



# ***Annual Report***

***2018 - 19***

Bombay Chamber of Commerce & Industry

[www.bombaychamber.com](http://www.bombaychamber.com)



# 183<sup>rd</sup> Foundation Day Celebration - October 16, 2018



L-R : Mr. Vijay Srirangan, Director General, Mr. V. S. Parthasarathy, Vice President, Mr. Sunil Mathur, President, Bombay Chamber, Chief Guest, Mr. Ashishkumar Chauhan, MD & CEO, BSE and Guest of Honour, Prof.(Dr.) N.R. Madhava Menon, Honorary Director, KBC-MKN Academy for Continuing Legal Education Kochi (Kerala).



Mr. Sunil Mathur delivering Welcome Address.



Guest of Honour, Prof.(Dr.) N.R. Madhava Menon addressing the members.



Mr. V. S. Parthasarathy felicitating Prof.(Dr.) N.R. Madhava Menon



Chief Guest, Mr. Ashishkumar Chauhan delivering Keynote Address.



Mr. Sunil Mathur felicitating Mr. Ashishkumar Chauhan



Mr. V. S. Parthasarathy delivering Vote of Thanks.



View of Audience.

## ANNUAL REPORT 2018-19

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## BOMBAY CHAMBER AWARDS: 2017-18

### Civic Awards

The Bombay Chamber of Commerce and Industry created the Annual Civic Awards in the year 1984 to recognize corporate organisations and institutions which consistently contribute towards the beautification and betterment of environment, social development, art, culture & heritage, in and around Mumbai. The parameters for evaluation of the Civic Awards under Social Development Category are business performance, CSR Activities of the Organisation, Priority Areas for social Development Initiatives, Community Development and Volunteering, and for Sustainable Environmental Initiative are Specific Environment Management/ Conservation Policy, Climate Change, Water Conservation, Management of Hazardous Material, Solid Waste, E-Waste, Biodiversity Conservation, Energy Conservation and Environmental Initiatives.

Category	Social Development
Winners	<ul style="list-style-type: none"> <li>- <b>L &amp; T HydroCarbon Engineering Ltd.</b></li> <li>- <b>Reliance Power Ltd.</b></li> </ul>
Category	Sustainable Environmental Initiatives
Winner	<b>Rashtriya Chemicals &amp; Fertilizers Ltd.</b>

### Good Corporate Citizen Awards

The Bombay Chamber of Commerce and Industry instituted the Good Corporate Citizen Award in 1994 to recognize and honour conspicuous achievement by corporate in terms of service to the civic community in addition to outstanding operational performance. The Bombay chamber believes that, industry has a major role to play in the betterment of society by making a positive contribution to the community. The parameters of evaluation were business performance, performance in industrial relations, environment, safety and occupational health, employee welfare, ethics and customer satisfaction, and social investment/CSR.

Category	Banking & Finance
Winner	<b>DCB Bank Ltd.</b>
Category	Small & Micro Companies
Winner	<b>Mody Pumps Pvt. Ltd.</b>



Award Winners

### Panel of Judges

Dr. A. K. Singh Sr. Vice President-SD & DevCo, Birla Corporation Ltd.	Mr. P.V.P. Kumar Sr. Vice President (Mgmt. Services), SBI Life Insurance Co.Ltd.	Ms. Radha Sule Head-CSR Tata Capital Financial Services Ltd.
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All the above Awards have been presented to the recipients at the Bombay Chamber's 183<sup>rd</sup> Foundation Day Celebration held on October 16, 2018. Taking into consideration of the good work done by other organizations, participation Certificates were awarded to all those organizations, who have submitted their applications.



## BOMBAY CHAMBER OFFICE SAFETY AWARDS 2018

Organizations across the globe are currently witnessing a radical shift in the workplace with safety, health and environment aspects contributing to the new normal towards business continuity. From what we see in India, progressive organizations are now transcending the compliance boundaries and focusing on building a comprehensive workplace safety and health approach as a value driver towards business excellence. They are providing robust health and safety systems, processes, equipment and training; thus empowering their employees to perform in a more sustainable and responsible manner. By virtue of valuing their human capital, these organizations are investing in systems, technology, processes and culture that culminate in a safe, healthy and comfortable working environment. Typically, the involvement of top management demonstrates workplace safety as a commitment towards employees. To address the importance of various components of Office Safety, Bombay Chamber of Commerce and Industry has instituted awards on Office Safety in the year 2018.

A team of Sustainability committee members together worked on Office Safety Awards. The project members included, Mr. Shrikumar and Mr. Om Guru Prakash from Novartis, Mr. Dutta Gupta and his team from Siemens, Mr. Nikhil Raval from Sanofi India, Mr. Mahesh Chandak from Monsanto, and Dr. Rajan Sharma from Glenmark Pharmaceuticals Ltd. and project coordinator Ms. Usha Maheshwari and Ms. Aneeha Neeraja Rajan from Bombay Chamber. This team worked together to develop the application form and assessment process. The team decided on 6 pillars of Office Safety. The pillars are given below -

1. Management Commitment - ...because responsibility for safety starts at the top level
2. Legal Compliance.... Maintaining proper OSH standards is simply the right thing to do
3. Infrastructure....Safety by design influences behaviour of employees
4. Health & Wellness.... healthy & happy workplace means innovative and productive employee
5. Environment ...conserving resources and protecting environment is the millennial need
6. Safety & Emergency Preparedness.... what if there is an emergency?

39 Applications were received in 3 categories. The applications were evaluated through 3 level scrutiny process for selection of winners.

1. Desk Scrutiny
2. Short listing by Jury members
3. Presentations by the shortlisted applicants for selection of winners.

Ms. Usha Maheshwari and Ms. Aneeha Neeraja Rajan from Bombay Chamber completed desk scrutiny of the applications received this year. Jury members for short listing were –

1. Mr. Shrikumar, Novartis India
2. Mr. Mahesh Chandak, Monsanto India
3. Mr. Amol Tope, Ex - J&J and now Consultant as an observer.

The presentations by shortlisted applicants were made on September 28, 2018 in presence of the Jury. Jury Members for presentation were –

1. Dr. Rajan Sharma, Glenmark Pharmaceuticals Ltd
2. Mr. Mahesh Chandak, Monsanto India
3. Mr. Adil Malia, 'The Firm' and Former Group HR Head of Essar Group
4. Ms. Tejaswini Raval, Environment Resource Management (ERM)

In addition to assessment by Jury members, an online voting was conducted after the presentations by the applicants present on 28th September and their opinion was also taken into account while deciding the winners of office safety awards.

### Office Safety Award Recipients

Category	Projects and Institutes		All the Awards have been presented to the recipients at the Bombay Chamber's 183 <sup>rd</sup> Foundation Day Celebration held on October 16, 2018.
	Winner	St. Francis Institute of Management & Research	
	Runner up	L&T STEC JV UGC-07	
Category	100 - 500 Employees		
	Winner	Dow Chemical International Pvt. Ltd.	
	Runner up	Siemens Ltd. (Kharghar Office)	
Category	500 and Above Employees		
	Winner	Bayer CropScience Ltd.	
	Runner ups	<div>- Johnson &amp; Johnson Pvt. Ltd.</div> <div>- Jacobs Engineering India Pvt. Ltd.</div>	

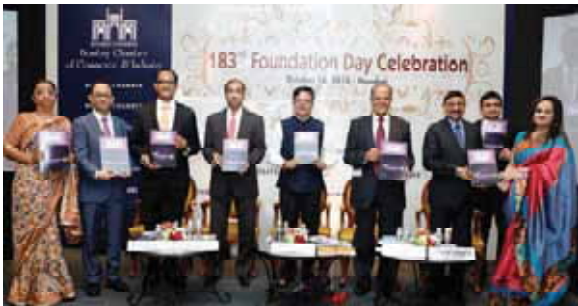


Office Safety Award Winners.

### RELEASE OF BOOKLETS

Bombay Chamber of Commerce and Industry released the following booklets on October 16, 2018 at the 183<sup>rd</sup> Foundation Day Celebration.

1. Booklet on “The New Normal of Workplace Safety, Health and Environment” (A Compendium of Best Practices from Bombay Chamber’s Office Safety Awards 2018).
2. Booklet on “Supplier Sustainability Toolkit (A Guideline for Small & Medium Enterprises)



## BOARD 2018-19



### **PRESIDENT**

#### **Mr. Sunil Mathur, MD & CEO, Siemens Ltd.**

Mr. Sunil Mathur is the Managing Director and Chief Executive Officer of Siemens Ltd. since 2014. In this role he is responsible for Siemens in South Asia represented mainly by Sri Lanka, Bangladesh, Nepal & Bhutan as also Siemens Group Companies in India. He is currently a Member of the Global Leadership Team of Siemens.

Prior to 2014 he was the Executive Director and Chief Financial Officer of Siemens Ltd. from 2008 responsible for the same countries. During his stint as CFO of Siemens India, he was a Member of the Global Finance Management Team. He has been with Siemens for over 30 years, holding several Senior Management positions in Germany, where he worked in the Power Generation Division as also as CFO of a Global Business Unit in the Industrial Automation Division of the Company. He has wide experience of integrating companies, creating Joint Ventures, M&A as turning around non performing businesses in an International environment and has worked in Germany, United Kingdom and the United States.

Mr. Mathur is on the National Councils of the CII & FICCI, Chairman of the CII Smart Manufacturing Council & also on various other Committees. He is President of the Bombay Chamber of Commerce and of the Indo-German Chamber of Commerce.



### **SENIOR VICE PRESIDENT**

#### **Mr. Sanjiv Mehta, Chairman & MD, Hindustan Unilever Ltd.**

Mr. Sanjiv Mehta is the Chairman and Managing Director of Hindustan Unilever Limited and leads Unilever's business in South Asia as its Executive Vice President. HUL is India's largest FMCG Company and one of its most valuable companies. Sanjiv has been with Unilever for 25 years and in the last 16 years has been the Chairman / CEO in Bangladesh, Philippines, North Africa, Middle East and South Asia.

Sanjiv is also a Director on the Board of Indian School of Business and member of the Breach Candy Hospital Trust, South Asia Advisory Board of Harvard Business School and Xynteo's 'India 2022' coalition. He is also a member of the National Committee of several trade bodies and chairs FICCI's FMCG Committee and CII's MNC Committee.

Sanjiv is a Chartered Accountant and has also completed his AMP from Harvard Business School. A firm believer that 'doing well' and 'doing good' are two sides of the same coin, he propagates the cause of compassionate capitalism.



### **VICE PRESIDENT**

#### **Mr. V. S. Parthasarathy**

#### **Group CFO & Group CIO and Member of the Group Executive Board, Mahindra & Mahindra Ltd.**

Mr. V. S. Parthasarathy (fondly known as Partha) is a man with multiple thinking hats and a global leader. In his role as Group CFO & Group CIO, Mahindra & Mahindra Limited, he facilitates Mahindra Group in accomplishing its vision of 'being amongst the Top 50 most admired brands in the world'. He is a member of the Mahindra Group's supervisory board called "Group Executive Board". He is a Chairman in Mahindra eMarket Ltd., and on board of 4 listed companies and 10 other group companies. He is passionate about building team spirit and encouraging innovations. He enjoys public speaking and manages to make time for interactions in various industry forums. Partha, holds a Bachelor's Degree in Commerce and is a fellow member of the ICAI. He is a Harvard Alumni, AMP - 2011 batch.

## DIRECTORS



Ms. Anjali Bansal  
Founder & MD  
ABS Advisors



Mr. Apurva Diwanji  
Senior Partner  
Desai & Diwanji



Ms. Pinky Mehta  
Chief Financial Officer  
Aditya Birla Capital Ltd.



Dr. Raman  
Ramachandran  
Chairman & Mg. Director  
BASF India Limited  
(upto March 31, 2019)



Mr. Sudhir Kapadia  
Partner & National Tax  
Leader  
Ernst & Young LLP



Mr. Yezdi  
Nagporewalla  
Partner  
BSR & Co. LLP

## INVITEES



Mr. Amit Sarda  
Director  
PT Invent India Pvt.  
Ltd.



Anil Radhakrishnan  
Founder  
Accex Supply Chain and  
Warehousing Pvt. Ltd.



Ms. Anisha Udeshi  
Director - Global  
Insurance & Risk  
Cipla Ltd.



Capt. Anoop Kumar  
Sharma  
Chairman & MD  
The Shipping Corpn. of  
India Ltd.



Capt. Avinash Batra  
Chairman  
Seahorse Ship Agencies  
Pvt. Ltd.



Mr. Bharat Vasani  
Partner  
Cyril Amarchand  
Mangaldas



Dr. Dilip N. Kulkarni  
President, Sustainable  
Agriculture  
Jain Irrigation Systems  
Ltd.



Mr. Hemant C. Tawde  
Director  
Revti Industries Pvt. Ltd.



Mr. Indranil Pan  
Chief Economist  
IDFC Bank



Mr. Joel Akilan  
Executive Director &  
Chief Representative  
Banco Bilbao Vizcaya  
Argentaria (BBVA)



Mr. M. P. Pinto  
Director  
Shapoorji Pallonji Forbes  
Shipping Ltd.



Dr. Meena Galliara  
Director, Jasani Centre  
for Social  
Entrepreneurship &  
Sustainability Mgmt.  
School of Business  
Mgmt., NMIMS



Mr. P. Krishnamurthy  
Chairman  
GMM Pfaudler Ltd.



Mr. Prasad Chandran  
Chairman  
SEEGOS



Mr. Praveen Vashishta  
Chairman -India, Turkey,  
Middle East & Africa  
Howden Insurance  
Brokers India Pvt. Ltd.



Mr. R. A. Shah  
Senior Partner  
Crawford Bayley & Co.



Mr. Rajan Raje  
CEO  
Nichem Solutions



Ms. Rajeshree  
Sabnavis  
Proprietor  
Rajeshree Sabnavis &  
Associates



Mr. Ravi Kirpalani  
Mg. Director & CEO  
ThyssenKrupp India  
Pvt. Ltd.



Mr. Rizwan Soomar  
CEO & Mg. Director  
Hindustan Ports Pvt.  
Ltd.



Mr. Russell Parera  
Partner  
Price Waterhouse  
Chartered Accountants  
LLP





Dr. Shubhada M. Rao  
Group President &  
Chief Economist  
Yes Bank Limited



Mr. Sumit Banerjee  
Chairman  
Asapp Info Global  
Services Pvt. Ltd.



Late Mr. Trilochan  
Singh Sahney  
Chairman  
NRB Bearings Ltd.  
(upto 16.10.2019)



Mr. Vinayak Hajare  
Director  
InterGest South Asia  
Pvt. Ltd.



Ms. Zia Mody  
Senior Partner  
AZB & Partners

## RECIPROCAL INVITEES



Mr. Raj Nair  
President  
IMC Chamber of  
Commerce & Industry



Mr. Santosh  
Mandlecha  
President  
Maharashtra Chamber  
of Commerce, Industry  
& Agriculture



Mr. Pradeep Bhargava  
President  
Mahratta Chamber of  
Commerce, Industries  
& Agriculture

## SPECIAL INVITEE FROM THE GOVERNMENT



Shri Sanjay Bhatia,  
I.A.S.  
Chairman  
Mumbai Port Trust

## SPECIAL INVITEES FROM ORGANISATIONS PROMOTED BY THE BOMBAY CHAMBER



Mr. Ashith N. Kampani  
Chairman,  
Young Bombay Forum  
& Chairman,  
CosmicMandala15  
Securities Pvt. Ltd.



Mr. S. Hajara  
Chairman  
Bombay Chamber of  
Commerce & Industry  
Trust for Economic &  
Management Studies



Mr. Vijay Srirangan  
Director General  
Bombay Chamber of  
Commerce &  
Industry

## BOMBAY CHAMBER SECRETARIAT

## BOMBAY CHAMBER PAST PRESIDENTS



Mr. F. N. Subedar  
2017-18



Mr. P. R. Ramesh  
2016-17



Mr. R. Mukundan  
2015-16



Dr. Hasit Joshipura  
2014-15



Ms. Neera Saggi  
2013-14



Mr. Uday Khanna  
2012-13



Mr. Ashok Barat  
2011-12



Mr. Nitin Paranjpe  
2010-11



Mr. Bharat Doshi  
2009-10



Dr. Rajiv B. Lall  
2008-09



Mr. Ranjit Shahani  
2007-08



Mr. Ashok Wadhwa  
2006-07



Mr. Prasad Menon  
2005-06



Mr. Ashwini Kakkar  
2004-05



Mr. Nasser Munjee  
2003-04



Mr. K. Ramchandran  
2002-03



Mr. Pradeep Mallick  
2001-02

## ADMINISTRATIVE SUB-COMMITTEE

The Board constituted the following theme functional Sub-Committees from amongst its members on Thursday, June 28, 2018, under Article 13(2)(a) of the Articles of Association of the Bombay Chamber, to carry out administrative and financial functions on its behalf.

### Investment, Finance & Advisory Committee

Chairman	-	Mr. Sunil Mathur, President (ex-officio)
Members	-	Mr. Sanjiv Mehta, Sr. Vice President (ex-officio)
		Mr. V. S. Parthasarathy, Vice President (ex-officio)
		Mr. F. N. Subedar, Immediate Past President
		Mr. Murali Natrajan, Member
		Mr. Russell Parera, Board Member
		Mr. P.R. Ramesh, Past President
		Mr. Ashok Barat, Past President

### Membership Approvals & Member Grievance Sub-Committee

Chairman	-	Mr. Sunil Mathur, President (ex-officio)
Members	-	Mr. Sanjiv Mehta, Sr. Vice President (ex-officio)
		Mr. V. S. Parthasarathy, Vice President (ex-officio)
		Mr. Apurva Diwanji, Board Member
		Ms. Zia Mody, Board Member

### Staff Sub-Committee

Chairman	-	Mr. Sunil Mathur, President (ex-officio)
Members	-	Mr. Sanjiv Mehta, Sr. Vice President (ex-officio)
		Mr. V. S. Parthasarathy, Vice President (ex-officio)
		Mr. F. N. Subedar, Immediate Past President
		Dr. Raman Ramachandran, Board Member
		Mr. Ravi Kirpalani, Board Member
		Mr. Sumit Banerjee, Board Member

## BOMBAY CHAMBER MEMBERSHIP

Election of Members during the year 2018-19		
MEMBERS	2017-18	2018-19
- Regular Corporate	47	35
- Special Corporate	3	1
- Individual	2	-
ASSOCIATE	19	11
ASSOCIATE LIMITED	30	48

Membership position as on March 31, 2019		
	2017-18	2018-19
MEMBERS	823	817
ASSOCIATE	615	590
ASSOCIATE LIMITED	1793	1701
<b>TOTAL</b>	<b>3231</b>	<b>3108</b>

## DIRECTORS' REPORT

To,

The Members of Bombay Chamber of Commerce and Industry

The Board have pleasure in presenting the 183<sup>rd</sup> Annual Report of the Chamber together with the Audited Statement of Accounts for the year ended March 31, 2019.

### 1. Financial Results

The summary of financial results of the Company for the period ended March, 31, 2019 is as follows:

(Rs. in Lacs)

Particulars	2018-19	2017-18
Total Income	943.20	1,000.06
Total Expenditure	907.69	897.76
Excess of Income over Expenditure before tax	35.51	102.30
Less: Tax expenses	11.60	21.30
Excess of Income over Expenditure after tax	23.91	81.00

During the year, the Chamber earned a total income of Rs. 943.20 lacs as compared to Rs.1000.06 lacs in the previous year. The excess of income over expenditure after tax is Rs.23.91 lacs as compared to Rs. 81.00 lacs in the previous year.

### Brief overview:

Established in 1836, the Chamber has a long and illustrious history of continuous service to Trade and Industry. It represents a wide spectrum of highly reputed and professionally run companies which are based in the city of Mumbai, but whose manufacturing facilities and commercial influence spread not only all over India but also internationally. Since the Chamber's Unique Selling Point is the intellectual capital inherent in its membership, it concentrates on promoting good governance and ethical conduct in business and public life, in addition to ensuring equitable and balanced industrial growth of the country.

### Key highlights of the Chamber during the year:

**Agribusiness** : The Agriculture & Food Processing Committee of Bombay Chamber of Commerce & Industry conducted Seminar on "Farm Mechanization for Productivity Increase" in Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), Pune, on 7th September 2018. The sessions covered during the seminar were (i) Government Policies in Promotion of Farm Mechanization and (ii) Promotion of Custom Hiring Centres among SMEs'/FPCs'. The Chief Guest of the seminar was Shri Sachindra Pratap Singh, I.A.S., Agriculture Commissioner, GOM and the Guest of Honor was Dr. K. K. Tripathy, IES, Director, VAMNICOM & CICTAB, Pune. The other speakers present were

Mr. Atindriya Bose, CEO, TRRINGO.COM Ltd., Mr. Mukul Varshney, Director, Corporate Affairs, John Deere India., Mr. Rajan Raje, CEO, Nichem Solutions, Mr. Pravin Kulkarni –



Hon'ble Agriculture Commissioner, Pune, Mr. Sachindra Pratap Singh, addressing the Farmer Produce Organization Representative Audience

Deputy Vice President & Head – Farm Mechanization, Axis Bank Ltd., Mr. Vijay Kumar Ingle, Director, Quality Control & Input. Dept. of Agriculture, GOM., Mr. Yogesh Thorat, MD, MAHAFPC and Prof. Anil Karanjkar, Professor & Head, Training Information System, Research & Publication, VAMNICOM, Pune.

**MSMEs** : The deliberations at the conference on “Facilitating Finance, Hand-Holding & Rehabilitation of MSMEs” organised by the Chamber on 28<sup>th</sup> June, 2018 addressed the present state of Banks, highlighted the banking initiatives on new policy framework implementation, hand-holding and ‘Rehabilitation of Industries’ besides various schemes launched by SIDBI, IT Innovation and application of digital technology in all operations by



Microsoft India. The discussions also covered Hand-Holding & Rehabilitation, IT Innovation and application of digital technology in all operations towards significant impact across sectors, especially MSMEs,

in present economic scenario which will provide financial solutions. The speakers at this conference were - Shri Tamal Bandopadhyay, Strategist Adviser, Bandhan Bank Ltd. & Consulting Editor, Mint HT Media Ltd. (Moderator), Shri B.L. Chandak, Economist & Researcher & Former DGM-SIDBI, Shri M.P. Baliga, Senior Programme Director-CAFRAL, RBI, Shri Manoj Dingra, DGM-SIDBI Schemes-Facilitating Investment & Finance for Industries SIDBI, Shri Narayanan Sadanandan, Chief General Manager, State Bank of India (Corporate Office), Dr. R. K Sinha, Top Executive Former Business Unit Head –SME, SBI Maharashtra & Professor & Chairperson, Centre of Excellence in Banking, IFIM Business School, Bengaluru, Shri Anil Mathur, Director Sales-Microsoft India Breaking Digital Divide, Innovation & Seamless Information, Flow Microsoft Director-India, CA Cheruku Srikanth, Founder & CEO, IDOS & Functional Architect & Head of Product Development, IDOS and CA Bina Kumari, Functional Head for Digital Lending Platform, IDOS.



**Banking & Finance** : The Banking Finance & Economic Affairs (BFE) Committee of Bombay Chamber organized lecture on '**Non- performing Assets and Lending Growth**' on 28 March 2019 with Professor Amartya Lahiri, Professor, Vancouver School of Economics University of British Columbia (on leave), Director, CAFRAL, Center for Advanced Financial Research and

Learning (promoted by the Reserve Bank of India). The deliberations covered the following : the concentration of non-performing assets of scheduled commercial banks in India in a few sectors; relationship between productivity, NPAs and bank lending at the sectoral level.



**Mediation Awareness Programme** : The Bombay Chamber of Commerce and Industry convened a seminar, '*Mediation – A Business Friendly Alternative for Dispute Resolution*' on 28<sup>th</sup> June, 2018 to mark the launch of its Centre for Mediation and Conciliation (CMC), with its website being inaugurated by Hon'ble Justice Mr. B.N Srikrishna (Retd.) at the Bombay Chamber's 182<sup>nd</sup> AGM that ensued. The seminar was graced by Hon'ble Justice Mr. V.M. Kanade (Retd.), who, in his keynote address, highlighted that businesses preferred

writing off disputes as bad debts to litigation and stressed the necessity for mediation awareness. The seminar featured a panel discussion on "*How can Mediation succeed in India*" with moderator Mr. Tarun Nangia (Associate Director, NewsX TV) and



panellists Ms. Sucheta Dalal (Trustee, Moneylife Foundation), Mr. Saugata Chakravarty (General Counsel, Siemens Ltd), Mr. Mukesh Chand (General Manager Legal, SIDBI), Mr. Suresh Kumar Sharma (General Counsel, Partner, Deloitte Shared Services India LLP), Mr. Chakrapani Mishra (Partner, Khaitan & Co) and Mr. Rajiv Mohapatra (General Counsel, Home Credit Advisory Services India). Mr. Anuroop Omkar, Partner AK & Partners & External Advisor to the CMC narrated five successful commercial mediations handled by him in the past which indicated that the mediation process was the great equalizer and that mediation aimed for solutions to disputes rather than retribution or apportioning blame.

**CSR** - Bombay Chamber with the support of Bajaj Electricals Foundation organized half day consultation workshop on Anti-Tobacco Awareness on May 30, 2018. Dr. Himanshu Gupte, MBBS, Narotam Skhsaria Foundation presented his work in Tobacco Cessation. He mainly works towards creating tobacco free workplaces including tobacco free workforce. He was instrumental in devising the Tobacco free workplace policy for Bajaj Electricals Ltd. Ms. Rajashree Kadam, Vice President Operations-Tobacco Control, Salaam Mumbai Foundation shared the details of Tobacco Control Programme for children. Currently they

are working in 300 schools in Mumbai and rural Maharashtra.

Education Department of Yavatmal district has received Limca Book record for 3000 schools taking oath at the same time that every child will be Tobacco free.

Ms. Kuntal Parikh, Vice



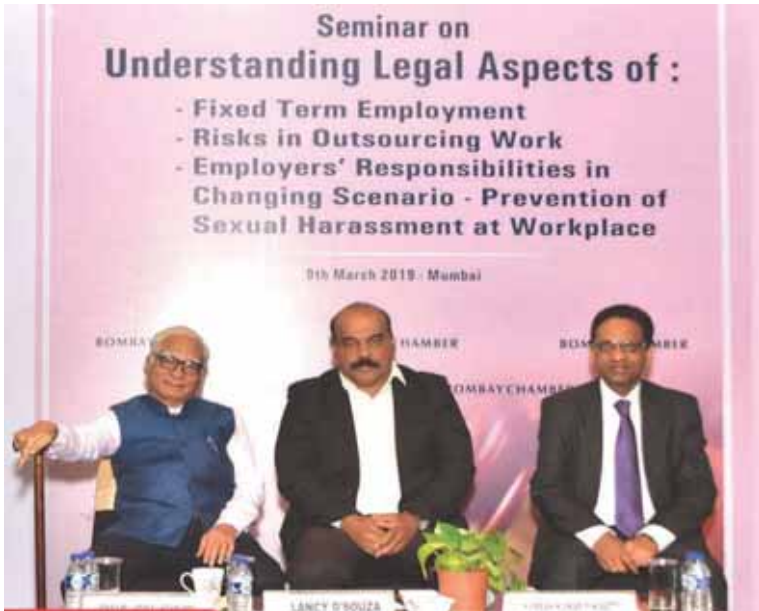
President, Asian Cancer Foundation shared the work done by Asian Cancer Foundation for Tobacco Control. They conduct awareness talks in school, educational institutes, corporate, communities etc. She emphasized that *'Anti tobacco awareness doesn't end at spreading awareness about tobacco alone! but Awareness about seeking the right kind of help is equally imperative.'* Dr. Afshan Laheji, Vice President, Indian Dental Association (IDA), presented brief on severity of the tobacco consumption in the nation and worldwide. She spoke regarding passive smoking and explained that how Second Hand Smoking can cause Sudden Infant Death Syndrome (Sids), Bronchiolitis, Bronchitis, Asthma, Allergy etc. Dr. Rohan Bartake, Tobacco Cessation Specialist, Navicare, shared his work in Tobacco de-addiction. Dr. Pankaj Chaturvedi, Head and Neck cancer Surgeon, TATA Memorial Hospital presented the Theme on World No Tobacco Day - Tobacco Breaks Hearts.

**Governance** - The Interactive Session on Prevention of Corruption (Amendment) Act, 2018 was organized by Bombay Chamber of Commerce and Industry (BCCI) on 21st September, 2018 to discuss, understand and address the concerns of the Private Sector, particularly the provisions relating to criminalizing of private sector bribery. The Session deliberated in detail the 'adequate measures' that could be availed of as defence to mitigate the risk of damage to the reputation of a Company as well as steps required to safeguard its directors, managers, employees and agents from being prosecuted under this new law. Understanding of the law in general and the provisions relating to the private sector bribery was explained by Mr. Suhas Tuljapurkar, Founder Director of Legasis Services Pvt. Ltd., in his talk. The criminal liability of the supply side, attachment and forfeiture of property/assets and speedy trial were traced to the obligations arising out of the framework of the United Nations Convention on Anti-Bribery (UNCAC) that was signed and later ratified by India in 2011. This was followed by a panel discussion on the 'Anti-Bribery and Anti-Corruption

Management’ in the light of the amended Act. The panellists comprised Mr. Prasad Chandran – Chairman, Seegos and Former MD - BASF and Chairperson, Governance Committee, Bombay Chamber, Ms. Savithri Parekh -Senior Vice President Legal and Secretarial, Pidilite Industries Ltd and Vice Chairperson of Governance Committee, Bombay Chamber, Mr. Ramesh Sharma - Executive Director at Legasis and former Indian Police Service (IPS) officer and Director general of Police of Economic Offenses Wing (EOW) MP, Ms. Attriye Mukherjee – Legal Counsel, The House of Tata.



**HRM** - Bombay Chamber’s HRM Committee organized a full day Seminar on Understanding Legal Aspects of: Fixed Term Employment, Risks in Outsourcing Work and Employers’ Responsibilities in Changing Scenario – Prevention of Sexual Harassment at Workplace on March 9, 2019. The first session on Understanding Legal Aspects of Fixed Term Employment was addressed by Honorable Justice R.J. Kochar, Former Judge, Bombay High Court. Legal aspects of risks in outsourcing work was discussed by Mr. Naresh Kumar Piniseti, President – HR, Deepak Fertilisers and Petrochemical Corporation Ltd. through a presentation. Mr. Piniseti commenced the session by defining the term outsourcing and the reasons why outsourcing has gained ground in India. Mr. Lancy D’Souza, Advocate High Court and Advisor – Legal, Bombay Chamber addressed the post lunch session on Employers’ Responsibilities in Changing Scenario - Prevention of Sexual Harassment at Workplace. According to Mr. D’souza the Act says that no women should be subject to sexual harassment at any Work Place and prevention and redressal of complaints of sexual harassment is a must. He emphasised on few important definitions under the Act i.e. the term employee, aggrieved woman, workplace, sexual harassment, unwelcome, advances and stalking. he discussed point wise about what can constitute a sexual harassment. he spoke about the role of internal compliant committee, it’s term and the procedure involved for enquiring into





the complaint and also how to handle anonymous complaints. He spoke about the Amendment in IPC – 2013 under Section 354 A – Sexual Harassment as well.

**Artificial Intelligence** - Bombay Chamber organised a Conference on “Digital Disruption uses Artificial Intelligence & Internet of Things” on January 23, 2019 with Knowledge Partner ‘Going Digital’. Mr. Sandeep Raut, Founder & CEO of Going Digital addressed how digital disruption is impacting industries, various tenets of Digital



Transformation, examples of Artificial Intelligence & Internet of Things which are helping the industries to optimize their operations and thereby improving the customer experience. Mr. Prasanna Lohar,

Head Innovation & Architecture, DCB bank explained how the banking industry is adopting the digital wave and how Fintechs are collaborating with banks which is good for the end consumers. Mr. Jayasimha Chalasani, Head of Discrete & Process Manufacturing, Tech Mahindra Integrated Engineering Solutions explained the concept of Industrial Internet of Things and its impacts on various manufacturing industries. This was followed by a panel discussion on “Artificial Intelligence – Threat or opportunity” moderated by Mr. Sameer Dhanrajani, Chief Strategy Officer, Fractal Analytics with other esteemed panel members as Mr. Subhadip Saha, Head of Digital Innovation, Mobility Banking and Emerging Technologies, HDFC Bank, Mr. Lester Fernandes, Managing Director & CEO, BUDSTA Analytics & Insights Pvt. Ltd, Mr. Manojit Saha Analytics Practice Head, Atos Syntel and Mr. Sandeep Raut Founder & CEO Going Digital. The discussion covered the following : how AI can bring the threats to the humanity and concerns of its controlled, their views and experience on AI making inroads into our lives and bringing new opportunities, change of jobs and replacement with different skills due to AI, how bad data quality can hamper the outcomes of AI and what companies should be doing to provide the right data. Mr Sameer Prakash General Manager - Head Digital Enterprise, Siemens Ltd enlightened the delegates with how Siemens is helping the manufacturing sector with their innovations with AI & IoT. Mr. Venkatakrishna Velugubanti Global Practice Leader- Digital Farming Solutions, ITC Ltd gave us a good understanding of where does farming in India stands today. How technology is helping farmers in their decision making and innovative farming. The last panel discussion was “How to create successful digital innovation with technologies – Age of AI & Data analytics” moderated by Sandeep Raut Founder & CEO of Going Digital. The panel members were specifically chosen with variety of experience from product manufacturers and consulting & implementation service providers such as Dr. Paul Pallath EVP Big Data & Advanced Analytics, Vodafone Idea Ltd, Mr. Prafulla Wani Cloud Solution Architect - Advanced Analytics & Artificial Intelligence, Microsoft Corporation, Prasad Vasudeo Practice Director (Analytics, Big Data & Data warehouse) Atos Syntel, Mr. Tarun Mishra Founder & CEO, Covacsis Technologies, Mr. CG Venkatesh Senior Manager Head Data Science CoP L& T



Infotech & Mr. Ajit Joshi National Manager - ISV, Embedded and IOT Partners for India & Saarc region, Red Hat. Panel members explained the difference between Artificial Intelligence & Data Analytics as there is still a lot of confusion between the two terms and industries use them interchangeably. The discussion also covered the challenges faced during implementing IoT data and applying Analytics to provide actionable insights to customers. Product vendors spoke about how open source technologies are helping the masses to adopt the Analytics.

**Legal** - To update its members on the 'practical issues and challenges for acquisition of Stressed Assets under Insolvency and Bankruptcy Code', 'the Life Cycle of an M&A Transaction' with 'special consideration for M&A transaction documents', the Bombay Chamber organised the above seminar on 19<sup>th</sup> September, 2018. Mr. Cyril Shroff, Managing Partner, Cyril Amarchand Mangaldas, delivered the Keynote address which was followed by a Panel Discussion moderated by him on 'Acquisition of Stressed Assets under Insolvency and Bankruptcy Code – Practical Issues and Challenges' which deliberated on : (i) how will the IBC and domestic consolidation affect M&A trends in India in 2018, (ii) progress made in the past 12 months and the teething issues concerning the IBC with regard to eligibility, business continuity, bidding process, group interdependency and group insolvency, (iii) availability of stressed corporate assets and how it will lead to M&A opportunities – structures and trends, (iv) to what extent can a resolution plan protect against commercial risks and is there sufficient protection for resolution applicants or whether changes/clarifications to the law is required. The Panel Members were Mr. Mitesh Kothari, Head - M&A, UltraTech Cement Ltd., Mr. Amrish Shah, Partner [M&A Tax Leader], Deloitte Haskins & Sells and Mr. Dhananjay Kumar, Partner, Cyril Amarchand Mangaldas.

Mr. Bharat Vasani, Chairman, Legal Affairs & IPR Committee, explained the Latest Legal Position on the Enforceability of Put & Call Options in favour of non-residents, briefed on the basic options related to Put Options; regulatory framework with regard to Companies Act, 2013, Securities Regulations (Contracts) Act, 1956, FEMA and consolidated FDI Policy; issues related to RBI's policy on determination of fair value of shares transferred by non-resident; enforceability

of arbitral awards [when violative of FEMA]. Mr. Vasani briefed on some Delhi High Court Judgements relating to Cruz City judgment, NTT Docomo vs. Tata Sons judgment.



Ms. Akila Agrawal, Partner (Head – Mergers and Acquisitions), Cyril Amarchand Mangaldas explained the key drivers of Mergers and Acquisitions such as horizontal and vertical integration, inorganic growth, synergies and economies of scale etc. She briefed on the types of M&A and the state of play in the last decade. Explaining the Life Cycle of an M&A Transaction, Ms. Agrawal briefed on the factors to be considered for structuring; Term sheet; purpose and kinds of due diligence and its process, findings and limitations of due diligence, documentation and negotiation process, execution, conditions precedent such as corporate requirements, regulatory approvals, etc. She concluded by explaining the imperatives to making M&A successful.

**Policy Research & Development** - On 29<sup>th</sup> June, 2018, the Policy Research & Development Committee, organized the first lecture of the series for FY 2018-19 on ‘Vision 2025: Enhancing Competitiveness of India’ with Dr. Rajiv Kumar, Vice Chairman, NITI Aayog as the Hon’ble speaker. Dr. Prakash Hebalkar, President, Profitech and Member, Policy Research & Development (PR&D) Committee mentioned three components for enhancing competitiveness of India, namely, CONSOLIDATION, COUNTRY BORDERS and COMPETITIVENESS. He quoted six vectors of competitiveness to define i) Physical theft & Cyber theft, ii) Forced technology transfer, iii) Evasion of export control, iv) Information Harvesting Campaigns, v) Acquisition of Crown zones by state owned companies, vi) Warfare.



In his Keynote address, The Chief Guest of the event, Dr. Rajiv Kumar, Vice Chairman, NITI Aayog, while highlighting current challenges and government's approach to address the challenges shared some insightful thoughts on the govt.

document 'NEW INDIA 2022', which will be released shortly. Dr. Kumar mentioned eight drivers of COMPETITIVENESS' which should be focussed upon are : i) Good Governance ii) Trust iii) Role of Elites (Corporate) iv) Human Resources v) An Innovative Ecosystem vi) Physical Infrastructure vii) Climate Change and viii) Shared Mobility. Dr. Kumar also touched upon issues related to employment, agriculture, core technology, administrative reforms, etc.

**Shipping & Logistics** : Bombay Chamber of Commerce & Industry organised a Delegation Visit to Jawaharlal Nehru Port Trust, specifically for Senior Logistics and Supply chain professionals on 19th December 2018. The objective of the visit was to facilitate

interaction between participants and JNPT and also seek real time assistance from senior officials. Participants were driven to the JNPT premises and were given an exclusive tour of the port facilities preceded by a presentation by JNPT. The presentation talked about the role of JNPT in facilitating exports, future expansion plans, new port technology and customer friendly port procedures, amongst others. There was also discussion on the functions of the port such as terminal operations, vessel operations, yard operations, Inland Container Depot, CFS operations and so on. Participants were also briefed about the benefits of Direct Port Delivery (DPD) at JNPT and how it can be availed. The visit proved to be fruitful as participants could explore solutions for improving efficiency of linkages to and from the port.

**Sustainability** - The Sustainability Committee organised a Workshop on Circular Economy Roundtable on 8th January 2019. Dr. Prasad Modak, founder Environmental Management Centre (EMC) and Ekonnnect, introduced the topic and explained the evolution of Circular Economy on a time series scale of government policies of countries, like India, Japan, Australia and Germany. Mr. Hemant Padale of Austrade explained how Austrade is working towards better business and academic relations between India and Australia. Dr. Hemant Choudhary, Founder and Executive Director, Circular Economy Alliance Australia (CEAA) introduced the CEAA and briefed about a Global Leadership programme by CEAA wherein he presented examples of circular economy in Australia- water recycling and usage, renewable Energy usage, plastic ban, etc. Prof. (Ms.) Sushmita Narayana, Coordinator, Centre for Supply Chain Management (CSCM), NITIE, shared research work on closed loop supply chains and reverse logistics focusing on pharmaceuticals. She shared her views on topics like, sustainability with collaborative & translational approaches, environmental issues of packaging, building blocks of CE, etc.



She also presented Prof. Priyanka Verma's (NITIE) work on unorganized automotive sector and how to standardise and formalize the processes in it. Prof. Anju Singh's (NITIE) research work related to Europe and its 265 CE cases and 195 case studies from various angles to better understand about CE in practice in Europe. The CE roundtable ended with the sector specific exercise designed by NITIE on how to design a circular closed loop supply chain of some of the sectors.

**Safety** - The Sustainability Committee of Bombay Chamber organized a Seminar on Office Safety. Mr. Nikhil Raval, HSE Director- Global Operations, Sanofi India Ltd. delivered



Inaugural address and presented the theme of the seminar and shared the brief on components of office safety. Mr. C. Ravishankar, MD, Monsanto stressed on commitment and responsibility for safety starts from top management. Mr. Soumitra Duttgupta, RC-IN EHS, Siemens shared HSE management systems of Siemens. He stated that safe behavior is not only determined by rules, regulations and procedures alone, but also through personal values, attitudes and the commitment of management and employees. Dr. Reena Valecha, Principal Ergonomic Consultant, Workspace & Ergonomics Research Cell, Godrej Interio delivered perspective on Ergonomics. She spoke on current work scenario, where office employees are spending long hours in static postures. Workspaces have to adopt healthier and human centric approach, they have to create awareness, facilitate movement and alternate postures. Organisations need to evaluate the ergonomic quotient of office by identifying evident & hidden hazards through ergonomic audit. The training on ergonomics wellness at work will reinforce employees to change and adopt good working habits. Mr. Abhijit Pisal, Head, Godrej GBCS spoke on various components of green building such as water efficient fixtures, rain water harvesting, efficient landscape design, waste water treatment & reuse, water metering, energy simulation, shading analysis, passive architecture, building envelope (wall, roof insulation, glazing), HVAC systems & controls, lighting, hot water systems, renewable energy, building materials & resource conservation, reuse of salvaged materials, handling of waste material, during construction, waste management, indoor environment quality, occupant health & wellbeing etc. Mr. Mahesh Chandak, India- Africa ESH and Human Rights Lead, Monsanto India emphasised on importance of facilitating health, wellness and well-being at workplace for increasing engagement and productivity of employees. Mr. Amol Tope, Co-Founder - Succeed Safe spoke about Employee Assistance Programme (EAP). He shared his experience on evaluation of EAP vendors, EAP launch activities, utilization of data, critical incidence etc. The open discussion on HSE key challenges was lead by Ms. Tejaswini Raval Kamat, Principal Consultant, ERM, Mr. Nikhil Raval and Mr. Mahesh Chandak.

Visit to Bayer CropScience Limited, Thane - a LEED Gold Certified building was organised by Mr. Mohan Oak, HSE Head – Country Group Head HSE South Asia and his team to witness the best practice on office safety. Delegates visited emergency control system, wellness centre, and audio video conference room, refugee area, STP plant and water filtration plant.





**GST** - The Bombay Chamber organised the above session on 'GST – Annual Return and Audit' to deliberate and address the key issues related to Annual Return and Audit related to GST faced by the industry on 16th November, 2018. Since there was an overwhelming response for the session a similar session was organized on 4th December, 2018.

Mr. Prashant Deshpande, Partner and Ms. Komal Sampat, Manager, Deloitte Haskins & Sells LLP addressed the first session on GST Annual Returns. They briefed on the Concept and background of Annual Return and then detailed Bird's view of Annual Return in Form GSTR 9 (1/2) which is comprised of 6 parts : (i) Part I - Basic details of the taxpayer, which will be auto-populated, (ii) Part II - Details of Outward and Inward supplies (RCM) declared during the financial year(FY)., Part III - Details of ITC declared (availed, reversed etc.) in GSTR-3B filed during the FY, Part IV -Details of tax paid as declared in GSTR-3B filed during the FY, Part V - Particulars of the transactions for the previous FY declared in returns of April to September of current FY or up to the date of filing of annual returns of previous FY whichever is earlier. (Amendments), Part VI - Other Information comprising details of GST demands and refunds, HSN wise summary information, Late fees payable and paid details, Segregation of inward supplies.

The second session was addressed by Mr. Anoop Kalavath, Sr. Director and Mr. Hardik Gandhi, Manager, Deloitte Haskins & Sells LLP on GST Audit. Giving the background, they briefed on the Obligation for GST audit, Exceptions for GST audit obligation, the Challenge to determine GST audit



obligation, Obligations and requirements for GST audit and scenario where annual accounts are not audited. They briefed on the importance of understanding the scope of GST audit to comprehend for preparing and auditing Form 9C (Reconciliation Statement). They mentioned that only VAT taxpayers were obliged to conduct and file the annual Audit report in pre-GST regime. For service tax and excise registered persons, compared to earlier indirect tax audit procedure, annual GST Audit came as an additional compliance burden.

**Shadow the Leader** - Shadow the Leader is a unique opportunity for aspiring leaders (Shadow) to observe learn and engage with select leaders from different walks of life. This Programme has been designed to help develop leaders for tomorrow with a soul. Thus the proceeds of the programme are committed for a cause having sustainable impact on the community we live in.

The Young Bombay Forum (YBF) which organizes this programme, announced the Season 5 of the said session in January, 2019. The Leaders who had confirmed the Season 5 are :

Mr. Damodar Mall, CEO – Grocery Retail, Reliance Retail Ltd., Mr. Amit Sarda, Co Founder and MD, Soulflower, Mr. C. P. Gurnani, CEO & MD, Tech Mahindra, Mr. Govind Shrikhande, Former CCA & MD, Shoppers Stop Ltd., Mr. Nasser Munjee, Chairman, DCB Bank, Mr. R. Mukundan, MD, Tata Chemicals Ltd., Dr. Raman Ramachandran, Chairman & MD, BASF India Ltd., Mr. Ravi Kirpalani, MD & CEO, ThyssenKrupp India Pvt. Ltd., Mr. Sanjiv Mehta, CEO & MD, Hindustan Unilever Ltd., Mr. Sunil Mathur, MD & CEO, Siemens Ltd., Mr. V. S. Parthasarathy, Group CFO & Group CIO, Mahindra & Mahindra Ltd., Mr. Tarun Chugh, MD & CEO, Bajaj Allianz Insurance, Mr. Srinivas Phatak, Executive Director, Finance and IT and Chief Financial Officer, Hindustan Unilever Ltd., Ms. Richa Arora, COO- Consumer Products Business, Tata Chemicals Ltd., Mr. Satish Pai, MD, Hindalco Industries, Mr. Dilip Gaur, MD, Grasim Industries, Mr. Ashith Kampani, Chairman, CosmicMandala15 Group, Mr. Anil Sardana, MD & CEO, Adani Transmission Ltd., Mr. Uday Kulkarni, President – India & South Asia, Schindler India Pvt. Ltd.

**Fempower** : With the mission statement 'FemPower - Inspire to Aspire' it stands for holistic empowerment of women across all sectors. This Forum's main focus is on three key areas for Women empowerment, Mentorship, Advocacy and Networking. FemPower consists of a group of women executives from all across industry verticals who have come together to inspire women to aspire in both professional and personal aspects of their lives.

The FemPower Committee jointly with Ergos Mind held a Workshop on WOMEN CAN on 6th March 2019. The objective of the workshop was: 1) Understanding the importance of emotional regulation and learning effective ways to cope with stress. 2) Understanding personal relationships and learning to deal with relationship-based conflict and 3) Revisiting crucial life events and their impact on one's identity and understanding the value of caring for one's own needs. The workshop was conducted by the trainers from Ergos Mind viz., Mr. Rajiv Chelladurai, Certified Executive and Life coach and his team Ms. Devika Kapoor, Master's in Applied Psychology with Specialization in Counselling Psychology from TISS, Ms. Ana Khan, M.A. in Applied Psychology with Specialization in Counselling Psychology from TISS and Mr. Jai Thade, M.A. in Applied Psychology with Specialization in Counselling Psychology from TISS.



**Strategy Meet of Bombay Chamber:** A Strategy meet was held on September 7 & 8, 2018, which was attended by the Office Bearers and a few Board Members viz., Mr. Sunil Mathur, President, Mr. Sanjiv Mehta, Sr. Vice President and Mr. V S Parthasarathy, Vice President. The other participants included Ms. Anjali Bansal, Mr. Anil Radhakrishnan, Mr. Apurva Diwanji, Mr. Sumit Banerjee, Dr. Hasit Joshipura, Ms. Neera Saggi, Mr. Ashok Barat, Mr. Uday Khanna, Mr. Srinivas Phatak and Mr. Vijay Srirangan, Director General. The current position of the Chamber was examined and two key Customer segments (1) Large Corporates (2) MSME. Key Work Streams, namely, (1) Connect, Network, Partner, (2) Governance, (3) Digitalization, (4) Ease of Starting & Running Business, (5) Women in Business, and (6) Mediation were identified with a view to focus on the above Customer segments in future. The deliberations included the following : (i) Evaluate financials, target audience and effectiveness of events at the time of conception; (ii) Evaluate value add provided to the large member organisation and MSMEs, in view of their different requirements; (iii) Initiatives be taken to enhance relevance of the Chamber, in addition to be sustainable; (iv) Creation of a checklist (D&O policy) for Compliance related matters; (v) Enhance advocacy on policy related matters, both at the Centre and State levels; (vi) Strive to be a one-stop-shop in "Ease of Doing Business" with reference to City-State-Nation.



## **Policy Document on "Enhancing Competitiveness of India: Vision 2025"**

The Policy Research & Development (PR&D) Committee of Bombay Chamber took up the initiative to prepare a Policy Document, "Enhancing Competitiveness of India: Vision 2025". The policy document is ready and the hard copy of the same will be shared with relevant Ministries (both State & Centre), Government Organizations (including NITI Aayog, RBI, IGIDR, etc.) and Embassies and other Trade Bodies during the year. The areas selected for this document which is believed to enhance India's overall Competitiveness include Digital, Financial, Manufacturing, Infrastructure, Tourism, Education & Health, Taxation, Agriculture, Trade Policy, Diversity & Inclusive Growth.

**182<sup>nd</sup> Annual General Meeting** : At the Public Session of the 182<sup>nd</sup> AGM of the Chamber, the Guest of Honour, Mr. F.C. Kohli, Former Deputy Chairman, Tata Consultancy Services addressed the august audience on Technology and its benefits and Hon'ble Justice Mr. B.N. Srikrishna addressed on Mediation and Data Privacy.

**183<sup>rd</sup> Foundation Day :** At the 183<sup>rd</sup> Foundation Day of the Chamber held on October 16, 2018, the Chief Guest, Mr. Ashish Chauhan, Managing Director & CEO, Bombay Stock Exchange, addressed on Capitalism without Capital and Prof. Madhava Menon, Former Founder Vice Chancellor of National Law School of India University briefed on Dispute Resolution in Business Transaction with Special Reference to Mediation.

### **A few services provided by Bombay Chamber :**

**Certificate of Origin [COO] :** The Chamber provides the service of issue of Certificate of Origin in respect of goods exported from India, Visa facilitation, and attestation of Export Documents like Invoices, Packing List, Declaration etc.

**Labour Advisory -** The Chamber provides Labour Advisory services in matters pertaining to industrial and labour relations, including various services provided to companies such as representation & appearance in Courts, legal opinions & consultative advice and arbitration in Labour matters.

**Arbitration:** The Chamber provides arbitration services for settlement of disputes arising out of commercial transactions between parties willing or agreeing to abide by the judgment and decision of the Chamber.

**Mediation :** Giving emphasis to the process of Alternate Dispute Resolution, the Bombay Chamber has established the `Centre for Mediation and Conciliation (CMC), under the guidance of the Bombay High Court. The CMC has been empanelled by the High Court and the City Civil Court as mediation centre. CMC has its set of Rules and Panel of Eminent, Senior and other Mediators, which also include domain experts. Commercial disputes from certain corporate have been referred to CMC for mediation. The Chamber has also organised the 42-hours Mediators' training programme, under the guidance of the Bombay High Court as also jointly with Indian Institute of Corporate Affairs [IICA].

### **Other Events :**

For the benefit of its members representing various sectors, the Chamber, under the auspices of its Expert Committees, had also conducted the following conducted Seminars/workshops/training on important topics to cover key national initiatives like Inclusive Growth, Ease of Doing Business, Make in India, Digital India, Swatch Bharat Climate Change and Skill India.

- Workshop on "Sustainable Agriculture Technologies"
- Workshop on "Nutrition and Lifestyle Management"
- Workshop on "Food Safety Supervisor Level2 (Advanced) Food Manufacturing / Processing"
- Roundtable Discussion on "The Role of Mediation in Resolving Commercial Disputes - An International Perspective"
- Training on "Understanding Monitoring and Evaluation for CSR Projects"
- Training on "Indicator Development"



- Certificate Training on “CSR Policy, Strategy & Practice”
- Training on “Social Impact Management”
- Certificate Course on “Excel Expertise exclusively for EA’S / PA’s”
- Interactive Session on “Understanding Industrial Conflicts in Japanese firms in India”
- Workshop on “Section 403: Challenges-latest Amendments, Dormant Companies and Disqualification of Director”
- Seminar on “Prevention of Corruption (Amendment Act 2018)”
- Session on “Corporate Decision Making and Liabilities”
- Workshop on “Challenges in Delegation”
- Workshop on “How to Communicate at Workplace
- Interactive Session - Digital HR Strategy
- Workshop on “Interviewing skills–Learning Competency based Interviewing skills”
- Seminar on Understanding Legal Aspects of Fixed Term Employment, Risks in Outsourcing Work & Employers Responsibilities in Changing Scenario
- Training on “GDPR Foundation”
- Certificate Course on “Network Security, Penetration Testing & Cyber Forensic”
- Master Class on “Enterprise Risk Management”
- Workshop on “Risk Management w.r.t. Insurance”
- Certificate Course on “Contract Preparation & Management”
- Certificate Course on “International Logistics”
- Seminar on “FEMA 1999 on Trade Finance”
- Workshop on “Recent Changes in Export Policy, Procedures and Compliances”
- Interactive Session on “Personal Data Protection Bill, 2018 and its implications for Companies”
- Interactive Session on “Companies (Significant Beneficial Owners) Rules, 2018”
- Interactive Session on “Recent Developments on Corporate Laws”
- Workshop on “Recent Changes in the Companies Act and SEBI (LODR) Regulations”
- Workshop on “IMDG & Dangerous Goods”
- Study Visit to Jawaharlal Nehru Port Trust
- Seminar on “Gearing up the SME’s and Exporters for Year II of the Goods and Services Tax (GST)”
- Seminar on GST Annual Return and Key Advance Rulings”
- Delegation Visit to Jawaharlal Nehru Port Trust for Logistics heads and Supply Chain heads only.
- Workshop on “Strategic Storytelling for Consultative Sales”
- Practical Training in Basic Fire Safety (2<sup>nd</sup> Batch)
- Workshop on “Managing Process and Powder Handling Hazards”
- Certificate Training in “Occupational Safety”
- Seminar on Master Class for Public Speaking
- Workshop on “A practical insight into different aspects of commercial shipping including Cargo Operations and its Commercial Impact”
- Workshop on Challenges in Procurement Cost-Reduction & Negotiation

The details of all such activities conducted by the Chamber are provided in the Annual Report.

The Chamber expresses its gratitude towards its members for their invaluable contribution for the activities organised by it.

The Chamber also expresses its gratitude and sincere thanks to the Past Presidents for providing intellectual inputs which will guide the Chamber in achieving its endeavours.

## **2 . Dividend:**

Your Chamber being a “Company Limited by Guarantee and not having Share Capital”, the disclosure relating to dividend is not applicable.

## **3. Amount transferred to Reserve:**

During the year, Chamber has transferred Rs. 30 lacs to ‘Premises Reserve’.

## **4. Capital:**

Your Chamber being a “Company Limited by Guarantee and not having Share Capital”, the disclosure relating to Capital is Not applicable.

## **5. Future Outlook:**

The Chamber is in the process of extending digitization to enhance its reach and visibility for Chamber activities and operations, including events, Certificate of Origin, qualitative and quantitative participation for the events and meetings organised by the Chamber. Discharging its role as ‘Corporate as a Citizen’, the Chamber is continuing its focus on facilitating creation of a Mediation centre for Corporate Dispute Resolution.

## **6. Meetings:**

During the Financial Year 2018-19, 8 Board Meetings were held with requisite quorum.

At the Annual General Meeting held on June 28, 2018 a total of ten (10) Directors were elected, of which seven (7) Directors were re-elected and three (3) Directors were newly elected, the details of which are provided in the Annual Report.

## **7. Board Committees:**

During the Financial Year 2018-19, the Board had re-constituted the following Sub-Committees from amongst its members to carry out administrative and financial functions on its behalf. The said committees are :

- (i) Membership Approvals & Member Grievance Sub-Committee
- (ii) Investment Finance & Advisory Sub-Committee
- (iii) Staff Sub-Committee and
- (iv) Special Committee comprising of Past Presidents.

## 8. Independent Directors:

The Directors on the Board of the Chamber are Non-Executive Independent Directors.

## 9. Key Managerial Personnel:

The Chamber, being a Section 8 Company, is not statutorily required to appoint a Key Managerial Personnel. Hence, for the year 2018-19, no Key Managerial Personnel were appointed.

## 10. Statutory Auditors and Auditor's Report:

Pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with the Companies (Audit and Auditors) Rules, 2014, and other applicable Rules, if any, (including any amendment thereof), M/s. Sharp & Tannan, Chartered Accountants, have been appointed as statutory Auditors of the Bombay Chamber for a period of 5 years i.e. until the conclusion of the 186<sup>th</sup> Annual General Meeting of the Chamber of Commerce & Industry to be held in the year 2022.

The auditor's report is self-explanatory and does not contain any qualification, reservation or adverse remarks.

## 11. Particulars of Loans, Guarantees or Investments:

The Chamber had disbursed loans aggregating to Rs. 4.52 lacs to its employees and made investments of Rs. 100 lacs during the year.

## 12. Related Party Transactions:

As the Chamber does not have any related party, it does not have any particulars of contracts or arrangements with related parties referred to in Section 188(1) of the Companies Act, 2013.

## 13. Deposits:

The Chamber has neither accepted nor renewed any deposits from the public during the financial year.

## 14. Material Changes and Commitments Affecting the Financial Position of the Company

There were no material changes or commitments undertaken by the Chamber which will significantly affect its financial position.

## **15. Chamber's policy relating to Directors' appointment, payment of remuneration and discharge of their duties:**

At the Annual General Meeting held on June 28, 2018 a total of ten (10) Directors were elected, of which seven (7) Directors were re-elected and three (3) Directors were newly elected.

Remuneration: Nil

## **16. Corporate Social Responsibility Initiatives:**

The Chamber is not required to constitute a Corporate Social Responsibility Committee as it does not fall within the purview of Section 135(1) of the Companies Act, 2013 and hence it is not required to formulate policy on Corporate Social Responsibility.

Bombay Chamber had taken up the initiative of supporting Jaldoot train transporting water to water stressed area Latur in Maharashtra in the months of May-June 2016. Bombay Chamber accumulated from its members and donated Rs.1.9 crores to Central

Railway for supplying water to Latur (water stressed region). Due to overwhelming response and interest of members, the Sustainability and CSR Committee of Bombay Chamber decided to conduct a research on water initiatives taken up by Indian industry. The research is being undertaken with an objective to study about 50 water responsible companies and showcase their positive actions in each of the water components.

Your Directors have pleasure in informing that in line with its overarching theme "Corporate as Citizen", that after 3 years of its launch, the website '[ichangemycity.com](http://ichangemycity.com)', aimed at redressal of issues through active participation of citizens of Mumbai through technology, had approximately 7 lakh users related to more than 3 lakh civic issues, with a resolution rate of more than 90%.

## **17. Subsidiary, Joint Venture and Associate Company:**

The Chamber does not have any Subsidiary, Joint Venture or Associate Company.

## **18. Extract of Annual Return:**

In terms of the requirements of Section 92 (3) of the Act read with Rule 12 of the Companies (Management and Administration) Rules, 2014, an extract of the Annual Return in the prescribed form MGT- 9 is attached herewith as Annexure and forms part of this Report.

## **19. Disclosure under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

Your Directors state that during the year, there were no complaints received and pending pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.



## 20. Conservation of Energy, Technology Absorption and Foreign Exchange Earning and Outgo:

### A: Conservation of Energy

The requirement of disclosure of particulars with respect to conservation of energy as prescribed in Section 134(3)(m) of the Act read with Rule 8(3) of the Companies (Accounts) Rules, 2014, is not applicable to the Company.

### B: Technology Absorption

(i)	the effort made towards technology absorption	As part of its activities, the Chamber has organised programmes on technology absorption including : <ul style="list-style-type: none"> <li>• Network Security, Penetration Testing &amp; Cyber Forensics;</li> <li>• Digital Disruption using Artificial Intelligence &amp; IOT;</li> <li>• Industry 4.0 Awareness Programme</li> </ul>
(ii)	the benefits derived like product improvement cost reduction product development or import substitution	
(iii)	in case of imported technology (important during the last three years reckoned from the beginning of the financial year) (a) the details of technology imported (b) the year of import; (c) whether the technology been fully absorbed (d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof	
(iv)	the expenditure incurred on Research and Development	Nil

### C: Foreign Exchange Earning and Outgo

During the year, foreign exchange earnings were NIL and foreign exchange outgo was NIL.

## 21. Particulars of Employees:

None of the employees are drawing remuneration in excess of the limits prescribed under Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

## 22. Directors' Responsibility Statement:

Pursuant to Section 134 (3)(c) of the Companies Act, 2013, the Board of Directors confirm that:

- In the preparation of the annual accounts of the Company, the applicable accounting standards had been followed along with proper explanation relating to material departures.

- The Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Chamber at the end of the financial year , i.e., March 31, 2018 and of the Income and Expenditure for that period.
- The Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Chamber and for preventing and detecting fraud and other irregularities.
- The Directors had prepared the annual accounts on a going concern basis.
- The Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that and that such systems were adequate and operating efficiently.
- The Directors had laid down and maintained adequate internal financial controls with reference to financial statements.

## 23. Significant and Material Orders Passed by the Regulators or Courts:

No significant and material orders were passed by the regulators, courts and tribunals impacting the going concern status and Chamber's operation in future.

## 24. Acknowledgements

The Directors acknowledge and place on record their appreciation for the dedicated work and efforts made by the Director General and the staff members.

On behalf of the Board

Sunil Mathur  
Director  
DIN: 02261944

Sanjiv Mehta  
Director  
DIN: 06699923

V.S Parthasarathy  
Director  
DIN : 00125299

Place: Mumbai  
Date: April 26, 2019

## FORM NO. MGT-9

## EXTRACT OF ANNUAL RETURN AS ON THE FINANCIAL YEAR ENDED ON 31ST MARCH 2019

*[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]*

## I. REGISTRATION AND OTHER DETAILS:

i.	CIN	U74999MH1924NPL001128
ii.	Registration Date	18 <sup>th</sup> June, 1924
iii.	Name of the Company	Bombay Chamber of Commerce and Industry
iv.	Category / Sub-Category of the Company	Section 8 of The Companies Act, 2013
v.	Address of the Registered office and contact details	Mackinnon Mackenzie Building, 3 <sup>rd</sup> Floor 4, Shoorji Vallabhdas Marg, Ballard Estate Mumbai 400 001
vi.	Whether listed company	No
vii.	Name, Address and Contact details of Registrar and Transfer Agent, if any	Not Applicable.

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sr. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Other professional, scientific and Technical activities	M9	100%

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

Not Applicable

No.	Name And Address Of The Company	CIN/GLN	Holding/ Subsidiary /Associate	% of shares held	Applicable Section
1.					

#### IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

Not Applicable

##### Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoter</b>									
<b>1. Indian</b>									
a) Individual/ HUF	-								
b) Central Govt									
c) State Govt(s)									
d) Bodies Corp									
e) Banks / FI									
f) Any Other....									
<b>Sub-total (A)(1):-</b>									
<b>2. Foreign</b>									
a) NRIs-Individuals									
b) Other-Individuals									
c) Bodies Corp.									
d) Banks / FI									
e) Any Other....									
<b>Sub-total (A)(2):-</b>									
<b>B. Public Shareholding</b>									
<b>1. Institutions</b>									
a) Mutual Funds									
b) Banks / FI									
c) Central Govt									
d) State Govt (s)									
e) Venture Capital Funds									
f) Insurance Companies									
g) FIs									
h) Foreign Venture Capital Funds									
i) Others (specify)									
<b>Sub-total (B)(1)</b>									
<b>2. Non Institutions</b>									
a) <b>Bodies Corp.</b> (i) Indian (ii) Overseas									
<b>C. Individuals</b> (i) Individual shareholders holding nominal share capital upto Rs. 1 lakh (ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh									
<b>D. Others(Specify)</b>									
<b>Sub-total (B)(2)</b>									
<b>Total Public Shareholding (B)=(B)(1)+ (B)(2)</b>									
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>									
<b>Grand Total (A+B+C)</b>									



## ii. Shareholding of Promoters

Sr. No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1.								
2.								
	Total							

## iii. Change in Promoters' Shareholding (please specify, if there is no change)

		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	At the End of the year				

## V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not				
Total (i+ii+iii)				
Change in Indebtedness during the financial year				
- Addition				
- Reduction				
Net Change				
Indebtedness at the end of the financial year				
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)				

## REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL - NOT APPLICABLE

### A. Remuneration to Managing Director, Whole-time Directors and/or Manager

Sl. No.	Particulars of Remuneration	Name of MD/WTD/ Manager				Total Amount
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961					
2.	Stock Option					
3.	Sweat Equity					
4.	Commission - as % of profit - others, specify...					
5.	Others, please specify					
6.	Total (A)					
7.	Ceiling as per the Act					

### B. Remuneration to other directors:

Sl. No.	Particulars of Remuneration	Name of MD/WTD/ Manager				Total Amount
	<u>Independent Directors</u> · Fee for attending board committee meetings · Commission · Others, please specify					
	Total (1)					
	<u>Other Non-Executive Directors</u> · Fee for attending board committee meetings · Commission · Others, please specify					
	Total (B)=(1+2)					
	Total Managerial Remuneration					
	Overall Ceiling as per the Act					

### C. Remuneration to Key Managerial Personnel Other Than MD /Manager /WTD- NA

Sl. no.	Particulars of Remuneration	Key Managerial Personnel			
		CEO	Company Secretary	CFO	Total
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section17(3) Income-tax Act, 1961				
2.	Stock Option				
3.	Sweat Equity				
4.	Commission - as % of profit - others, specify...				
5.	Others, please specify				
6.	Total				

## VI. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

The Chamber has not committed or convicted of any offences and is not liable to any penalties or punishment.

\_\_\_\_\_  
Sunil Mathur  
Director  
DIN: 02261944

Date: April 26, 2019  
Place: Mumbai

## KEY THEMES FOR 2018-19

### Strategy Meet of Bombay Chamber

To discuss the strategy plan of the Chamber, a meeting was held on September 7 & 8, 2018, which was attended by the Office Bearers and a few Board Members. The deliberations included examination of current position, customer segments and identification of Key Work Streams, namely, (1) Connect, Network, Partner, (2) Governance, (3) Digitalization, (4) Ease of Starting & Running Business, (5) Women in Business, and (6) Mediation.

### Mediation

Giving emphasis to the process of Alternate Dispute Resolution, the Bombay Chamber has established the 'Centre for Mediation and Conciliation (CMC), under the guidance of the Bombay High Court. The CMC, which has its Mediation Rules and Panel of Mediators, has been empanelled by the High Court and the City Civil Court as a mediation centre. The Chamber has organised the 42-hours Mediators' training programme, under the guidance of the Bombay High Court as also jointly with Indian Institute of Corporate Affairs [IICA].

### Governance

As an important theme regularly pursued by the Chamber, events were held relating to the Prevention of Corruption (Amendment) Act, 2018; Powers, Duties and Restrictions of the Board under Companies Act, 2013; Challenges-latest Amendments, Dormant Companies and Disqualification of Director; Corporate Decision Making and Liabilities. As a part of advocacy, a representation was also submitted to the Ministry of Corporate Affairs.

### Corporate as Citizen

The overarching theme "Corporate as a Citizen" adopted in 2010-11, to continue to reflect in all the Chamber activities.

### FemPower – Inspire to Aspire

FemPower - Inspire to Aspire stands for holistic empowerment of women across all sectors. This Forum's main focus is on three key areas for Women empowerment, Mentorship, Advocacy and Networking. FemPower consists of a group of women executives from across all industry verticals who have come together to inspire women to aspire in both professional and personal aspects of their lives.

### The Protection of Women against Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013

As per the Act, the Bombay Chamber of Commerce and Industry had constituted an Internal Complaints Committee (ICC). The external independent ICC member is also on panel. The Chamber has not received any complaint under the ICC for the F.Y. 2017-18. Number of cases disposed off during the year : **Nil**

### Enhancing Competitiveness of India : Vision 2025

The Policy Research & Development (PR&D) Committee of Bombay Chamber prepared a Policy Document on "Enhancing Competitiveness of India: Vision 2025", which will be shared with relevant Ministries (both State & Centre), Government Organizations (including NITI Aayog, RBI, IGIDR, etc.) and Embassies and other Trade Bodies during the year. The several areas covered in the document, that are expected to enhance India's overall Competitiveness, include Digital, Financial, Manufacturing, Infrastructure, Tourism, Education & Health, Taxation, Agriculture, Trade Policy, Diversity & Inclusive Growth.



## Young Bombay Forum (YBF)

YBF provides an opportunity to create forum of choice for Young Leaders to achieve Professional Excellence and act as change agents for inclusive and sustainable development. It focuses on nurturing Young Leaders in India to become globally competitive and contribute towards Nation – Building.

The members of YBF mostly consist of young achievers with designations of General Managers, Deputy General Managers, Vice Presidents, Partners, Managers & Entrepreneurs etc. Any Potential business leaders and individuals below the age of 45 can join YBF.

## Shadow the Leader Programme

YBF, a youth wing of Bombay Chamber has taken up a unique initiative and organised a Shadow the Leader Programme for promising entrepreneurs, professionals and management students. The Programme provides an opportunity to aspiring youth to follow a business leader for a day/few hours and to understand what it takes to succeed in the leader's field of achievement. YBF has organised four seasons of Shadow the Leader Programme with 9, 21, 18 and 18 Leaders respectively. The 5th season is on going with 18 Leaders. Every year we receive great and encouraging feedback from the Shadows. The LEADERS are supporting the programme to make it successful by offering their time for Shadows.

The Programme serves the dual purpose of mobilizing funds for charity, and also providing promising entrepreneurs, professionals and management students with once-in-a-lifetime opportunity to meet some of the eminent personalities from Corporate India.

## UKIERI Project

Building Organisational Efficiencies for Small and Medium Enterprises - Project supported by UKIERI: With a view to build organizational efficiencies for member SMEs, Bombay Chamber has undertaken a project supported by UKIERI (UK-India Education and Research Initiative) from April 2014-April 2017. The lead Academic partner from UK is Belfast Metropolitan College, Northern Ireland, supported by NI Chamber of Commerce, Belfast City Council, Queen's University. The main objectives are: (a) Demonstrate business processes for strengthening SME members (b) Stimulate interaction between SMEs and Colleges of Further Education from UK and India. Under this project we had organised various activities like Focus Group Discussion (4), Open Workshops (11) and Outreach Programmes (13) whereby we have covered location like Mumbai, Navi Mumbai, Ambernath, Pune, Aurangabad and about 500 companies had participated at various forums.

## Bombay Chamber Trust for Economic and Management Studies

### Bombay City Policy Research Foundation

The two Trusts undertake studies and research projects for the betterment of the city as well as its economy. The research output of the two Trusts provides the necessary inputs for the Chamber's advocacy role.

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## BOARD MEETINGS

- |                      |   |
|----------------------|---|
| 1. January 8, 2019   | Presentation on the benefits Ras-Al-Khaimah Economic Zone (RAKEZ) can offer to Bombay Chamber Members by Mr. Prahlad Tanwar, Executive Director, KPMG (Mr. Ramy Jallad, Group CEO & Mr. Farid Gulmohamed, Senior Advisor, KPMG on call) |
| 2. February 12, 2019 | Brief on business delegation visit led by the President of Argentina, Mr. Mauricio Macri. Mr. Alejandro Zothner Meyer, Acting Consul General, Consulate General of Argentina.   |





## EXPERT COMMITTEES: 2018-19

The Bombay Chamber has seventeen specialized/expert committees & three forums with membership drawn from Senior Management Executives of the Bombay Chamber's Ordinary Members, who meaningfully contribute to the deliberations of the Committee by pooling their experience and technical expertise.

COMMITTEE	CHAIRPERSON	SECRETARIAT OFFICER	CORE AREAS OF FOCUS
Agriculture & Food Processing	Dr. Dilip N. Kulkarni	Mr. S. Jaikumar Ms. Chandrika Venkatesh	Agriculture, Food Processing, Food Security and PDS, Animal Husbandry, Rural Development, Horticulture, Pisciculture, Fisheries, Floriculture
Banking, Finance & Economics	-	Ms. Sanskrity Sharan (upto Oct. 10, 2018)  Dr. Sugeeta Upadhyay	Corporate Affairs, Capital market & Trade Credit, International Operation, Monetary Policy & Currency Market, Volatility, Regulation, Supervision & Operation, Investors' Protection, Risk Monitoring & Management, IT & Cyber Security & Banking related
Corporate Social Responsibility	Ms. Pearl Tiwari	Ms. Usha Maheshwari Ms. Aneeha Neeraja Rajan	Corporate Social Responsibility, CSR Policy, CSR Opportunities
Education & Skill Development	Mr. Sumit Banerjee	Mr. Pravin Rane	Education, Training & Development, Government and Corporate Initiatives in the area of Skill Development, International Collaborations
Governance	Mr. Prasad Chandran	Ms. Usha Maheshwari Ms. Aneeha Neeraja Rajan	Corporate Governance, Code of Ethics, Code of Conduct, Prevention of Corruption Act.
Human Resource Management	Mr. Adil Malia	Mr. Prashant Bais	Education and Training, Human Resource Development & Industrial Relations
Infrastructure & Power	Mr. Ajay Hans	Mr. Pravin Rane	Power, Construction, Real Estate, Architecture, Archaeology, Urban Planning, Waste Management, Green Technology, Water Supply, Sanitation, Digital Innovation
Information & Communication Technology	-	Ms. Revati Khare	Cyber Security, Data Protection Regulation, Cloud Strategy, Digital Transformation

Insurance & Risk Management	Mr. Praveen Vashishta	Ms. Lysha Lewis (upto Jan. 31, 2019)  Mr. Pravin Rane	Operational, Payments, Liability & Personal Risk Management and Transfer of Risks through Insurance, General Insurance, Life Insurance, Medical Insurance and all insurance products, Hospitals and Health Care, Medical Tourism
International Trade & Commerce	Mr. Vinayak Hajare	Mr. Pran Daniell Ms. Revati Khare	International Trade, Retail Trade and Franchising, Textiles, Automobiles, Gems and Jewellery, FMCG, Iron & Steel
Legal Affairs & IPR	Mr. Bharat Vasani	Mr. R. Ganesh	Corporate Laws, IPR, Competition Law, Company Law, Cyber Law, Mergers & Acquisitions, Arbitration, Labour & Industrial Laws
Media, Corporate Communications & PR	Ms. Leena Basrur	Ms. Usha Maheshwari Ms. Shruti Rathod	To contribute towards overall growth of media and entertainment industry
Policy Research & Development	Dr. Siddhartha Roy	Dr. Sugeeta Upadhyay	To conduct applied research in the fields of economics, public policy, business and management. To facilitate policy formulation and the national and sub-national levels through consultative mechanisms. To ensure that industry opinion and corporate India's perspectives find a reflection in the consensus on developmental issues.
Private Equity & Venture Capital and Capital Markets	Mr. Ashith N. Kampani	Ms. Lysha Lewis (upto Jan. 31, 2019)  Mr. Pravin Rane	Early State Investments, Venture Capital Funds, Private Equity Investments, Investment Banking, Equity and Debt Capital Markets, Mutual Funds, SME Financing, Policy Advocacy in various regulatory and operational areas.
Shipping & Logistics	Mr. Anil Radhakrishnan	Mr. Pravin Rane	Ports, Shipping, Logistics, Custom House Operations, Rail Operations, Surface Transport, Aviation, Exports and Imports, Multi Modal

			Logistics, E-Commerce, Related Functions from Logistics.
Sustainability	Mr. Russell Parera	Ms. Usha Maheshwari Ms. Aneeha Neeraja Rajan	Environment, Office Safety, Climate Change, Disaster Management, Publication
Taxation & Accountancy	Mr. F. N. Subedar	Mr. R. Ganesh	Income Tax, GST, Service Tax, Sales Tax, Customs & Excise, Tax Review, Reforms & Rationalization, Accounting Standards, IFRS, Corporate Fraud & Internal Audit, Cross Border Taxation, M&A
<b>FORUMS</b>			
FemPower	Ms. Neera Saggi	Ms. Sanskrity Sharan (upto Oct. 10, 2018)  Ms. Jayashree Arun	Theme-Financial Inclusion, Training-Skills Enhancement & Training, Health (Physical & Emotional), Legal Counselling, Education & Awareness, Programme-Economic Activity, Women Workforce & Arts
Start-ups	Mr. Anil Radhakrishnan	Mr. Pravin Rane	Stakeholders: Start-ups, Stand- Ups, PEVC Funds, Angel Investors, Incubators, Accelerators, Academic Organisations, HR Forums, Professional Networks
Young Bombay Forum	Mr. Ashith N. Kampani	Ms. Usha Maheshwari Ms. Shruti Rathod	Achieve Professional Excellence, Act as change agents for inclusive and sustainable development

## EXPERT COMMITTEE ACTIVITIES

### Agriculture & Food Processing Committee

1. July 13, 2018 Workshop on “Sustainable Agriculture Technologies”  
Speaker - Mr. Vijay Yelmalle, CEO, Founder of Craft (Centre for Research & Farming Technologies), Mumbai.
2. September 7, 2018 Seminar on “Farm Mechanization for Productivity Increase”  
Speakers - Chief Guest, Shri Sachindra Pratap Singh, I.A.S., Agriculture Commissioner, GoM, Guest of Honour, Dr. K. K. Tripathy, IES, Director, VAMNICOM & CICTAB, Pune, Mr. Atindriya Bose, CEO, TRRINGO.COM Ltd., Mr. Mukul Varshney, Director, Corporate Affairs, John Deere India Pvt. Ltd., Mr. Rajan Raje, CEO, Nichem Solutions, Mr. Pravin Kulkarni, Deputy Vice President & Head – Farm Mechanization, Axis Bank Ltd., Mr. Vijay Kumar Ingle, Director, Quality Control & Input. Dept. of Agriculture, GoM., Mr. Yogesh Thorat, Managing Director, MAHAFPC and Mr. Anil Karanjkar, Professor & Head, Training Information System, Research & Publication, VAMNICOM, Pune.
3. November 2, 2018 Workshop on “Nutrition and Lifestyle Management”  
Speakers - Dr. Leena Raje, Principal, Smt. M.M.P. Shah, College of Arts and Commerce for Women in Matunga, Mumbai.
4. January 31, 2019 Site Visit to Jain Irrigation, Jalgaon
5. February 27, 2019 Workshop on “Food Safety Supervisor Level2 (Advanced) Food Manufacturing / Processing”  
Speaker – Ms. Shabina N.T., Founder, Food Safety Consultant, Food Cognizant, Mumbai.

### Banking, Finance & Economics Committee

1. June 28, 2018 Conference on “Facilitating Finance, Hand-Holding & Rehabilitation of MSMEs”  
Speakers - Shri Tamal Bandopadhyay, Strategist Adviser, Bandhan Bank Ltd. & Consulting Editor, Mint HT Media Ltd. (Moderator), Shri B. L. Chandak, Economist & Researcher & Former DGM-SIDBI, Shri M.P. Baliga, Senior Programme Director-CAFRAL, RBI, Shri Manoj Dingra, DGM-SIDBI Schemes-Facilitating Investment & Finance for Industries SIDBI, Shri Narayanan Sadanandan, Chief General Manager, State Bank of India (Corporate Office), Dr. R. K. Sinha, Top Executive Former Business Unit Head –SME, SBI Maharashtra & Professor & Chairperson, Centre of Excellence in Banking, IFIM Business School, Bengaluru, Shri Anil Mathur, Director Sales-Microsoft India Breaking Digital Divide, Innovation & Seamless Information, Flow Microsoft Director-India, CA Cheruku Srikanth, Founder & CEO, IDOS & Functional Architect & Head of Product Development, IDOS and CA Bina Kumari, Functional Head for Digital Lending Platform, IDOS.
2. March 28, 2019 First lecture of Lecture Series of BFE Committee for FY 2018-19 on "Non-Performing Assets and Bank Lending Growth" by Professor Amartya Lahiri, Director, CAFRAL, Reserve Bank of India and Mr. Saugata Bhattacharya, Chief Economist, AXIS Bank as the Discussant.



## Centre for Mediation

1. June 28, 2018 Seminar on “Mediation – A Business Friendly Alternative for Dispute Resolution”  
Speakers – Mr. F. N. Subedar, President, Bombay Chamber, Hon’ble Justice Mr. V. M. Kanade (Retd.), Mr. Sumit Banerjee, Chief Mentor, Centre for Mediation & Conciliation (CMC), Mr. Anuroop Omkar, Partner, AK & Partners & External Advisor to CMC, Mr. Tarun Nangia, Associate Director, NewsX TV, Ms. Sucheta Dalal, Trustee, Moneylife Foundation, Mr. Saugata Chakravarty, General Counsel, Siemens Ltd., Mr. Mukesh Chand, General Manager Legal, SIDBI, Mr. Suresh Kumar Sharma, General Counsel, Partner, Deloitte Shared Services India LLP, Mr. Chakrapani Mishra, Partner, Khaitan & Co. and Mr. Rajiv Mohapatra, General Counsel, Home Credit Advisory Services India and Mr. Ashok Barat, Past President, Bombay Chamber.
2. October 22, 2018 Roundtable Discussion on “The Role of Mediation in Resolving Commercial Disputes - An International Perspective”  
Speakers - Mr. Nick Peacock, Partner and Head of India Disputes, Mr. Donny Surtani, Partner and Kritika Venugopal, Senior Associate, Singapore office - Herbert Smith Freehills LLP (UK).

## Corporate Social Responsibility Committee

1. May 30, 2018 A Consultation Workshop on “Anti-Tobacco Awareness”  
Speakers – Dr Pankaj Chaturvedi MBBS, MS FAIS FICS FACS MNAMS, Professor and Surgeon, Tata Memorial Hospital; Secretary General, International Federation of Head and Neck Oncologic Societies; Councilor, International Academy of Oral Oncology, Ms. Madhura Talegaonkar, Head CSR, Bajaj Electricals Ltd., Dr. Himanshu Gupte, MBBS, Narotam Skhsaria Foundation, Ms. Rajashree Kadam, Vice President Operations-Tobacco Control, Salaam Mumbai Foundation, Ms. Kuntal Parikh, Vice President, Asian Cancer Foundation, Dr. Afshan Laheji, Vice President, Indian Dental Association (IDA), Mr. Ajay Pilankar, Salaam Mumbai Foundation. Dr. Rohan Bartake, Tobacco Cessation Specialist, Navicare.
2. June 20, 2018 Training on “Understanding Monitoring and Evaluation for CSR Projects”  
Speaker - Ms. Sharon Weir, Co- Founder, 4th Wheel Social impact.
3. June 21, 2018 Training on “Indicator Development”  
Speaker - Ms. Sharon Weir, Co- Founder, 4th Wheel Social impact.
4. August 8, 2018 Certificate Training on “CSR Policy, Strategy & Practice”  
Speakers - Dr. Meena Galliara, Director, Jasani Center for Social Entrepreneurship & Sustainability Management, NMIMS, Ms. Gurvinder B. Parmar, Technical Director, International Tax and Regulatory, BSR & Associates LLP and Mr. Rajkumar Korde, Head- Sustainability & CSR Excel Industries.

5. October 4 & 5, 2018 Site Visit to “Ambuja Cement Ltd., Ambujanagar”  
Speakers - Mr. Rama Rao, Unit Head- Operations, Ambuja Cement Ltd., Mr. Dalsukh Vaghasia, Deputy General Manager (Gujarat & Maharashtra), Ambuja Cement Foundation & Mr. Sanjay K. Singh, GM (Corp. Environment & sustainability), Ambuja Cements Ltd.
6. October 25, 2018 Training on “Social Impact Management”  
Speakers - Mr. Karthikeyan Elangeswaran, Director of Operations, Impact Management Consulting, and Sustainable Square and Ms. Tanu Balasubramanian, Director –Strategic Partnerships, Stakeholder Engagement and Business Development.

### Education & Skill Development Committee

1. April 19 & 20, 2018 Certificate Course on “Excel Expertise exclusively for EA’S / PA’S”  
Speaker - Mr. Zubair Qureshi, Founder, eScurve Solutions India Pvt. Ltd.
2. May 24, 2018 Capacity Building programme for “Receptionist and Front Desk Officers”  
Speaker – Ms. Akshata Mahale, Corporate Trainer & Personal Brand Coach.
3. July 20, 2018 Workshop on “Supplier Relationship Management”  
Speaker - Mr. Raj Kumar Seth, Corporate Trainer and Consultant.
4. August 2, 2018 Workshop on “First Time Manager”  
Speaker - Ms. Akshata Mahale, Corporate Trainer & Personal Brand Coach.
5. August 3, 2018 Workshop on Emotional Intelligence & Productivity  
Speaker – Mr. Sunil B. Sanas, HR Business Partner and Capability Building, Hindustan Petroleum Corporation Limited.
5. August 24, 2018, September 19, 2018, October 29, 2018 Workshop on “Shop Floor Leadership”  
Speaker - Mrs. Archana Shastri, Behavioral Facilitator & Transformational Coach.
6. September 27, 2018 Workshop on “Strategic Sourcing”  
Speaker - Mr. Javin Bhinde, Managing Director & CEO, SynCore Consulting.
7. October 16, 2018 Workshop on “Building Your Executive Presence”  
Speaker - Ms. Akshata Mahale, Corporate Trainer & Personal Brand Coach.
8. November 30, 2018 Workshop on “First Time Manager”  
Speaker - Ms. Akshata Mahale, Corporate Trainer & Personal Brand Coach.
9. December 20, 2018 Workshop on “Strategic Storytelling especially for PROs”  
Speaker - Ms. Akshata Mahale, Corporate Trainer & Personal Brand Coach.
10. January 29, 2019 Interactive Session on “Understanding Industrial Conflicts in Japanese firms in India” - Speaker - Dr. Satoshi Miyamura, Senior Lecturer, SOAS, University of London.
11. February 7, 2019 Workshop on Strategic Skills Audit & Training Needs Analysis  
Speaker – Dr. Sonali Wagle, Principal Consultant.
12. February 15, 2019 Workshop on New Age Leadership  
Speaker – Ms. Akshata Mahale, Corporate Trainer & Personal Brand Coach.

## FemPower

1. August 24, 2018 Conference on “Combat Cyber Frauds & Crimes jointly with Maharashtra Police Dept.”  
Speakers – Shri Brijesh Singh, Spl. Inspector General of Police Cyber Maharashtra, Mumbai Police, Shri Krishna Prakash, Spl. Inspector General of Police (PAW) ‘Prevention of Atrocities Against Women’, Adv. Prashant Mali, Cyber Law Expert & President-Cyber Law Consulting (Advocates & Attorneys, Author & National & International Speaker), Dr. Karnika Seth, Founder, Seth Associates Law Firm Foundation for Institutional Reform & Education (FIRE), Mr. S. Ravichandran, General Manager Legal & Regulatory, Matrimony.Com Ltd., Mr. Kinshuk Lohiya, Sr. Vice President Finance & Legal Experts, Shadi.com, Mr. Sameer Ratolikar, Exe. Vice President, HDFC, Mr. Vinay Wishwanath, Labsystem, Dr. Parmeshwar Birajadar and Mr. Sagar Sangodkar.
2. March 6, 2019 Workshop on “Women Can”  
Speakers – Mr. Rajiv Chelladurai, Certified Executive and Life Coach, Ergos Mind, Ms. Devika Kapoor, Master’s in Applied Psychology with Specialization in Counselling Psychology from TISS, Ms. Ana Khan, M.A. in Applied Psychology with Specialization in Counselling Psychology from TISS and Mr. Jai Thade, M.A. in Applied Psychology with Specialization in Counselling Psychology from TISS.

## Governance Committee

1. May 25, 2018 Workshop on “Powers, Duties and Restrictions of the Board under Companies Act, 2013” - Speaker – Mr. Suhas Tuljapurkar, Managing Partner, Legasis.
2. June 28, 2018 Workshop on “Section 403: Challenges-latest Amendments, Dormant Companies and Disqualification of Director”  
Speakers - Ms. Savithri Parekh, Senior Vice President - Legal and Secretarial, Pidilite Industries Ltd. and Co-Chairperson of Governance Committee of Bombay Chamber and Mr. Apurv Sardeshmukh, Partner, Legasis Partners.
3. September 21, 2018 Seminar on “Prevention of Corruption (Amendment Act 2018)”  
Speakers - Mr. Prasad Chandran, Chairman Seegos and Former MD, BASF, Ms. Savithri Parekh, Senior Vice President - Legal and Secretarial, Pidilite Industries Ltd., Mr. Suhas Tuljapurkar, Founder Director, Legasis Services Pvt. Ltd., Mr. Ramesh Sharma, Executive Director, Legasis and former Indian Police Service (IPS) officer and Director General of Police of Economic Offenses Wing (EOW) MP, Ms. Attriye Mukherjee, Legal Counsel, The House of Tata.
4. December 4, 2018 Session on “Corporate Decision Making and Liabilities”  
Speakers - Mr. Suhas Tuljapurkar, Managing Partner, Legasis, Ms. Savithri Parekh, Senior Vice President Legal and Secretarial, Reliance Industries and Vice Chairperson of Governance Committee, Bombay Chamber.

## Human Resource Management

1. April 18, 2018 Workshop on “Balance Scorecard”  
Speaker – Dr. Bishram, CEO, Vision2Value Services Pvt. Ltd.
2. April 26, 2018 Workshop on “Challenges in Delegation”  
Speaker - P.K. BalaKrishnan, Management Consultant & Business Coach.
3. June 15, 2018 Workshop on “How to Communicate at Workplace”  
Speaker – Mr. P.K. Balakrishnan, Management Consultant & Business Coach.
4. July 27, 2018 Interactive Session - Digital HR Strategy  
Speaker - Mr. P.K. Balakrishnan, Management Consultant & Business Coach.
5. August 23, 2018 Workshop on “Interviewing Skills–Learning Competency based Interviewing Skills”  
Speaker – Ms. Payal Gupta, Expertise in Organization Development and Change Management
6. August 31, 2018 Workshop on “Achieving Business Excellence through Effective Execution”  
Speaker – Dr. Bishram, CEO, Vision2Value Services Pvt. Ltd.
7. October 11 & 12, 2018 Workshop on “Marketing Analytics in Practice”  
Speaker – Dr. Bishram, CEO, Vision2Value Services Pvt. Ltd.
8. October 23, 2018 Workshop on “Customer Experience Management”  
Speaker – Dr. Wilfred Monteiro, Executive Director, Synergy Management Associates.
9. November 1, 2018 Workshop on “Winning through Self Management”  
Speaker – Dr. Bishram, CEO, Vision2Value Services Pvt. Ltd.
10. December 14, 2018 Workshop on “HR Analytics”  
Speaker - Mr. Sushant Panda, an Entrepreneur as a Director at Lauren Information Technology Pvt. Ltd.
11. January 17, 2019 Workshop on “Managing Millennials”  
Speaker – Mrs. Smita Dinesh, Founder, Director, Able Ventures.
12. January 29, 2019 Workshop on “Sales Analytics”  
Speaker - Mr. Sushant Panda, an Entrepreneur as a Director at Lauren Information Technology Pvt. Ltd.
13. February 22, 2019 Workshop on “Performance Appraisal & Feedback”  
Speaker – Ms. Smita Dinesh, Founder Director, Able Ventures.
14. March 9, 2019 Seminar on Understanding Legal Aspects of Fixed Term Employment, Risks in Outsourcing Work & Employers Responsibilities in Changing Scenario – Prevention of Sexual Harassment at Workplace  
Speakers – Hon’ble Mr. Justice R.J. Kochar, Former Judge, Bombay High Court, Mr. Naresh Kumar Piniseti, President-HR, Deepak Fertilisers and Petrochemical Corporation Ltd. and Mr. Lancy D’Souza, Advocate High Court and Advisor – Legal, Bombay Chamber.
15. March 14, 2019 Workshop- Creative Problem Solving Techniques  
Speaker - Dr. Bishram, CEO, Vision2Value Services Pvt. Ltd.

## Information Communication Technology Committee

1. May 11, 2018 Training on “GDPR Foundation”  
Speaker – Mr. Narendra Sahoo, Director VISTA InfoSec (Consulting InfoSec & Networks).
2. May 30, 2018 Industry 4.0 Awareness Programme  
Speaker - Mrs. Mohini Sudumbrekhar, Future Skills Consultant.
3. June 6 & 7, 2018 and September 18 & 19, 2018 Certificate Course on “Network Security, Penetration Testing & Cyber Forensic”  
Speaker - Mr. Sachin Dedhia, Founder & CEO, Skynet Secure Solutions.
4. January 23, 2019 Conference on “Digital Disruption using Artificial Intelligence & IOT”  
Speakers – Mr. Sandeep Raut, Founder & CEO, Going Digital, Mr. Prasanna Lohar, Head Innovation & Architecture, DCB Bank, Mr. Jayasimha Chalasani, Head of Discrete & Process Manufacturing, Tech Mahindra Integrated Engineering Solutions, Mr. Sameer Dhanrajani, Chief Strategy Officer, Fractal Analytics, Mr. Subhadip Saha, Head of Digital Innovation, Mobility Banking and Emerging Technologies, HDFC Bank, Mr. Lester Fernandes, Managing Director & CEO, BUDSTA Analytics & Insights Pvt. Ltd., Mr. Manojit Saha, Analytics Practice Head, Atos Syntel, Mr. Sameer Prakash, General Manager - Head Digital Enterprise, Siemens Ltd., Mr. Venkatakrishna Velugubanti, Global Practice Leader- Digital Farming Solutions, ITC Ltd., Dr. Paul Pallath, EVP Big Data & Advanced Analytics, Vodafone Idea Ltd., Mr. Prafulla Wani, Cloud Solution Architect - Advanced Analytics & Artificial Intelligence, Microsoft Corporation, Mr. Prasad Vasudeo, Practice Director (Analytics, Big Data & Data warehouse) Atos Syntel, Mr. Tarun Mishra, Founder & CEO, Covacsis Technologies, Mr. C.G. Venkatesh, Senior Manager-Head Data Science CoP, L & T Infotech and Mr. Ajit Joshi, National Manager - ISV, Embedded and IOT Partners for India & Saarc Region, Red Hat.

## Insurance & Risk Management Committee

1. November 14, 2018 Master Class on “Enterprise Risk Management”  
Speaker - Mr. Delzad D. Jivaasha, Chartered Accountant, a Company Secretary & a Cost and Management Accountant.
4. January 25, 2019 Workshop on “Risk Management wrt Insurance”  
Speaker - Ms. Jui Buch, Specialist Consultant and Advisor.

## International Trade Committee

1. May 9 & 10, 2018 Certificate Course on “Contract Preparation & Management”  
Speaker – Mr. Rajkumar Seth, Freelance Trainer & Consultant.
2. June 27 & 28, 2018 Certificate Course on “International Logistics”  
Speaker - Mr Rajiv Sathe, Consultant, Shipping & Logistics.
3. July 12, 2018 Interactive Discussion on “Enhancing Trade & Investment Relations between India-Indonesia”  
Speakers – Mr. Ade Sukendar, Consul General of the Republic of Indonesia, Mumbai and Mr. Ferry Jacob, Trade Attache, Embassy of Indonesia, New Delhi.



4. July 26, 2018 Workshop on “Incoterms 2010”  
Speaker – Mr. Ajit Shah, Consultant, Universal Connections.
5. September 24, 2018 Seminar on “FEMA 1999 on Trade Finance”  
Speaker - Mr. Ajit Shah, Consultant, Universal Connections.
6. October 29, 2018 ISL Japanese Delegation Visit  
Speakers – Dr. Manjari Kamat, Professor & Head Department of History, University of Mumbai, Mr. Tatsuya Kataoka, Vice President, ISL, Mr. Naoki Tamura, Director, ISL, Ms. Ishana Malkani, Partner, Think Education Advisory Services LLP.
7. November 27, 2018 Workshop on “Export Incentives & Foreign Trade Policy”  
Speaker – Mr. Mihir Shah, Consultant, Universal Connections.
8. February 7, 2019 Workshop on “Recent Changes in Export Policy, Procedures and Compliances”  
Speaker - Mr. Mihir Shah, Consultant, Universal Connections.

#### Legal Affairs & IPR Committee

1. August 9, 2018 Interactive Session on “Personal Data Protection Bill, 2018 and its implications for Companies”  
Speakers - Mr. Arun Prabhu, Technology Partner, Cyril Amarchand Mangaldas.
2. September 8, 2018 Interactive Session on “Companies (Significant Beneficial Owners) Rules, 2018”  
Speakers - Mr. Sharad Abhyankar, Partner, Khaitan & Co.
3. September 19, 2018 Seminar on “M&A Transactions in 2018 – Emerging Landscape”  
Speakers - Mr. Cyril Shroff, Managing Partner, Cyril Amarchand Mangaldas, Mr. Mitesh Kothari, Head - M&A, UltraTech Cement Ltd., Mr. Amrish Shah, Partner [M&A Tax Leader], Deloitte Haskins & Sells and Mr. Dhananjay Kumar, Partner, Cyril Amarchand Mangaldas, Mr. Bharat Vasani, Chairman, Legal Affairs & IPR Committee, Ms. Akila Agrawal, Partner (Head – Mergers and Acquisitions), Cyril Amarchand Mangaldas.
4. October 31, 2018 Interactive Session on “Recent Developments on Corporate Laws”  
Speaker - Mr. Bharat Vasani, Chairman, Legal Affairs & IPR Committee, Bombay Chamber [Partner, Cyril Amarchand Mangaldas].
5. December 12, 2018 Workshop on “Recent Changes in the Companies Act and SEBI (LODR) Regulations”  
Speakers - Mr. Bharat Vasani, Chairman, Legal Affairs & IPR Committee, Bombay Chamber & Partner, Cyril Amarchand Mangaldas and Mr. Sharad Abhyankar, Partner, Khaitan & Co.
6. January 18, 2019 Workshop on “SEBI (Prohibition of Insider Trading) Amendment Regulations, 2018”  
Speakers - Mr. Bharat Vasani, Chairman, Legal Affairs & IPR Committee and Partner, Cyril Amarchand Mangaldas and Ms. Shruti Rajan, Partner, Cyril Amarchand Mangaldas.

7. February 20, 2019 Interactive Session on Companies (Significant Beneficial Owners) Rules, 2018  
Speakers – Mr. Bharat Vasani, Chairman, Legal Affairs & IPR Committee and Partner, Cyril Amarchand Mangaldas and Mr. Ravi Kumar, Partner, Cyril Amarchand Mangaldas.

## Policy Research & Development Committee

### Lecture Series :

1. June 29, 2018 'Enhancing Competitiveness of India : Vision 2025' by Dr. Rajiv Kumar, Vice Chairman, NITI Aayog .  
Speakers – Mr. F.N. Subedar, Immediate Past President, Bombay Chamber, Dr. Prakash Hebalkar, President, Profitech and Member, Policy Research & Development Committee, Bombay Chamber, Dr. Sachchidanand Shukla, Chief Economist, Mahindra & Mahindra and Member, Policy Research & Development Committee, Bombay Chamber, Dr. Siddhartha Roy, Chairman, Policy Research & Development Committee, Bombay Chamber.

### Survey :

1. **Economic Outlook Survey** (over the next twelve months among Chamber's members). The Survey consists of three sections, BUSINESS CHALLENGES, FINANCIAL MARKETS and MACROECONOMIC POLICIES and highlights some challenges of doing business in India involving economic development generally and industrial development in particular. The same provides inputs for regulatory review submitted to RBI in May 2018.

## Shipping & Logistics Committee

1. July 26, 2018 Workshop on "IMDG & Dangerous Goods"  
Speaker - Mr. Shashi Kallada, specialist in Global dangerous Goods and IMDG Code.
2. August 30, 2018 & September 19, 2018 Study Visit to Jawaharlal Nehru Port Trust  
Speakers – JNPT Authorities.
3. September 11, 2018 Seminar on "Gearing up the SME's and Exporters for Year II of the Goods and Services Tax (GST)"  
Speakers - Mr. Pritam Mahure, Chartered Accountant working in the field of Indirect Taxes (Service Tax, Excise and Goods and Service Tax).
4. October 16, 2018 Seminar on "GST Annual Return and Key Advance Rulings"  
Speakers - Mr. Pritam Mahure, Chartered Accountant working in the field of Indirect Taxes (Service Tax, Excise and Goods and Service Tax).
5. December 19, 2018 Delegation Visit to Jawaharlal Nehru Port Trust for Logistics heads and Supply Chain heads only.  
Speakers – JNPT Authorities
6. January 7, 2019 Delegation of MBA students from Texas Christian University (TCU), USA  
Speakers - Mr. Vijay Srirangan, Director General, Bombay Chamber, Mr Anil

Radhakrishnan, Board Member, Bombay Chamber, Capt Ram Iyer, Vice President, Seahorse Ship Agencies, Mr. Gautam Dey, Dy. Traffic Manager, Mumbai Port Trust, Capt. Dinesh Gautama, President, Navkar Corporation.

7. January 23, 2019 Workshop on "VAT in the Gulf - Past, Present and Future"  
Speaker - Mr. Pritam Mahure, Chartered Accountant working in the field of Indirect Taxes (Service Tax, Excise and Goods and Service Tax).

### Start- up Forum

1. August 10, 2018 Workshop on "Strategic Storytelling for Consultative Sales"  
Ms. Akshata Mahale, Corporate Trainer & Personal Brand Coach.

### Sustainability

1. April 18, 2018 Practical Training in "Basic Fire Safety" (2<sup>nd</sup> Batch)  
Speaker - Mr. Kalidasan S., Sr. Manager, Solution Architect – Fire Safety at Siemens Ltd.
2. April 19-20, 2018 Practical Training in "Advance Fire Safety" (2<sup>nd</sup> Batch)  
Speaker - Mr. Kalidasan S., Sr. Manager, Solution Architect – Fire Safety at Siemens Ltd.
3. May 4, 2018 Roundtable on "Circular Economy"  
Speaker - Dr. Prasad Modak, Executive President, Environmental Management Centre LLP, Director Ekonnnect Knowledge Foundation
4. June 14 & 15, 2018 Certificate Training in "Electrical Safety "Learn the Theory, Master the Practice" (5<sup>th</sup> Batch)  
Speaker – Mr. A. R. Devies, Electrical Engineer, Siemens Ltd.
5. June 29, 2018 Workshop on "Managing Process and Powder Handling Hazards"  
Speakers - Mr . Vijay Bhujle, Process Safety Specialist, GVS Cibatech Safety Services, India and Mr. J. Ganeshkumar, Process Safety Expert, GVS Cibatech, Safety Services.
6. July 19, 2018 Discussion on "Innovative Building Materials, Eco-labelling and Environmental Declarations via Skype Call"  
Speakers - Mr. Cesare Saccani, Managing Director and legal Representative of ICMQ India & Ms. Roshni Udyavar Yehuda, Vice President, Sustainability, ICMQ.
7. July 27, 2018 Site Visit to the "Manufacturing Facility of Schindler"  
Speakers - Mr. Uday Kulkarni, President, India South Asia and Board member Schindler India Pvt. Ltd. & Mr. Anuj Datta Chief Supply Chain Officer, Schindler India Pvt. Ltd.
8. August 9 & 10, 2018 Certificate Training in "Occupational Safety"  
Speakers - Mr. Kunal Banerjee, Certified Safety Professional, USA, Senior Manager Operations in EHS Training centre and Mr. A.R. Davies (trainer) an Electrical Engineer at Siemens Ltd.
9. August 28-29, 2018 Certified Training in "First Aid"  
Speaker - Dr. Apoorva Deshpande – MBBS AFIH (Industrial Medical Consultant & Trainer, Director of Life Line Institute of First Aid & Emergency Medicine.

10. August 31, 2018 Seminar on “Machine Safety”  
Speaker - Mr. Jeevan Rao, Chief Manager (EHS), Siemens India Ltd.
11. September 28, 2018 Session on “Selection of Winners Office Safety Awards 2018”  
Jury Members - CEO of boutique Management Consulting outfit called 'The Firm', Dr. Rajan Sharma, Vice President & Head Corporate EHS at Glenmark, Ms. Tejaswini Raval, Environmental Resources Management ERM & Mr. Mahesh Chandak, India ESH and Human Rights Lead Monsanto.
12. October 4 & 5, 2018 Site Visit to Ambuja Cement Ltd., Ambujanagar  
Speakers - Mr. Rama Rao, Unit Head- Operations, Ambuja Cement Ltd., Mr. Dalsukh Vaghasia, Deputy General Manager (Gujarat & Maharashtra), Ambuja Cement Foundation & Mr. Sanjay K. Singh, GM (Corp. Environment & sustainability), Ambuja Cements Ltd.
13. October 17, 2018 Roundtable on “Circular Economy”  
Speakers - Dr. Prasad Modak, Executive President, Environmental Management Centre LLP, Director Ekonnnect Knowledge Foundation.
14. December 7, 2018 Site Visit to Siemens (Kalwa)  
Speakers - Mr. Soumitra Dattagupa, RC-IN EHS-ES, Siemens & Mr. Hemant Narvekar, GM - Kalwa Works, Siemens.
15. December 13, 2018 Launch of SDG Reporting publications Jointly with GRI South Asia  
Speakers - Chief Guest, Mr. Praveen Pardeshi, Additional Chief Secretary to Chief Minister (GoM), Ms. Suruchi Aggarwal, Programme Manager, UNDP, Mr. Ram Bandopadhyay, Former Secretary, Ministry of Corporate Affairs, Dr. Aditi Haldar, Director GRI South Asia, Mr. Sandeep Shrivastava, Ambuja Cements, Mr. Naresh Patil, Mahindra Group. , and Ms. Pallavi Atre, Sustainability Expert, GRI South Asia.  
*Publication were launched by GRI – (1) An Analysis of the Goals and Targets (2) Integrating the SDGs into corporate reporting: a Practical Guide and (3) In Focus: Addressing Investor Needs in Business Reporting on the SDGs.*
16. January 8, 2019 Workshop on “Circular Economy Roundtable”  
Speakers - Dr. Prasad Modak, founder Environmental Management Centre (EMC) and Ekonnnect, Mr. Hemant Padale, Austrade, Dr. Hemant Choudhary, Founder and Executive Director, Circular Economy Alliance Australia (CEAA), Prof. (Ms.) Sushmita Narayana, Coordinator, Centre for Supply Chain Management (CSCM), NITIE, Prof. Anju Singh's (NITIE).
17. January 24, 2019 Workshop on “Sustainable Supply Chain Management”  
Speakers - Mr. Naveen Mohan, Executive VP, Supply Chain, Siemens Ltd., Mr. Mahesh Chandak, India- Africa ESH and Human Rights Lead, Monsanto, Mr. Yasir Ahmad, Partner, Sustainability and Responsible Business Advisory, PwC, Mr. Ankit Singhal, Manager, Sustainability and Responsible Business Advisory, PwC, Ms. Shubha Shanbaug, Senior Consultant, ERM, Prof. Sushmita Narayan, Assistant Professor, NITIE, Prof. Anju Singh, Associate Professor, NITIE, Mr. Shahin Sengupta, Siemens, and Mr. Piyush Nagar, Asia Africa Customer Care Lead, Monsanto.
18. January 31, 2019 Seminar on “Office Safety”  
Speakers - Mr. Nikhil Raval, HSE Director- Global Operations, Sanofi India Ltd., Mr. C. Ravishankar, MD, Monsanto, Mr. Soumitra Duttgupta, RC-IN EHS,

Siemens Ltd., Dr. Reena Valecha, Principal Ergonomic Consultant, Workspace & Ergonomics Research Cell, Godrej Interio, Mr. Abhijit Pisal, Head, Godrej GBCS, Mr. Mahesh Chandak, India- Africa ESH and Human Rights Lead, Monsanto India, Mr. Amol Tope, Co-founder, Succeed Safe, Ms. Tejaswini Raval Kamat, Principal Consultant, ERM, Mr. Mohan Oak, HSE Head – Country Group Head, HSE South Asia, Bayer

19. February 7-8, 2019 Certificate Training in “Electrical Safety - Learn the Theory, Master the Practice” – (6<sup>th</sup> Batch)  
Speaker – A. R. Davies, Electrical Engineer, Siemens Ltd.
20. February 16, 2019 Basic Electrical Safety Training at World Trade Centre  
Speaker - Mr. P. L . Kulkarni, Electrical Consultant & National Faculty.
21. February 21, 2019 Business Roundtable Developing collective Action to strengthen Smart Cities of India  
Speakers - Ms. Shabnam Siddiqui, Director, UN Global Compact Network India & Mr. Somnath Singh, Programme Manager, UN Global Compact Network India.

1. A Study: Enhancing Water Responsibility on Indian Companies - Study conducted by NITIE	
<b>Aim</b>	: To study water responsible companies and showcase their positive actions in each of the water components. (105 Projects studied)
<b>Scope</b>	: 1. Water use for production & non-production activities 2. Water Initiatives for the communities
<b>Water Management:</b>	(1) Getting More water (2) Saving Water (3) Re-using Water
2. Sector Profiling and Benchmarking of Companies for Carbon Emissions - Study conducted by NITIE	
<b>Aim</b>	: The aim of this research project is to gather the greenhouse gas emission data by different companies across the globe, analyze the greenhouse gas emission data and to develop a benchmarking tool for the companies to improve their performance towards greenhouse gas emission.
<b>Scope</b>	: Scope of this project is confined to the greenhouse gas emission by different companies <ul style="list-style-type: none"> <li>• <b>Scope 1</b> accounts for direct GHG emissions from sources that are owned or controlled by the reporting company</li> <li>• <b>Scope 2</b> accounts for indirect emissions associated with the imported/ purchased electricity, heat, or steam</li> <li>• <b>Scope 3</b> allows for the treatment of other indirect emissions that are a consequence of the activities of the reporting company, but occur from sources owned or controlled by another company.</li> </ul>

### Taxation & Accountancy Committee

1. November 16, 2018 Workshop on ‘GST – Annual Return and Audit’  
Speakers - Mr. Prashant Deshpande, Partner, Deloitte India and Co-Chairman Indirect Tax Committee, Mr. Anoop Kalavath, Senior Director, Deloitte India, Ms. Komal Sampat, Manager, Deloitte Haskins & Sells and Mr. Hardik Gandhi, Director, Deloitte Haskins & Sells.



2. December 4, 2018 Workshop on 'GST – Annual Return and Audit'  
Speakers - Mr. Prashant Deshpande, Partner, Deloitte India and Co-Chairman Indirect Tax Committee, Ms. Komal Sampat, Manager, Deloitte Haskins & Sells and Mr. Hardik Gandhi, Director, Deloitte Haskins & Sells.

## Young Bombay Forum

1. September 5, 2018 Seminar on "Master Class for Public Speaking"  
Speaker - Ms. Sumisha Shankar, founder and principal consultant of Antardhwani—the new age experiential training systems.
2. November 30, 2018 Technical Seminar on "Welding Technology for Industry 4.0"  
Speakers - Mr. Satish Sawant, Inspector & Surveyor, Institute of Welding & Testing Technology and Mr. N. H. Singh, Chief Consultant & Trainer, IWTT.
3. January 2019 Announced Season 5 - Shadow the Leader  
Leaders - Mr. Damodar Mall, CEO – Grocery Retail, Reliance Retail Ltd., Mr. Amit Sarda, Co Founder and MD, Soulflower, Mr. C. P. Gurnani, CEO & MD, Tech Mahindra, Mr. Govind Shrikhande, Former CCA & MD, Shoppers Stop Ltd., Mr. Nasser Munjee, Chairman, DCB Bank, Mr. R. Mukundan, MD, Tata Chemicals Ltd., Dr. Raman Ramachandran, Chairman & MD, BASF India Ltd., Mr. Ravi Kirpalani, MD & CEO, ThyssenKrupp India Pvt. Ltd., Mr. Sanjiv Mehta, CEO & MD, Hindustan Unilever Ltd., Mr. Sunil Mathur, MD & CEO, Siemens Ltd., Mr. V. S. Parthasarathy, Group CFO & Group CIO, Mahindra & Mahindra Ltd., Mr. Tarun Chugh, MD & CEO, Bajaj Allianz Insurance, Mr. Srinivas Phatak, Executive Director, Finance and IT and Chief Financial Officer, Hindustan Unilever Ltd., Ms. Richa Arora, COO- Consumer Products Business, Tata Chemicals Ltd., Mr. Satish Pai, MD, Hindalco Industries, Mr. Dilip Gaur, MD, Grasim Industries, Mr. Ashith Kampani, Chairman, CosmicMandala15 Group, Mr. Anil Sardana, MD & CEO, Adani Transmission Ltd., Mr. Uday Kulkarni, President – India & South Asia, Schindler India Pvt. Ltd.

## ACTIVITIES ORGANISED IN COLLABORATION

### Education & Skill Development / Startup Forum / Insurance & Risk Management

1. August 3, 2018 Session on Emotional Intelligence  
Speaker - Mr. Sunil B. Sanas, HR Business Partner and Capability Building, Hindustan Petroleum Corporation Limited.

### Shipping & Logistics Committee / Insurance & Risk Management

1. August 1, 2018 Workshop on "A practical insight into different aspects of commercial shipping including Cargo Operations and its Commercial Impact"  
Speaker - Capt. Ram Iyer, Seahorse Ship Agencies & a member of the Institute of Chartered Shipbrokers (UK).
2. August 28, 2018 & January 15, 2019 Workshop on Marine Cargo Claims and Documentation  
Speaker - Capt. Mukesh Gautama, Managing Director, Wilson Surveyors and Adjusters Pvt. Ltd.

### International Trade / Insurance & Risk Management

1. June 13 & 14, 2018 Workshop on Challenges in Procurement Cost-Reduction & Negotiation  
Speaker – Mr. Rajkumar Seth, Freelance Corporate Trainer and Consultant.

## EXECUTIVE TRAINING AND DEVELOPMENT PROGRAMMES

April 17, 2018	Workshop on <b>“Transformational Leadership through Self Leadership”</b> Speaker - Ms. Malini Shah, Practising Psychologist and Behavioural Trainer
April 24, 2018	Workshop on <b>“Public Speaking”</b> Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
May 22, 2018	Workshop on <b>“Customer Relationship &amp; Selling Techniques”</b> Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
July 3, 2018	Workshop on <b>“Corporate Etiquette &amp; Communication”</b> Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
July 21, 2018	Workshop on <b>“Dignity at Workplace”</b> at Credit Agricole CIB Services Pvt. Ltd., Nariman Point, Mumbai. - Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
August 07, 2018	Workshop on <b>“The Six Dimensions of being a Successful Manager”</b> Speakers - Ms. Monika Divekar & Ms. Varsha Chitnis, Mind Coaching Academy
September 04, 2018	Workshop on <b>“Executive Success – The Secrets”</b> Speakers - Ms. Monika Divekar & Ms. Varsha Chitnis, Mind Coaching Academy
October 26, 2018	Workshop on <b>“3 Lenses of Leadership”</b> Speakers - Ms. Monika Divekar & Ms. Varsha Chitnis, Mind Coaching Academy
October 30, 2018	Workshop on <b>“Customer Complaints to Customer Loyalty”</b> Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
November 15, 2018	Workshop on <b>“Presentation Skills &amp; Confidence Building”</b> Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
December 10 & 11, 2018	Workshop on <b>“Business Communication – Oral &amp; Written”</b> Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
January 22, 2019	Workshop on <b>“Smart Business Negotiating Skills – An Art”</b> Speakers - Ms. Monika Divekar & Ms. Varsha Chitnis, Mind Coaching Academy
January 29, 2019	Workshop on <b>“Corporate Etiquette &amp; Professional Presence”</b> Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
February 26, 2019	Workshop on <b>“Time Management: Prioritize to be Effective”</b> Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
March 19, 2019	Workshop on <b>“Time Management: Prioritize to be Effective”</b> at Exmar Shipmanagement India Pvt. Ltd., Powai, Mumbai Speaker - Dr. Lata Shetty, Director, Mainstream Training Centre
March 26, 2019	Workshop on <b>“Workshop on Traits for Successful Executive Assistants/PAs”</b> Speakers - Ms. Monika Divekar & Ms. Varsha Chitnis, Mind Coaching Academy

## REPRESENTATIONS & MEMORANDA

DATE	SUBJECT	SUBMITTED TO
November 19, 2018	Representation for extension in due date for furnishing GST annual return and GST audit report for the financial year 2017-18	<b>Dr. Hasmukh Adhia</b> Finance Secretary & Ex-Officio Secretary to the GST Council, Department of Revenue, Ministry of Finance
November 19, 2018	Expressing concern on and requesting withdrawal of the CBDT directive for offering incentives to Commissioners of Income-tax (Appeals) for passing quality orders based on enhancement of assessment and imposition of fresh penalty	<b>Dr. Hasmukh Adhia</b> Finance Secretary Government of India
November 22, 2018 & November 28, 2018	Submission for the Rules of Prevention of Corruption (Amendment) Act 2018	<b>Shri Injeti Srinivas</b> The Secretary, Ministry of Corporate Affairs, New Delhi  <b>Shri Nripendra Mishra</b> Principal Secretary to PM PMO Office, Government of India  <b>Shri Suresh Chandra</b> Secretary, Ministry of Law & Justice Government of India  <b>Shri K. V. Eapen</b> Secretary Dept of Administrative Reforms & Public Grievances, Ministry of Personnel, Public Grievances and Pension, Government of India  <b>Dr. T. M. Bhasin</b> Vigilance Commissioner, Central Vigilance Commission, Government of India
January 1, 2019	Submission for the Rules of Prevention of Corruption (Amendment) Act 2018	<b>Shri Rajiv Gauba</b> Home Secretary, Ministry of Home Affairs, New Delhi
January 29, 2019	Suggestion with regard to amended Rule 9 of the Companies (Appointment and Qualification of Directors) Rules, 2014	<b>Mr. Injeti Srinivas</b> Secretary, Ministry of Corporate Affairs, New Delhi
March 29, 2019	Draft National e-Commerce Policy- Suggestions of Bombay Chamber	Department of Industrial Policy & Promotion, Ministry of Commerce & Industry



## BOMBAY CHAMBER OF COMMERCE AND INDUSTRY TRUST FOR ECONOMIC & MANAGEMENT STUDIES

The Bombay Chamber is the Managing Trustee of this Trust which was established on August 27, 1996. The objective of setting up the Trust was to undertake independent research activities on various economic and management issues for providing analytical views on macro-economic scenario, industrial performance and other issues of topical interest.

CHAIRPERSON	MEMBERS OF THE TRUST	SECRETARIAT OFFICER
<u>Chairman</u> Mr. S. Hajara	<b>Mr. Sunil Mathur,</b> President (ex-officio), Bombay Chamber and Mg. Director & CEO, Siemens Ltd.  <b>Mr. Sanjiv Mehta,</b> Senior Vice President (ex-officio), Bombay Chamber and Chairman & MD, Hindustan Unilever Ltd.  <b>Mr. V.S. Parthasarathy,</b> Vice President (ex-officio), Bombay Chamber, and Group CFO & Group CIO and Member of the Group Executive Board, Mahindra & Mahindra Ltd.  <b>Mr. F. N. Subedar,</b> Immediate Past President (ex-officio), Bombay Chamber and Senior Advisor, Tata Sons Ltd.  <b>Mr. Pradip Shah,</b> Chairman IndAsia Fund Advisor Pvt. Ltd.  <b>Dr. Siddhartha Roy,</b> CEO, SR Associates  <u><b>Managing Trustee – Representative</b></u>  Mr. Vijay Srirangan, Director General (ex- officio), Bombay Chamber	Mr. Prashant Bais Joint Director Bombay Chamber

### E-Information Services

Dearness Allowance calculation is circulated on the first working day of the month.

**Eco-friendly Arts & Crafts Festival** organised by Indian Heritage Society (HIS) in association with MbPT, MCGM and supported by Bombay Chamber / Corporates at Port House, Ballard Estate, Mumbai on December 16, 2018.



### BOMBAY CITY POLICY RESEARCH FOUNDATION (BCPRF)

The Bombay Chamber is the Managing Trustee of the BCPRF, which was established in 1995 to inter alia, sponsor, promote and support policy initiatives for the betterment of Bombay and welfare of its inhabitants and to make the city a better place to live, work or visit.

CHAIRPERSON / VC	MEMBERS OF THE TRUST	SECRETARIAT OFFICER
<u>Chairman</u>  <b>Mr. Nasser Munjee</b> Chairman, DCB Bank Ltd.	<b>Mr. K. B. S. Anand</b> , MD & CEO, Asian Paints Ltd. <b>Shri Janki Ballabh</b> , Ex-Chairman, SBI <b>Mr. Praveen Kadle</b> , MD & CEO, Tata Capital Ltd. <b>Mr. Prasad Pradhan</b> Communications Director – South Asia Hindustan Unilever Ltd. <u>Managing Trustee – Representatives</u> <b>Mr. Sanjiv Mehta</b> , Sr. Vice President (ex-officio), Bombay Chamber and Chairman & MD, HUL <b>Mr. V.S. Parthasarathy</b> Vice President (ex-officio), Bombay Chamber and Group CFO & Group CIO and Member of the Group Executive Board, Mahindra & Mahindra Ltd. <b>Mr. Vijay Srirangan</b> , Director General (ex-officio), Bombay Chamber	<b>Ms. Usha Maheshwari</b> Additional Director Bombay Chamber
<u>Vice Chairman</u>  <b>Mr. F.N. Subedar</b> Senior Advisor, Tata Sons Ltd.		

### MUMBAI ARTS & CRAFTS FOUNDATION TRUST (WADA)

The Bombay Chamber jointly promoted with the Municipal Corporation of Greater Mumbai to set up a permanent centre of arts and crafts in the city.

CHIEF TRUSTEES	MEMBERS OF THE TRUST	SECRETARIAT OFFICER
<b>Shri Ajoy Mehta, IAS</b> Municipal Commissioner Municipal Corporation of Greater Mumbai (ex-officio)  <b>Mr. Sunil Mathur</b> , President (ex-officio), Bombay Chamber and MD & CEO, Siemens Ltd.	<b>Dr. Sanjay Mukherjee</b> Additional Municipal Commissioner (Project) (ex-officio), Municipal Corporation of Greater Mumbai <b>Mr. V.S. Parthasarathy</b> , Vice President (ex-officio), Bombay Chamber and Group CFO & Group CIO and Member of the Group Executive Board, Mahindra & Mahindra Ltd.	<b>Mr. Vijay Srirangan</b> Director General (ex-officio)





## BOMBAY CHAMBER PUBLICATIONS

### Bombay Chamber Review

The Bombay Chamber Review is a bi-monthly publication to report Chamber activities conducted during the month. The Review regularly features inputs from corporate leaders, reports on the current economic outlook in India, information on global trade and investment trades, and a “Country Focus” feature to introduce some of India’s major trading partners.

### Bombay Chamber People Times

The HRM Committee of the Bombay Chamber of Commerce & Industry met for its first ‘Thought Leadership’ session on March 5, 2019. The Talent Think Tank’ of this committee took up for discussions an interesting theme ‘Habits of Effective HR Leaders’. On the basis of the threads of their discussions, a white paper be circulated not only for the benefits of Leadership of its member industries but also for general use by industry in India.

### Circular Economy - SQ-raising the Sustainability Quotient

Bombay Chamber of Commerce and Industry and Environmental Management Centre LLP have been publishing a quarterly newsletter called Sustainability Quotient (SQ) for the past four years. These newsletters have been greatly appreciated by the members of BCCI. This year (w.e.f. Oct. 2017) onwards we decided to focus the newsletters on the subject of Circular Economy. The newsletter will be issued bi-monthly carrying 10 pages as against the earlier quarterly 16 pages SQ.

### Wall Calendar / Table Calendar

Over a decade, Bombay Chamber has brought out some of the most sought after wall calendars over the decades highlighting various facets of Mumbai in particular and Maharashtra in general. For the year 2019, Bombay Chamber has selected a theme – “Palaces of India – Some Interesting Facts”. This calendar is an attempt to highlight the elegance of several magnificent Palaces in India. The Calendar also highlights select facts about these palaces that are worth knowing. The Calendar has photographs of Mysore Palace, Jal Mahal, Hava Mahal, Bangalore Palace, Jai Vilas Mahal, Ujjayanta Palace, Cooch Behar Rajbai, Neermahal, Chowmahalla Palace, Lalgarh Palace, Umaid Bhavan Palace and City Palace.

### Yellow Card Calendar

The Chamber also brings out a Card Calendar with the list of Public Holidays. Popularly known as the ‘Yellow Card Calendar’ due to its colour, it is in great demand.



## CHAMBER'S REPRESENTATIVE IN VARIOUS BODIES

NO.	ORGANISATIONS	REPRESENTATIVES
1.	IMC Chamber of Commerce and Industry	Mr. Sunil Mathur, President
2.	Maharashtra Chamber of Commerce and Industry	Mr. Sunil Mathur, President
3.	Mahratta Chamber of Commerce Industries & Agriculture	Mr. Sunil Mathur, President
4.	Maharashtra Economic Development Council	Mr. Sunil Mathur, President Mr. Vijay Srirangan, Director General Mr. Prashant Bais, Joint Director – HR & Admin
5.	Royal Bombay Seamen's Society	Capt. O.P. Dhondiyal, J.M. Baxi & Co. Capt. Guna C. Sekhar, Willow Logistics Capt. N.K. Sah, J. M. Baxi & Co. Capt. Ram Iyer, Seahorse Ship Agencies P. Ltd. Capt. S.K. Chugh, Cosco (India) Shipping Pvt. Ltd. Capt. Piyush Asthana, United Arab Shipping Agency (India) P. Ltd.
6.	Garware Institute of Career Education & Development Advisory Committee	Mr. Prashant Bais, Joint Director – HR & Admin
7.	National Safety Council Maharashtra Chapter Executive Committee	Mr. Vijay Srirangan, Director General
8.	M.V.I.R.D.C. World Trade Centre	Mr. Vijay Srirangan, Director General
9.	World Bank PSLO Network	Mr. Vijay Srirangan, Director General
10.	Employers' Federation of India Executive Committee	Mr. Vijay Srirangan, Director General

## TRADE SERVICES

### Certification of Export Documentation & Visa Recommendation

The Bombay Chamber is officially authorised by the Ministry of Commerce, Government of India to issue Certificate of Origin in respect of goods exported from India. The Bombay Chamber also attests Export Documents like Invoices, Packing List, Declaration etc. as required by the applicant for facilitating their trade activities.

The following chart shows the number export documents and Visa Facilitation letters issued during the last three years:

Year	No. of Certificates	Year	Visa facilitation letters
2016-17	2,06,957	2016-17	4,158
2017-18	2,15,211	2017-18	3,501
2018-19	2,20,250	2018-19	3,122

The Chamber continued to issue recommendation letters to Embassies and Consulates in support of members for grant of visas for overseas business travel.

**Office at Navi Mumbai** – The Bombay Chamber acquired an office at Navi Mumbai, on Leave and License basis, for providing services such as issuance of Certificate of Origin and Visa Recommendation Letters, to its members located at that vicinity.

### Inflation Updates

The Bombay Chamber provides Consumer Price Index on a monthly basis. The information is used inter alia for the determination of Dearness Allowance component of the emoluments of industrial employees.

The information provided is as follows:

- Centre wise Consumer Price Index for Industrial Workers for all States of India (Base year 2001=100)
- Centre wise Consumer price Index and Food Index for Industrial Workers of Maharashtra (Base Year 2001=100)
- The rates of Special Allowance, as declared by the Government of Maharashtra, under Minimum Wages Act. 1948

## ADVISORY SERVICES

### Labour Advisory Services

The Chamber's Labour Department has for over four decades, been providing services in matters pertaining to industrial and labour relations.

The Chamber provides the following services:

- a) Representation & Appearance in courts
- b) Legal Opinion & Consultative advice
- c) Special Labour Advisory Retainer Scheme
- d) Arbitration in Labour Matters

### Arbitration/Mediation

To arbitrate in the settlement of disputes arising out of commercial transactions between parties willing or agreeing to abide by the judgement and decision of the Bombay Chamber is enshrined in the 'objects clause' of the Memorandum of the Bombay Chamber. Each arbitral reference to the Bombay Chamber is pre-scrutinised before initiating the arbitral process.

### Bombay Chamber's Rules of Arbitration and Conciliation

On the basis of the Arbitration and Conciliation Act, 1996, the Bombay chamber has made its Rule for Arbitration and Conciliation. These can be obtained from the Bombay Chamber on payment of Rs.100/- only.

### Secretarial Services

The Bombay Chamber continued to provide Secretarial services to the following Organisation:

1. Container Shipping Lines Association (India) (CSLA)



## THE ASSOCIATED CHAMBERS OF COMMERCE & INDUSTRY OF INDIA

The Bombay Chamber is a promoter Chamber of The Associated Chambers of Commerce and Industry of India (ASSOCHAM). The Chamber's nominees to the Managing Committee of ASSOCHAM for the year 2018-19 are:

Mr. Sanjiv Mehta, Senior Vice President  
Mr. V.S. Parthasarathy, Vice President  
Mr. F.N. Subedar, Immediate Past President  
Mr. Ashok Barat, Past President  
Mr. Vijay Srirangan, Director General

## AUDITORS

- M/s. Sharp & Tannan, were appointed as Auditors of the Bombay Chamber for a period of 5 years i.e. effective from the conclusion of the 181<sup>st</sup> AGM held on June 19, 2017 till the conclusion of the AGM to be held in the year 2022.
- M/s. Patel & Deodhar, were appointed as Internal Auditors of the Bombay Chamber for the year 2018-19.

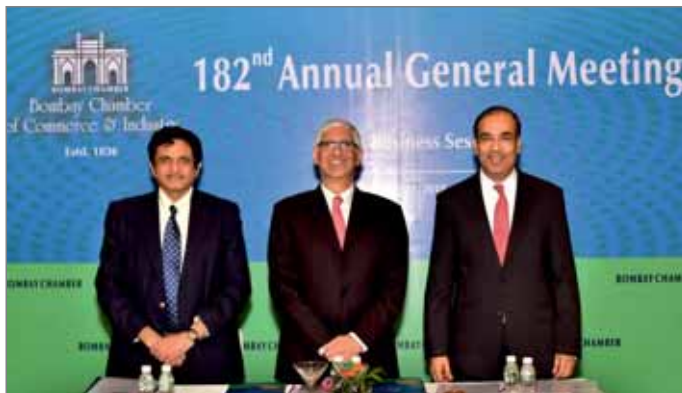
Sunil Mathur  
President, Bombay Chamber of Commerce and Industry

Date : April 26, 2019  
Place : Mumbai





## 182<sup>nd</sup> Annual General Meeting - June 28, 2018



L-R : Mr. Vijay Srirangan, Director General, Mr. F.N. Subedar, President and Mr. Sunil Mathur, Sr. Vice President, Bombay Chamber at the Business Session.



L-R : Mr. Vijay Srirangan, Mr. F.N. Subedar, Hon'ble Shri Justice B.N. Srikrishna, Shri F.C. Kohli, Former Deputy Chairman, Tata Consultancy Service and Mr. Sunil Mathur at the Public Session.



Mr. Vijay Srirangan delivering Welcome Address.



Mr. F. N. Subedar delivering Presidential Address.



Mr. Sunil Mathur delivering Mission Statement.



Guest of Honour, Shri F. C. Kohli addressing the members.



Mr. F.N. Subedar, felicitating Guest of Honour, Shri F. C. Kohli



Chief Guest, Hon'ble Shri Justice B.N. Srikrishna delivering Keynote Address



Mr. Sunil Mathur, felicitating Chief Guest, Hon'ble Shri Justice B.N. Srikrishna



## Bombay Chamber of Commerce & Industry

### **Administrative Office:**

'The Ruby', NW, 4<sup>th</sup> Floor, 29, Senapati Bapat Marg (Tulsi Pipe Road), Dadar (W), Mumbai 400 028.  
Tel.: +91-22 6120 0200 Fax: +91-22 6120 0213, E-mail : [bcci@bombaychamber.com](mailto:bcci@bombaychamber.com) URL : [www.bombaychamber.com](http://www.bombaychamber.com)

### **Registered Office**

Mackinnon Mackenzie Building, 4, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai 400 001. Tel.: +91-22 4910 0200

### **Navi Mumbai Office**

Office No. 158, First Floor, Satra Plaza, Sector 19D, Vashi, Navi Mumbai 400 703.