

Newsletter Vol. II No.4 April 2014

178 Years Old | Theme: Corporate as a Citizen | Managed by Professionals | Over 4500 Members | Investment Gateway to India

Message from the Director General

Dear Members,

With the beginning of the new financial year 2014-15, we are confident that with the improving business environment your business will also flourish. We are very pleased to inform you that Dr. Hasit Joshipura, Vice President, South Asia and Managing Director India, GlaxoSmithKline Pharmaceuticals Ltd. has been elected as President and Mr. R. Mukundan, Managing Director, Tata Chemicals Ltd. has been elected as Vice - President for the year 2014-2015. They will take charge of the office as President and Vice-President immediately after the AGM.

With the growing importance of women safety at workplace, Chamber has taken another step in increasing the awareness by educating them on Prevention, Prohibition and Redressal mechanisms with reference to the recent legislation.

With the increasing focus on shipping industry, the Chamber is organizing a visit to JNPT and CFS to get insights into the vessels and yard operations.

In-line with the Chambers tradition in recognizing the organization's efforts towards the society, we invite the applications for Civic Awards 2013-14 & Good Corporate Citizen Awards 2013-14. Applications are also invited for MSME IT Innovation Excellence Awards – 2014.

To continue availing the benefits of the Chamber's services, we request you to renew your membership subscription for the year 2014-15 at the earliest. We are really thankful to our members for the overwhelming response in the events and sessions organized by Chamber during the last year. Look forward for same enthusiasm in this year.

Vikas Gadre Director General



Dr. Hasit Joshipura President- elect



Mr. R. Mukundan Vice President - elect

Chamber Happenings

Seminar on

The Protection of Women against Sexual Harassment at Workplace (Prevention, Prohibition and Redressal), Act, 2013

A stimulating seminar on the recent legislation covering protection of women at the workplace against sexual harassment was organised. Mr. Justice R.J.Kochar, former Judge of the Bombay High Court, inaugurated the seminar and spoke eloquently on the imperative need for a change in attitude and perspectives. Ms. Zia Mody with her legal team from AZB, a leading legal firm, took the participants through some important provisions of the enactment and its implementation, in particular the constitution of the internal complaints committee. Mr. Lancy D'Souza, Advocate High Court dealt at length with latest case law that emanated from the High Courts and the Supreme Court with emphasis on aspects relating to the implementation of the new law.

Seminar on Contemporary issues in Indirect Tax

Taxation and Accountancy Committee had organised a seminar to understand the dynamic world of indirect taxes and discussed on the latest developments. Some of the important topics covered were based on:

- VAT and Service Tax on real estate transaction
- CENVAT credit
- Excise Valuation under Section 4
- Taxation of Intangibles, Indirect tax litigation
- 'Place of Provision of Service Rules' and 'Point of Taxation Rules' under service tax.

Interactive Session

Changing judicial interpretation of "Workmen" and Termination Simpliciter for Low Performance

The Chamber organised a half day interactive session on two important topics relating to the changing legal concept of "Workmen" under the Industrial Disputes act, 1947 and an employer's rights to effect simple termination of the services of an employee for low performance. Adv. Lancy D'Souza, Legal Adviser and Mr. P. G. Murthy, Adviser IR & Labour Laws took the participants through the intricate aspects of the subject in the light of latest judicial decisions. The participants were also enlightened on the preparation and precautions that are imperative before legally acceptable action can be taken.

Case Study Competition Employee Social Engagement

Sustainability Committee organised a Case Study Competition on 'Employee Social Engagement' in collaboration with Narsee Monjee Institute of Management Studies (NMIMS). The Certificates were presented by Ms. Beroz Gazdar, Sr. VP-Group Sustainability, Mahindra & Mahindra Ltd.

The Winners were: Ms. Megha Pant & Ms. Swatee Singhal from National Institute of Industrial Engineering (NITIE), on HSBC Holdings Pvt. Ltd. and Mr. Akhil Mohan Sharma & Mr. Jegan Jeyaraman from Tata Institute of Social Sciences (TISS) under the guidance of their faculty Guide Mr. Abhishek Kumar on Mahindra & Mahindra Ltd.



Visit to JNPT and CFS

April 11, 2014

The Shipping Committee is organizing a visit to the JNPT as well as the CFS attached to JNPT. This visit has been organised to get further insights into the vessel and yard operations, CFS operations, warehousing etc.

For details contact: lewisly@bombaychamber.com, 61200234

Civic Awards 2013-14 & Good Corporate Citizen Awards 2013-14

Bombay Chamber under the aegis of its Sustainability Committee is pleased to announce Civic Awards for the year 2013-14 and Good Corporate Citizen Award 2013-14. Last date for submission of the entries is : May 10, 2014.

For details contact: nairma@bombaychamber.com, 61200223

Workshop on Anti-Bribery and Corruption

April 17, 2014

Governance Committee is organising this workshop and the speaker will be Mr. Dhruv

Forthcoming Programmes

Phophalia, Senior Director, Deloitte Forensic India. It will focus on:

- Indian as well as International legislations; touching upon expectations of Regulators
- Understanding your own exposure to the risk of bribery and corruption
- Importance of performing a risk assessment of operations
- Red flags that help recognize weak monitoring controls
- Embedding and maintaining an antibribery and corruption compliance culture

Open discussion – sharing best practices (third party due diligence, preventing joint venture pitfalls, global best practices etc.)

For details contact: ankit@bombaychamber.com,61200249

MSME IT Innovation Excellence Awards -2014

Bombay Chamber under the aegis of its Electronics, Telecommunications & Information Technology Committee is pleased to announce the first of its kind awards for 'IT Innovation Excellence in MSMEs'.

For further details, please visit www.bombaychamber.com



SQ -raising Sustainability Ouotient -Quarterly Sustainability Quotient has been published - To get a copy contact:

nairma@bombaychamber.com, 61200223

Bombay Chamber Membership Directory 2014-15

Chamber is publishing a new directory for the year 2014-15, for advertisements, kindly contact:

manasi@bombaychamber.com, 61200236; ankit@bombaychamber.com, 61200249

Want to become a member?

Membership Subscription 2014-15 (New/Renewal) has begun. To avail the services of the Chamber, contact Membership Department.

For details contact: membership@bombaychamber.com, 61200224





Bombay Chamber's Conference / Seminar / Meeting Room facility available



Conference Room: Capacity upto 40



Seminar/Training Room: Capacity upto 35



Meeting Room: Capacity upto 16



Lounge : Capacity upto 8

For bookings, contact: C.B. Juvekar 61200200 (B), 9869314614(M), cbj@bombaychamber.com

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