. His passion is to help Unilever make sustainable living a common place and thereby deliver long term sustainable growth. Srinivas Phatak joined HUL in 1999 as commercial manager after a brief stint in an external organization. He has held various roles in the business and his experience covers all aspects of finance. His previous role was VP Business and Finance Services based out of London where he led the finance agenda for Unilever in shared services. Earlier to that he spent 2.5 years in Switzerland handling financial aspects of the Euro 18bln supply chain for Americans.

His other experiences in HUL include handling business finance, treasury and investor relations. Srinivas is a qualified Chartered Accountant and Cost accountant.



Mr. Sunil Mathur is the Managing Director and Chief Executive Officer of Siemens Ltd since 2014. In this role he is responsible for Siemens in South Asia represented mainly by Sri Lanka, Bangladesh, Nepal & Bhutan as also Siemens Group Companies in India. He is currently a Member of the Global Leadership Team of Siemens. Prior to 2014 he was the Executive Director and Chief Financial Officer of Siemens Ltd from 2008 responsible for the same countries. During his stint as CFO of Siemens India, he was a Member of the Global Finance Management Team. He has been with Siemens for over 30 years, holding several Senior Management positions in Germany, where he worked in the Power Generation Division as also as CFO of a Global Business Unit in the Industrial Automation Division of the Company. He has wide experience of integrating companies, creating Joint Ventures, M&A as

turning around non performing businesses in an International and has worked in Germany, United Kingdom and the United States.Mr. Mathur is on the National Council of the CII & FICCI, Chairman of the CII Smart Manufacturing Council & Deputy Chairman of CII Western Region. He is Past President of Indo-German Chamber of Commerce and Bombay Chamber of Commerce and Industry.



Mr. Tarun Chugh joined Bajaj Allianz Life Insurance as the MD & CEO in April 2017. Tarun is also an elected member of the Life Insurance Council – Executive Committee, Non Ex-Officio Member of IIB's Governing Council and nominated member of Board of Governors, IIM Sambhalpur. A seasoned industry veteran, he has over 23 years' experience in the financial services space, including over thirteen years' experience in the Indian Life insurance sector. Tarun is a familiar figure in the Indian life insurance sector, having headed general management and strategic roles as Managing Director and Chief Executive Officer of PNB MetLife India Life Insurance Company in February 2014. He has served as the Chief Distribution Officer in addition to overseeing branch

operations and marketing in ICICI Prudential Life Insurance. Tarun has also worked as an Investment Banker for 12 years prior to joining the Insurance sector. In his multiple leadership roles, Tarun has a proven track record of building relationships and trust with various stakeholders. Tarun passed out as an engineer from IIT Delhi and completed his Post graduation in management from IIM, Lucknow in 1994. He is a highly motivated person with the zeal to achieve excellence in all his endeavours seen in his personal and professional achievements. Tarun is an avid reader and has interests in tennis and travelling.



Mr. V. S. Parthasarathy (fondly known as Partha) is a man with multiple thinking hats and a global leader. In his role as Group CFO and Group CIO, he facilitates the Mahindra Group in accomplishing its vision of 'being amongst the Top 50 most admired brands in the world by 2021'. He is a member of the Mahindra Group's supervisory board called "Group Executive Board". He is the Chairman in Mahindra eMarket Ltd., and a Director on Board of several listed companies (including Tech Mahindra, Mahindra Financials and CIE Automotive S.A. Spain) and several other group companies. Partha is the President of BCCI (Bombay Chamber of Commerce & Industry). He is also the Chairman of both the FICCI CFO Council and the Association of Finance Profession of India (AFPI) – Governing Council. Partha started his career with Modi Xerox as a Management Trainee.

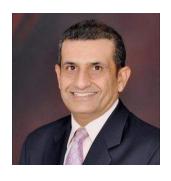
Before joining Mahindra & Mahindra in 2000, he was the Associate Director at Xerox. Partha's journey at M&M began with an HR stint where he brought about organisational transformation – performance management system, policy deployment, strategic planning – and journeyed through the Deming Prize. He later spearheaded functions like Finance, M&A, IT and International Operations prior to being appointed in 2013 as CFO, Mahindra & Mahindra Ltd.

Partha is an FCA from ICAI, ACA from ICAEW and an alumnus of Harvard Business School's AMP (2011).



Mr. Vikas Khanchandani is a Group CEO at Republic Media Network and a media professional & entrepreneur with 18 years of multifunctional experience working across digital, television and ad/ media technology. He believes I am one of the few privileged media professionals with varied experiences and exposure within the industry working with some of the finest media companies and evolving into an entrepreneurial role. He started his media career at STAR India working directly with Raj Nayak on Sales and Marketing strategies for STAR Network of channels. Partnered with him to set up NDTV Media Ltd, the commercial arm for NDTV and drove phenomenal growth for the company creating a benchmark within the news genre and leading the category.

He managed to build a technology media services business from scratch to the leading player within the digital delivery of ad commercials, a non existent market until eBus. He also managed a successful and valuable exit from the JV to the global player IMD and retained the business as an exclusive service provider for sales and support. Mr. Vikas have experiences and in depth understanding within Television, Digital and Media Technology. He feels the future of media is convergence and the ability to monetise the audiences across multiple platforms with data and technology as a great enabler. His biggest positive is that he is extremely driven, self-motivated and loves new experiences.



Mr. Vishal Dhupar has served as NVIDIAs Managing director in South Asia since 2010, leading business operations for the company in the region. In this role, Vishal is responsible for the development and execution of NVIDIAs strategic plans in the subcontinent. He is also focused on fostering key partnerships with the ecosystem to accelerate the growth and adoption of GPU technology. With more than 25 years in the Information Technology industry, Vishal brings extensive leadership and industry experience. An expert in the area of change management, he played an active role in understanding and applying change in accordance with the business requirements during the Symantec-Veritas merger, specific to India.

Vishal joined NVIDIA from Symantec, where he held the position of Managing Director SAARC. Previously, Vishal held the position of Managing Director at Autodesk, prior to which, he was Director Sales at Sun Microsystems India. Vishal began his career at DCM Data Products, and followed it up with Sales positions in Digital Corporation and Silicon Graphics. Over the past two decades, Vishal has been the recipient of several performance awards all through his working career in various organizations. In 2007, Vishal was honored with the IT-People Young Achiever Award for his excellence and contribution to the Information Technology industry in India.

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